



OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE  
HEALTH AFFAIRS

16401 EAST CENTRETECH PARKWAY  
AURORA, COLORADO 80011-9066

TRICARE  
MANAGEMENT ACTIVITY

**MB&RB**

**CHANGE 9  
6010.58-M  
JUNE 10, 2009**

**PUBLICATIONS SYSTEM CHANGE TRANSMITTAL  
FOR  
TRICARE REIMBURSEMENT MANUAL (TRM)**

The TRICARE Management Activity has authorized the following addition(s)/revision(s) to the 6010.58-M, issued February 2008.

**CHANGE TITLE:** FISCAL YEAR (FY) UPDATES

**PAGE CHANGE(S):** See page 2.

**SUMMARY OF CHANGE(S):** This change implements FY 2008/2009 Residential Treatment Center (RTC) updates and Calendar Year (CY) 2009 Home Health Agency Prospective Payment System (HHA PPS) rate and wage index updates. This change brings this manual up-to-date with published Change 93 (May 29, 2009) to the August 2002 TRICARE Reimbursement Manual 6010.55-M.

**EFFECTIVE DATE:** October 1, 2007 for FY 2008 RTC rates. October 1, 2008 for FY 2009 RTC rates. January 1, 2009 for CY 2009 HHA PPS rates.

**IMPLEMENTATION DATE:** Upon direction of the Contracting Officer.

**Reta Michak  
Acting Chief, Medical Benefits and  
Reimbursement Branch**

**ATTACHMENT(S):** 46 PAGE(S)  
**DISTRIBUTION:** 6010.58-M

**CHANGE 9  
6010.58-M  
JUNE 10, 2009**

**REMOVE PAGE(S)**

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Addendum D (FY 2008), pages 1 through 5  
Addendum D (FY 2009), pages 1 through 5

**CHAPTER 12**

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Chapter 7

Addendum D (FY 2008)

TRICARE-Authorized Residential Treatment Centers (RTCs) -  
FY 2008

The rates in this Addendum will be used for payment of claims for services rendered on or after October 1, 2007. The rates were adjusted by the lesser of the FY 2007 Medicare update factor (3.4%) or the amount that brought the rate up to the new cap amount of \$717.

This listing is for RTC per diem rates only. It does not reflect a facility's current status as a TRICARE-authorized residential treatment center. Information regarding a facility's current status as an authorized provider can be obtained from the appropriate contractor.

FACILITY	TRICARE RATE
<b>ALASKA</b>	
DeBarr Residential Treatment Center Frontline Hospital, LLC 1500 DeBarr Circle Anchorage, AK 99508 EIN: 72-1539254	712.00
<b>ARKANSAS</b>	
BHC Pinnacle Pointe Hospital 11501 Financial Center Parkway Little Rock, AR 72211 EIN: 62-1658502	712.00
<b>COLORADO</b>	
PSI Cedar Springs Hospital, Inc Cedar Springs Behavioral Health Systems, Inc 2135 Southgate Road Colorado Springs, CO 80906 EIN: 74-3081810	717.00
CBR Youth Connect 28071 Hwy 109 La Junta, CO 81050 EIN: 84-0500375	659.00
<b>FLORIDA</b>	
LaAmistad Behavioral Health Services 1650 Park Avenue North Maitland, FL 32751 EIN: 58-1791069	680.00

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 Chapter 7, Addendum D (FY 2008)  
 TRICARE-Authorized Residential Treatment Centers (RTCs) - FY 2008

<b>FACILITY</b>	<b>TRICARE RATE</b>
Ten Broeck Ten Broeck Behavioral 3130 SW 27th Ave Ocala, FL 34474 EIN: 32-0235544	366.00
River Point Behavioral Health TBJ Behavioral, LLC 6300 Beach Blvd Jacksonville, FL 32216 EIN: 20-4865566	552.00
Tampa Bay Academy Youth & Family Centered Services of Florida, Inc 12012 Boyette Road Riverview, FL 33569 EIN: 52-1955335	557.00
<b>GEORGIA</b>	
Costal Harbor Treatment Center UHS of Savannah, LLC 1150 Cornell Avenue Savannah, GA 31406 EIN: 20-0931196	396.00
Inner Harbour Hospitals, Inc 4685 Dorsett Shoals Road Douglasville, GA 30135 EIN: 58-0873694	717.00
<b>HAWAII</b>	
Kahi Mohala Behavioral Health Sutter Health Pacific 91-2301 Fort Weaver Road Ewa Beach, HI 96706 EIN: 99-0298651	717.00
Queen's Medical Center/Family Treatment Ctr The Queen's Healthcare System 1301 Punchbowl Honolulu, HI 96813 EIN: 99-0073524	691.00
<b>INDIANA</b>	
Bloomington Meadows GP BHC Meadows Hospital 3600 North Prow Road Bloomington, IN 47404 EIN: 35-1858510	439.00

