

Data Requirements - Dependent Elements & Values For Rank Code, Sponsor Pay Category

| SERVICE BRANCH CLASSIFICATION CODE | PAY PLAN CODE | PAY GRADE CODE | RANK CODE | MEANING | |
|------------------------------------|---------------|----------------|-----------|----------------------------|--------------------|
| ARMY | ENLISTED | 01 | PV1 | Private (no insignia) | |
| | | 02 | PV2 | Private | |
| | | 03 | PFC | Private First Class | |
| | | 04 | CPL | Corporal | |
| | | | SPC | Specialist | |
| | | | SP4 | Specialist 4 | |
| | | 05 | SGT | Sergeant | |
| | | | SP5 | Specialist 5 | |
| | | 06 | SSG | Staff Sergeant | |
| | | | SP6 | Specialist 6 | |
| | | 07 | SFC | Sergeant First Class | |
| | | | PSG | Platoon Sergeant | |
| | | | SSG | Staff Sergeant (obsolete) | |
| | | 08 | MSG | Master Sergeant | |
| | | | 1SG | First Sergeant | |
| | | 09 | SGM | Sergeant Major | |
| | | | CSM | Command Sergeant Major | |
| | | | SMA | Sergeant Major of the Army | |
| | OFFICER | | 01 | 2LT | Second Lieutenant |
| | | | 02 | 1LT | First Lieutenant |
| | | | 03 | CPT | Captain |
| | | | 04 | MAJ | Major |
| | | | 05 | LTC | Lieutenant Colonel |
| | | | 06 | COL | Colonel |
| | | | 07 | BG | Brigadier General |
| | | | 08 | MG | Major General |
| | | | 09 | LTG | Lieutenant General |
| | | | 10 | GEN | General |

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| SERVICE BRANCH CLASSIFICATION CODE | PAY PLAN CODE | PAY GRADE CODE | RANK CODE | MEANING |
|------------------------------------|-----------------|----------------|--------------------------------|--|
| ARMY (CONTINUED) | WARRANT OFFICER | 01 | WO1 | Warrant Officer |
| | | 02 | CW2 | Chief Warrant Officer |
| | | 03 | CW3 | Chief Warrant Officer |
| | | 04 | CW4 | Chief Warrant Officer |
| | N/A | 05 | CW5 | Chief Warrant Officer |
| | | | OC | Officer Candidate |
| | | | CADET | Cadet |
| | | ROTC | Reserve Officer Training Corps | |
| NAVY | ENLISTED | | SR | Seaman Recruit |
| | | 02 | SA | Seaman Apprentice |
| | | 03 | SN | Seaman |
| | | 04 | PO3 | Petty Officer Third Class |
| | | 05 | PO2 | Petty Officer Second Class |
| | | 06 | PO1 | Petty Officer First Class |
| | | 07 | CPO | Chief Petty Officer |
| | | 08 | SCPO | Senior Chief Petty Officer |
| | | 09 | MCPON | Master Chief Petty Officer of the Navy |
| | | | MCPO | Master Chief Petty Officer |
| | OFFICER | 01 | ENS | Ensign |
| | | 02 | LTJG | Lieutenant Junior Grade |
| | | 03 | LT | Lieutenant |
| | | 04 | LCDR | Lieutenant Commander |
| | | 05 | CDR | Commander |
| | | 06 | CAPT | Captain |
| | | 07 | RADM | Rear Admiral |
| | | 08 | RADM | Rear Admiral |
| | | 09 | VADM | Vice Admiral |
| | | 10 | ADM | Admiral |
| | WARRANT OFFICER | 01 | WO-1 | Warrant Officer |
| | | 02 | CWO-2 | Chief Warrant Officer |
| | | 03 | CWO-3 | Chief Warrant Officer |
| | | 04 | CWO-4 | Chief Warrant Officer |
| | | 05 | CWO-5 | Chief Warrant Officer |
| | N/A | | MIDSHP | Midshipman |
| | | | AOC | Aviation Officer Candidate |
| | | | ROTC | Reserve Officer Training Corps |
| | | | OC | Officer Candidate |

