

CHAPTER 2
 ADDENDUM K

DATA REQUIREMENTS - PAY PLAN CODE VALID VALUES

VALID VALUES	DESCRIPTIONS
999	Other Civilian Pay Plan
AD	Administratively determined not elsewhere specified.
AF	American Family Members
AJ	Administrative judges, Nuclear Regulatory Commission
AL	Administrative Law judges
BB	Non supervisory negotiated pay employees
BL	Leader negotiated pay employees
BP	Printing and Lithographic negotiated pay employees
BS	Supervisory negotiated pay employees
CA	Board of contract appeals
CC	Commissioned Corps of Public Health Service
CE	Contract education
CG	Corporate graded Federal Deposit Insurance Corp.
CP	Compensation program Office of the Comptroller of the currency
CS	Skill Based Pay demonstration employees, DLA
CU	Credit Union employees
CY	Contract education Bureau of Indian Affairs
CZ	Canal Area General Schedule type positions
DA	Demonstration administrative Director of Laboratory Programs (Navy)

VALID VALUES	DESCRIPTIONS
DB	Demonstration Engineers and Scientists (entire DoD)
DC	Navy Test Program - Clerical
DE	Demonstration Engineers and Scientists Technicians (entire DoD)
DG	Demonstration general Director of Laboratory Programs (Navy)
DH	Demonstration hourly Air Force logistics command
DJ	Demonstration Administrative (entire DoD)
DK	Demonstration General Support (entire DoD)
DN	Defense Nuclear facilities safety board
DP	Demonstration professional Director of Laboratory Programs (Navy)
DR	Demonstration Air Force Scientist and Engineer
DS	Demonstration specialist Director of Laboratory Programs (Navy)
DT	Demonstration technician Director of Laboratory Programs (Navy)
DW	Demonstration salaried Air Force and DLA
DX	Demonstration Supervisory Air Force and DLA
EA	Administrative schedule (excluded) Tennessee Valley Authority
EB	Clerical schedule (excluded) Tennessee Valley Authority

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VALID VALUES	DESCRIPTIONS	VALID VALUES	DESCRIPTIONS
EC	Engineering and Computing schedule (excluded) Tennessee Valley Authority	GS	General Schedule
ED	Expert	GW	Employment under schedule A paid at GS rate Stay-In-School program
EE	Expert (other)	IE	Senior Intelligence Executive Service (SIES) Program
EF	Consultant	IP	Senior Intelligence Professional Program
EG	Consultant (other)	JG	Graded tradesmen and craftsmen United States Courts
EH	Advisory committee member	JL	Leaders of tradesmen and craftsmen United States Courts
EI	Advisory committee member (other)	JP	Non supervisory lithographers and printers United States Courts
EM	Executive schedule Office of the Comptroller of the currency	JQ	Lead lithographers and printers United States Courts
EO	FDIC executive pay	JR	Supervisory lithographers and printers United States Courts
EP	Defense Intelligence Senior Executive Service	JT	Supervisors for tradesmen and craftsmen United States Courts
ES	Senior Executive Service (SES)	KA	Kleas Act Government Printing Office
ET	General Accounting Office Senior Executive Service	KG	Non-Craft non supervisory Bureau of Engraving and Printing
EX	Executive pay	KL	Non-Craft leader Bureau of Engraving and Printing
FA	Foreign Service Chiefs of mission	KS	Non-Craft supervisory Bureau of Engraving and Printing
FC	Foreign compensation Agency for International Development	LE	United States Secret Service uniformed division Treasury
FD	Foreign defense	LG	Liquidation graded FDIC
FE	Senior Foreign Service	MA	Milk Marketing Department of Agriculture
FO	Foreign Service Officers	MC	Cadet
FP	Foreign Service personnel	ME	Enlisted
FZ	Consular Agent Department of State	MO	Officer
GD	Skill based pay demonstration project managers (DLA)	MW	Warrant officer
GG	Grades similar to General Schedule	NA	Non appropriated funds, non supervisory, non leader Federal Wage System
GH	GG employees converted to performance and management recognition system		
GM	Performance Management and Recognition system		
GN	Nurse at Warren G. Magnuson Clinical Center		

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VALID VALUES	DESCRIPTIONS
NC	Naval Research Lab Administrative Support
ND	Demonstration Scientific and Engineering (Navy Only)
NF	Non-Appropriated Fund, Pay Band
NG	Demonstration General Support (Navy Only)
NH	Business Management and Technical Management Professional, DoD Acquisition Workforce Demonstration Project (entire DoD)
NJ	Technical Management Support, DoD Acquisition Workforce
NK	Administration Support, DoD Acquisition Workforce Demonstration Project (entire DoD)
NO	Naval Research Lab Administrative Specialist/ Professional
NP	Naval Research Lab Science and Engineering Professional
NR	Naval Research Lab Science and Engineering Technical
NS	Non appropriated funds, supervisory, Federal Wage System
NT	Demonstration Administrative and Technical (Navy Only)
OC	Office of the Comptroller of the Currency
PA	Attorneys and law clerks General Accounting Office
PE	Evaluator and evaluator related General Accounting Office
PG	Printing Office grades
RS	Senior Biomedical Service
SA	Administrative schedule Tennessee Valley Authority