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TRICARE-Authorized Residential Treatment Centers (RTCs) - FY 2008

<b>FACILITY</b>	<b>TRICARE RATE</b>
Michiana Behavioral Health Center HHC Indiana, Inc 1800 North Oak Road Plymouth, IN 46563 EIN: 20-0768028	404.00
Valle Vista Hospital, LLC Valle Vista Health System 898 East Main Street Greenwood, IN 46143 EIN: 62-1740366	428.00
<b>KENTUCKY</b>	
Ten Broeck Hospital -- Louisville KMI Acquisition, LLC 8521 LaGrange Road Louisville, KY 40242 EIN: 20-5048153	644.00
Ten Broeck Hospital -- Dupont TBD Acquisition, LLC Louisville, KY 40207 EIN: 20-5048087	606.00
<b>MISSOURI</b>	
Heartland Behavioral Health Services, Inc Great Plains Hospital, Inc 1500 W. Asland Nevada, MO 64772 EIN: 43-1328523	377.00
Lakeland Regional Hospital Lakeland Hospital Acquisition Corporation 440 South Market Avenue Springfield, MO 65806 EIN: 58-2291915	386.00
<b>MONTANA</b>	
Shodair Children's Hospital Montana Children's Home & Hospital 2755 Colonial Drive Helena, MT 59601 EIN: 81-0231789	413.00
<b>NEVADA</b>	
Willow Springs Center Willow Springs, LLC 690 Edison Way Reno, NV 89502 EIN: 62-1814471	717.00

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FACILITY	TRICARE RATE
<b>NEW MEXICO</b>	
BHC Lovelace Sandia Health System <b>BHC Mesilla Valley Hospital, LLC</b> 3751 Del Ray Blvd Las Cruces, NM 88012 EIN: <b>20-2612295</b>	303.00
<b>NORTH CAROLINA</b>	
Brynn Marr Hospital 192 Village Drive Jacksonville, NC 28546 EIN: 561317433	439.00
<b>PUERTO RICO</b>	
First Hospital Panamericano, Inc State Road 787 Km. 1.5 Cidra, PR 00739 EIN: 66-0490148	377.00
<b>SOUTH CAROLINA</b>	
Palmetto Lowcountry Behavioral Health 2777 Speissegger Drive Charleston, SC 29405 EIN: 57-1101380	412.00
<b>Three Rivers</b> Residential Treatment - Midlands Campus 200 Ermine Road West Columbia, SC 29170 EIN: 57-0884924	688.00
<b>TENNESSEE</b>	
Compass Intervention Center Keystone Memphis, LLC 7900 Lowrance Road Memphis, TN 38125 EIN: 62-1837606	426.00
<b>Dickson Recovery Center</b> <b>222 Church Street</b> <b>Dickson, TN 37055</b> <b>EIN: 20-4990101</b>	<b>390.00</b>
<b>TEXAS</b>	
<b>Cedar Crest Hospital and RTC</b> <b>HMTH Cedar Crest, LLC</b> <b>3500 South IOH - 35</b> <b>Belton, TX 76513</b> <b>EIN: 20-1915868</b>	<b>658.00</b>

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FACILITY	TRICARE RATE
Laurel Ridge Treatment Center Texas Laurel Ridge Hospital 17720 Corporate Woods Drive San Antonio, TX 78259 EIN: 43-2002326	717.00
Meridell Achievement Center 12550 W Hwy 29 Liberty Hill, TX 78642 EIN 74-1655289	597.00
San Marcos Treatment Center Texas San Marcos Treatment, LP 120 Bert Brown Road San Marcos, TX 78666 EIN: 43-2002231	672.00
Southwest Mental Health Center 8535 Tom Slick Drive San Antonio, TX 78229-3363 EIN: 74-1153067	617.00
The Oaks Treatment Center Texas Oaks Psychiatric Hospital, LP 1407 West Stassney Lane Austin, TX 78745 EIN: 84-1618661	717.00
<b>VIRGINIA</b>	
Poplar Springs West HHC Poplar Springs, Inc 350 Poplar Drive Petersburg, VA 23805 EIN: 20-0959684	690.00
The Pines Residential Treatment Center - Kempsville, The 860 Kempsville Road Norfolk, VA 23502 EIN: 54-1465094	597.00
<b>WASHINGTON</b>	
Tamarack Center 2901 West Fort George Wright Drive Spokane, WA 99224 EIN: 91-1216841	594.00

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Chapter 7

Addendum D (FY 2009)

TRICARE-Authorized Residential Treatment Centers (RTCs) -  
FY 2009

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The rates in this Addendum will be used for payment of claims for services rendered on or after October 1, 2008. The rates were adjusted by the lesser of the FY 2008 Medicare update factor (3.6%) or the amount that brought the rate up to the new cap amount of \$743.