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|------------------------------------|-----------------|----------------|---------------------|------------------------------------|--------------------|-------------------|
| MARINE CORPS | ENLISTED | | PVT | Private (no insignia) | | |
| | | 02 | PFC | Private First Class | | |
| | | 03 | LCPL | Lance Corporal | | |
| | | 04 | CPL | Corporal | | |
| | | 05 | SGT | Sergeant | | |
| | | 06 | SSGT | Staff Sergeant | | |
| | | 07 | GYSGT | Gunnery Sergeant | | |
| | | 08 | MSGT | Master Sergeant | | |
| | | | 1 ST SGT | First Sergeant | | |
| | | 09 | MGYSGT | Master Gunnery Sergeant | | |
| | | | SGTMAJ | Sergeant Major | | |
| | | | SMOFMC | Sergeant Major of the Marine Corps | | |
| | | | OFFICER | 01 | 2 ND LT | Second Lieutenant |
| | | | | 02 | 1 ST LT | First Lieutenant |
| 03 | CAPT | | | Captain | | |
| 04 | MAJ | | | Major | | |
| 05 | LTCOL | | | Lieutenant Colonel | | |
| 06 | COL | | | Colonel | | |
| 07 | BGEN | | | Brigadier General | | |
| 08 | MAJGEN | | | Major General | | |
| 09 | LTGEN | | | Lieutenant General | | |
| 10 | GEN | | | General | | |
| | WARRANT OFFICER | 01 | WO | Warrant Officer | | |
| | | 02 | CWO2 | Chief Warrant Officer | | |
| | | 03 | CWO3 | Chief Warrant Officer | | |
| | | 04 | CWO4 | Chief Warrant Officer | | |
| | | 05 | CWO5 | Chief Warrant Officer | | |
| | N/A | | PLC | Platoon Leaders Class | | |

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|------------------------------------|-----------------|----------------|-----------------------|--|
| AIR FORCE | ENLISTED | | AB | Airman Basic |
| | | 02 | AMN | Airman |
| | | 03 | A1C | Airman First Class |
| | | 04 | SGT | Sergeant |
| | | | SRA | Senior Airman |
| | | 05 | SSGT | Staff Sergeant |
| | | 06 | TSGT | Technical Sergeant |
| | | 07 | MSGT | Master Sergeant |
| | | 08 | SMSGT | Senior Master Sergeant |
| | | 09 | CMSAF | Chief Master Sergeant of the Air Force |
| | | CMSGT | Chief Master Sergeant | |
| | OFFICER | 01 | 2NDLT | Second Lieutenant |
| | | 02 | 1STLT | First Lieutenant |
| | | 03 | CAPT | Captain |
| | | 04 | MAJ | Major |
| | | 05 | LTCOL | Lieutenant Colonel |
| | | 06 | COL | Colonel |
| | | 07 | BGEN | Brigadier General |
| | | 08 | MAJGEN | Major General |
| | | 09 | LTGEN | Lieutenant General |
| | | 10 | GEN | General |
| | WARRANT OFFICER | 01 | WO | Warrant Officer |
| | | 02 | CWO-2 | Chief Warrant Officer |
| | | 03 | CWO-3 | Chief Warrant Officer |
| | | 04 | CWO-4 | Chief Warrant Officer |
| | | 05 | CWO-5 | Chief Warrant Officer |
| | N/A | | CADET | Cadet |
| | | | OC | Officer Candidate |
| | | | ROTC | Reserve Officer Training Corps |
| | | | AOC | Aviation Officer Candidate |

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|------------------------------------|-----------------|----------------|-----------|---|--------------------------------|
| COAST GUARD | ENLISTED | | SR | Seaman Recruit | |
| | | 02 | SA | Seaman Apprentice | |
| | | 03 | SN | Seaman | |
| | | 04 | PO3 | Petty Officer Third Class | |
| | | 05 | PO2 | Petty Officer Second Class | |
| | | 06 | PO1 | Petty Officer First Class | |
| | | 07 | CPO | Chief Petty Officer | |
| | | 08 | SCPO | Senior Chief Petty Officer | |
| | | 09 | MCPO | Master Chief Petty Officer | |
| | | | MCPOCG | Master Chief Petty Officer of the Coast Guard | |
| | OFFICER | 01 | ENS | Ensign | |
| | | 02 | LTJG | Lieutenant Junior Grade | |
| | | 03 | LT | Lieutenant | |
| | | 04 | LCDR | Lieutenant Commander | |
| | | 05 | CDR | Commander | |
| | | 06 | CAPT | Captain | |
| | | 07 | RADM | Rear Admiral | |
| | | 08 | RADM | Rear Admiral | |
| | | 09 | VADM | Vice Admiral | |
| | | 10 | ADM | Admiral | |
| | WARRANT OFFICER | 01 | WO-1 | Warrant Officer | |
| | | 02 | CWO-2 | Chief Warrant Officer | |
| | | 03 | CWO-3 | Chief Warrant Officer | |
| | | 04 | CWO-4 | Chief Warrant Officer | |
| | | 05 | CWO-5 | Chief Warrant Officer | |
| | N/A | | | ROTC | Reserve Officer Training Corps |
| | | | | AOC | Aviation Officer Candidate |
| | | | | OC | Officer Candidate |
| | | | | MIDSHP | Midshipman |