VALID VALUES	DESCRIPTIONS
SB	Clerical schedule (excluded) Tennessee Valley Authority
SC	Engineering and Computing schedule Tennessee Valley Authority
SD	Scientific and Programming schedule Tennessee Valley Authority
SE	Aide and Technician schedule Tennessee Valley Authority
SF	Custodial schedule Tennessee Valley Authority
SG	Public Safety schedule Tennessee Valley Authority
SH	Physicians schedule Tennessee Valley Authority
SJ	Scientific and Programming schedule (excluded) Tennessee Valley Authority
SL	Senior Level Positions
SM	Management Schedule Tennessee Valley Authority
SN	Senior Level System Nuclear Regulatory Commission
SP	Park Police Department of the Interior
SR	Statutory rates not elsewhere specified
SS	Senior Staff positions
ST	Scientific and professional
SZ	Canal Area Special category type positions
TA	Construction schedule
TB	Operating and Maintenance (power facilities) Tennessee Valley Authority
TC	Chemical Operators Tennessee Valley Authority
TD	Plant Operators schedule Tennessee Valley Authority

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VALID VALUES	DESCRIPTIONS	VALID VALUES	DESCRIPTIONS
TE	Operating and Maintenance (nonpower facilities) Tennessee Valley Authority	WK	Hopper Dredge Schedule non supervisory Federal Wage System Dept of Army
TM	Federal Housing Finance board Executive level	WL	Leader pay schedules Federal Wage System
TP	Teaching positions DoD schools only	WM	Maritime pay schedules
TR	Police Forces US Mint and Bureau of Engraving and Printing	WN	Production facilitating supervisory Federal Wage System
TS	Step System Federal Housing Finance board	WO	Navigation Lock and Dam Operation and maintenance leader USACE
VC	Canteen Service Department of Veterans Affairs	WP	Printing and Lithographic (other than D.C.)
VG	Clerical and Administrative support Farm Credit	WQ	Aircraft Electronic Equipment and Optical Inst. repair supervisory
VH	Professional, Administrative, and Managerial Farm Credit	WR	Aircraft Electronic Equipment and Optical Inst. repair leader
VM	Medical and Dental Department of Veterans Affairs	WS	Supervisor Federal Wage System
VN	Nurses Department of Veterans Affairs	WT	Apprentices and Shop trainees Federal Wage System
VP	Clinical Podiatrists and Optometrists Department of Veterans Affairs	WU	Aircraft Electronic Equipment and Optical Inst. repair non supervisory
WA	Navigation Lock and Dam Operation and maintenance supervisory USACE	WW	Wage type excepted Stay-In-School Federal Wage System
WB	Wage positions under Federal Wage System otherwise not designated	WY	Navigation Lock and Dam Operation and maintenance non supervisory USACE
WD	Production facilitating non supervisory Federal Wage System	WZ	Canal Area Wage System type positions
WE	Currency manufacturing Department of the Treasury	XA	Special Overlap Area Rate Schedule non supervisory Dept of the Interior
WF	Motion Picture Production	XB	Special Overlap Area Rate Schedule leader Dept of the Interior
WG	Non supervisory pay schedule Federal Wage System	XC	Special Overlap Area Rate Schedule supervisory Dept of the Interior
WI	Printing and Lithographic (D.C.)		
WJ	Hopper Dredge Schedule Supervisory Federal Wage System Dept of Army		

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VALID VALUES	DESCRIPTIONS
XD	Non supervisory production facilitating special schedule printing employees
XF	Floating Plant Schedule non supervisory Dept of Army
XG	Floating Plant Schedule leader Dept of Army
XH	Floating Plant Schedule supervisory Dept of Army
XL	Leader special schedule printing employees
XN	Supervisory production facilitating special schedule printing employees
XP	Non supervisory special schedule printing employees
XS	Supervisory special schedule printing employees
YV	Temporary summer aid employment
YW	Student aid employment Stay-In-School
ZA	Administrative National Institute of Standards and Technology
ZP	Scientific and Engineering Professional National Institute of Standards and Technology
ZS	Administrative Support National Institute of Standards and Technology
ZT	Scientific and Engineering Technician National Institute of Standards and Technology
ZZ	Not applicable (use only with pay basis without compensation when others N/A)