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FACILITY	TRICARE RATE
<b>ALASKA</b>	
DeBarr Residential Treatment Center Frontline Hospital, LLC 1500 DeBarr Circle Anchorage, AK 99508 EIN: 72-1539254	743.00
<b>ARKANSAS</b>	
BHC Pinnacle Pointe Hospital 11501 Financial Center Parkway Little Rock, AR 72211 EIN: 62-1658502	738.00
<b>COLORADO</b>	
PSI Cedar Springs Hospital, Inc. Cedar Springs Behavioral Health Systems, Inc 2135 Southgate Road Colorado Springs, CO 80906 EIN: 74-3081810	743.00
CBR Youth Connect 28071 Hwy 109 La Junta, CO 81050 EIN: 84-0500375	683.00
<b>FLORIDA</b>	
LaAmistad Behavioral Health Services 1650 Park Avenue North Maitland, FL 32751 EIN: 58-1791069	705.00

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FACILITY	TRICARE RATE
Ten Broeck Ocala <b>Behavioral</b> 3130 SW 27th Ave Ocala, FL 34474 EIN: <b>32-0235544</b>	380.00
<b>River Point Behavioral Health</b> <b>TBJ Behavioral, LLC</b> 6300 Beach Blvd Jacksonville, FL 32216 EIN: <b>20-4865566</b>	572.00
Tampa Bay Academy Youth & Family Centered Services of Florida, Inc 12012 Boyette Road Riverview, FL 33569 EIN: 52-1955335	578.00
<b>GEORGIA</b>	
<b>Costal Harbor Treatment Center</b> <b>UHS of Savannah, LLC</b> <b>1150 Cornell Avenue</b> <b>Savannah, GA 31406</b> <b>EIN: 20-0931196</b>	<b>411.00</b>
Inner Harbour Hospitals, Inc 4685 Dorsett Shoals Road Douglasville, GA 30135 EIN: 58-0873694	743.00
<b>HAWAII</b>	
Kahi Mohala <b>Behavioral Health</b> Sutter Health Pacific 91-2301 Fort Weaver Road Ewa Beach, HI 96706 EIN: 99-0298651	743.00
Queen's Medical Center/Family Treatment Ctr The Queen's Healthcare System 1301 Punchbowl Honolulu, HI 96813 EIN: 99-0073524	716.00
<b>INDIANA</b>	
Michiana Behavioral Health Center <b>HHC Indiana, Inc</b> 1800 North Oak Road Plymouth, IN 46563 EIN: 20-0768028	419.00

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<b>FACILITY</b>	<b>TRICARE RATE</b>
Valle Vista Hospital, LLC Valle Vista Health System 898 East Main Street Greenwood, IN 46143 EIN: 62-1740366	444.00
<b>KENTUCKY</b>	
Ten Broeck Hospital -- Louisville <b>KMI Acquisition, LLC</b> 8521 LaGrange Road Louisville, KY 40242 EIN: <b>20-5048153</b>	668.00
Ten Broeck Hospital -- Dupont <b>TBD Acquisition, LLC</b> Louisville, KY 40207 EIN: <b>20-5048087</b>	628.00
<b>MISSOURI</b>	
<b>Crittenton Children's Center</b> <b>10918 Elm Avenue</b> <b>Kansas City, MO 64134</b> <b>EIN: 44-0545808</b>	<b>320.00</b>
Heartland Behavioral Health Services, Inc Great Plains Hospital, Inc 1500 W. Asland Nevada, MO 64772 EIN: 43-1328523	391.00
<b>Lakeland Regional Hospital</b> <b>Lakeland Hospital Acquisition Corporation</b> <b>440 South Market Avenue</b> <b>Springfield, MO 65806</b> <b>EIN: 58-2291915</b>	<b>400.00</b>
<b>MONTANA</b>	
Shodair Children's Hospital Montana Children's Home & Hospital 2755 Colonial Drive Helena, MT 59601 EIN: 81-0231789	428.00
<b>NEVADA</b>	
Willow Springs Center Willow Springs, LLC 690 Edison Way Reno, NV 89502 EIN: 62-1814471	743.00