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|------------------------------------|---------------|----------------|-----------|-------------------------|
| FOREIGN ARMY | ENLISTED | 01 | PTE | Private |
| | | 02 | PTE | Private |
| | | 03 | LCPL | Lance Corporal |
| | | 04 | CPL | Corporal |
| | | 05 | SGT | Sergeant |
| | | 06 | SGT | Sergeant |
| | | 07 | SSGT | Staff Sergeant |
| | | 08 | WO2 | Warrant Officer Class 2 |
| | | 09 | WO1 | Warrant Officer Class 1 |
| | OFFICER | 01 | 2LT | Second Lieutenant |
| | | 02 | LT | Lieutenant |
| | | 03 | CAPT | Captain |
| | | 04 | MAJ | Major |
| | | 05 | LTCOL | Lieutenant Colonel |
| | | 06 | COL | Colonel |
| | | 07 | BRIG | Brigadier |
| | | 08 | MAJGEN | Major General |
| | | 09 | LTGEN | Lieutenant General |
| | | 10 | GEN | General |
| | | FOREIGN NAVY | ENLISTED | 01 |
| 02 | AB | | | AB |
| 03 | AB | | | AB |
| 04 | LH | | | Leading Hand |
| 05 | PO | | | Petty Officer |
| 06 | PO | | | Petty Officer |
| 07 | CPO | | | Chief Petty Officer |
| 08 | CPO | | | Chief Petty Officer |
| 09 | WO | | | Warrant Officer |
| OFFICER | 02 | | SLT | Sub Lieutenant |
| | 03 | | LT | Lieutenant |
| | 04 | | LTCDR | Lieutenant Commander |
| | 05 | | CDR | Commander |
| | 06 | | CAPT | Captain |
| | 07 | | CMDR | Commodore |
| | 08 | | RADM | Rear Admiral |
| | 09 | | VADM | Vice Admiral |
| | 10 | | ADM | Admiral |

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|------------------------------------|---------------|-------------------|-----------|-------------------------|
| FOREIGN MARINE CORPS | ENLISTED | 01 | PTE | Private |
| | | 02 | PTE | Private |
| | | 03 | LCPL | Lance Corporal |
| | | 04 | CPL | Corporal |
| | | 05 | SGT | Sergeant |
| | | 06 | SGT | Sergeant |
| | | 07 | CSGT | Colour Sergeant |
| | | 08 | WO2 | Warrant Officer Class 2 |
| | | 09 | WO1 | Warrant Officer Class 1 |
| | OFFICER | 01 | 2LT | Second Lieutenant |
| | | 02 | LT | Lieutenant |
| | | 03 | CAPT | Captain |
| | | 04 | MAJ | Major |
| | | 05 | LTCOL | Lieutenant Colonel |
| | | 06 | COL | Colonel |
| | | 07 | BRIG | Brigadier |
| | | 08 | MAJGEN | Major General |
| | | 09 | LTGEN | Lieutenant General |
| | | 10 | GEN | General |
| | | FOREIGN AIR FORCE | ENLISTED | 01 |
| 02 | LAC | | | Leading Aircraftsman |
| 03 | SAC | | | Senior Aircraftsman |
| 04 | CPL | | | Corporal |
| 05 | SGT | | | Sergeant |
| 06 | SGT | | | Sergeant |
| 07 | FLTSGT | | | Flight Sergeant |
| 08 | FLTSGT | | | Flight Sergeant |
| 09 | WO | | | Warrant Officer |
| OFFICER | 01 | | PLTOFF | Pilot Officer |
| | 02 | | FLGOFF | Flying Officer |
| | 03 | | FLTLT | Flight Lieutenant |
| | 04 | | SGNLDR | Squadron Leader |
| | 05 | | WGCDR | Wing Commander |
| | 06 | | GPCAPT | Group Captain |
| | 07 | | ACOMDR | Air Commodore |
| | 08 | | AVM | Air Vice Marshal |
| | 09 | | AMSHL | Air Marshal |
| | 10 | | ACMSHL | Air Chief Marshal |

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