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<b>NEW MEXICO</b>	
BHC Lovelace Sandia Health System <b>BHC Mesilla Valley Hospital, LLC</b> 3751 Del Ray Blvd Las Cruces, NM 88012 EIN: 20-2612295	314.00
<b>NORTH CAROLINA</b>	
Brynn Marr Hospital 192 Village Drive Jacksonville, NC 28546 EIN: 56-1317433	455.00
<b>SOUTH CAROLINA</b>	
Palmetto Lowcountry Behavioral Health 2777 Speissegger Drive Charleston, SC 29405 EIN: 57-1101380	427.00
<b>Three Rivers</b> Residential Treatment - Midlands Campus 200 Ermine Road West Columbia, SC 29170 EIN: 57-0884924	713.00
<b>TENNESSEE</b>	
Compass Intervention Center Keystone Memphis, LLC 7900 Lowrance Road Memphis, TN 38125 EIN: 62-1837606	442.00
<b>Dickson Recovery Center</b> <b>222 Church Street</b> <b>Dickson, TN 37055</b> <b>EIN: 20-4990101</b>	<b>405.00</b>
<b>TEXAS</b>	
<b>Cedar Crest Hospital and RTC</b> <b>HMTH Cedar Crest, LLC</b> <b>3500 South IOH - 35</b> <b>Belton, TX 76513</b> <b>EIN: 20-1915868</b>	<b>682.00</b>
Laurel Ridge Treatment Center Texas Laurel Ridge Hospital 17720 Corporate Woods Drive San Antonio, TX 78259 EIN: 43-2002326	743.00

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<b>FACILITY</b>	<b>TRICARE RATE</b>
Meridell Achievement Center 12550 W Hwy 29 Liberty Hill, TX 78642 EIN 74-1655289	619.00
San Marcos Treatment Center Texas San Marcos Treatment, LP 120 Bert Brown Road San Marcos, TX 78666 EIN: 43-2002231	697.00
Southwest Mental Health Center 8535 Tom Slick Drive San Antonio, TX 78229-3363 EIN: 74-1153067	640.00
The Oaks Treatment Center Texas Oaks Psychiatric Hospital, LP 1407 West Stassney Lane Austin, TX 78745 EIN: 84-1618661	743.00
<b>VIRGINIA</b>	
Poplar Springs West HHC Poplar Springs, Inc 350 Poplar Drive Petersburg, VA 23805 EIN: 20-0959684	715.00
<b>The Pines Residential</b> Treatment Center - Kempsville, The 860 Kempsville Road Norfolk, VA 23502 EIN: 54-1465094	619.00
<b>WASHINGTON</b>	
Tamarack Center 2901 West Fort George Wright Drive Spokane, WA 99224 EIN: 91-1216841	616.00

- END -



## Chapter 12

### Home Health Care (HHC)

Section/Addendum	Subject/Addendum Title
1	Home Health Benefit Coverage And Reimbursement - General Overview
2	Home Health Care (HHC) - Benefits And Conditions For Coverage Figure 12.2-1 Copayments/Cost-Shares For Services Reimbursed Outside The HHA PPS When Receiving Home Health Services Under A POC
3	Home Health Benefit Coverage And Reimbursement - Assessment Process
4	Home Health Benefit Coverage And Reimbursement - Prospective Payment Methodology Figure 12.4-1 Calculating Domain Scores From Response Values Figure 12.4-2 Clinical Severity Domain Figure 12.4-3 Functional Status Domain Figure 12.4-4 Service Utilization Domain Figure 12.4-5 HHRG To HIPPS Code Crosswalk Figure 12.4-6 New HIPPS Code Structure Under HH PPS Case-Mix Refinement Figure 12.4-7 Scoring Matrix For Constructing HIPPS Code Figure 12.4-8 Case-Mix Adjustment Variables And Scores Figure 12.4-9 Relative Weights For NRS - Six-Group Approach Figure 12.4-10 NRS Case-Mix Adjustment Variables And Scores Figure 12.4-11 Format For Treatment Authorization Code Figure 12.4-12 Converting Point Values To Letter Codes Figure 12.4-13 Example Of A Treatment Authorization Code Figure 12.4-14 Calculation Of National 60-day Episode Payment Amounts Figure 12.4-15 Standardization For Case-Mix And Wage Index Figure 12.4-16 Per Visit Payment Amounts For Low-Utilization Payment Adjustments
5	Home Health Benefit Coverage And Reimbursement - Primary Provider Status And Episodes Of Care
6	Home Health Benefit Coverage And Reimbursement - Claims And Billing Submission Under HHA PPS
7	Home Health Benefit Coverage And Reimbursement - Pricer Requirements And Logic
8	Home Health Benefit Coverage And Reimbursement - Medical Review Requirements
A	Definitions And Acronym Table
B	Home Health Consolidated Billing Code List - Non-Routine Supply (NRS) Codes
C	Home Health Consolidated Billing Code List - Therapy Codes

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## Chapter 12, Home Health Care (HHC)

Section/Addendum	Subject/Addendum Title
D	CMS Form 485 - Home Health Certification And Plan Of Care (POC) Data Elements
E	Primary Components Of A Home Care Patient Assessment
F	Outcome And Assessment Information Set (OASIS-B1)
G1	OASIS Items Used For Assessments Of 60-Day Episodes Beginning Prior To January 1, 2008
G2	OASIS Items Used For Assessments Of 60-Day Episodes Beginning On Or After January 1, 2008
H	International Classification of Diseases, 9th Revision, Clinical Modification (ICD-9-CM) Diagnosis Codes For Home Health Resource Group (HHRG) Assignment
I	Home Health Resource Group (HHRG) Worksheet Figure 12.I-1 HHRG For Episodes Beginning Prior To January 1, 2008 Figure 12.I-2 HHRG For Episodes Beginning On Or After January 1, 2008 Figure 12.I-3 Abbreviated OASIS Questions
J1	Health Insurance Prospective Payment System (HIPPS) Table For Pricer For Episodes Beginning Prior To January 1, 2008
J2	Health Insurance Prospective Payment System (HIPPS) Table For Pricer For Episodes Beginning On Or After January 1, 2008 (First Four Positions Of HIPPS Code)
J3	Health Insurance Prospective Payment System (HIPPS) Table For Pricer For Episodes Beginning On Or After January 1, 2008 (All Five Positions Of HIPPS Code)
K	Home Assessment Validation and Entry (HAVEN) Reference Manual
L (CY 2007)	Annual Home Health Agency Prospective Payment System (HHA PPS) Rate Updates - CY 2007
L (CY 2008)	Annual Home Health Agency Prospective Payment System (HHA PPS) Rate Updates - CY 2008
L (CY 2009)	Annual Home Health Agency Prospective Payment System (HHA PPS) Rate Updates - CY 2009 Figure 12.L-1 National 60-Day Episode Amounts Updated By The Home Health Market Basket Update For CY 2009, Before Case-Mix Adjustment, Wage Index Adjustment Based On Site Of Service For The Beneficiary Figure 12.L-2 National Per-visit Amounts For LUPAs (Not Including The Increase In Payment For A Beneficiary's Only Episode Of The Initial Episode In A Sequence Of Adjacent Episodes) And Outlier Calculation Updated By The Home Health Market Basket Update For CY 2009, Before Wage Index Adjustment Based On The Site Of Service For The Beneficiary Figure 12.L-3 Relative Weights For The Six-Severity NRS System

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## Chapter 12, Home Health Care (HHC)

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M (CY 2007)	Annual Home Health Agency Prospective Payment System (HHA PPS) Wage Index Updates - CY 2007
M (CY 2008)	Annual Home Health Agency Prospective Payment System (HHA PPS) Wage Index Updates - CY 2008
M (CY 2009)	Annual Home Health Agency Prospective Payment System (HHA PPS) Wage Index Updates - CY 2009
N	Data Elements Used In Determination Of Outlier Payments
O	Diagnoses Associated With Each Of The Diagnostic Categories Used In Case-Mix Scoring - CY 2008
P	Diagnoses Included In The Diagnostic Categories Used For The Non-Routine Supplies (NRS) Case-Mix Adjustment Model
Q	Code Table For Converting Julian Dates To Two Position Alphabetic Values
R	Examples Of Claims Submission Under Home Health Agency Prospective Payment (HHA PPS) Figure 12.R-1 Request for Anticipated Payment (RAP) - Non-Transfer Situation Figure 12.R-2 RAP - Non-Transfer Situation With Line Item Service Added Figure 12.R-3 RAP - Transfer Situation Figure 12.R-4 RAP - Discharge/Re-Admit Figure 12.R-5 RAP - Cancellation Figure 12.R-6 Claim - Non-Transfer Situation Figure 12.R-7 Claim - Transfer Situation - Beneficiary Transfers To Your HHA Figure 12.R-8 Claim - Significant Change in Condition (SCIC) Situation Figure 12.R-9 Claim - No-RAP-Low Utilization Payment Adjustment (LUPA) Claim Figure 12.R-10 Claim Adjustment Figure 12.R-11 Claim - Cancellation
S	Input/Output Record Layout
T	Decision Logic Used By The Pricer For Episodes Beginning On Or After January 1, 2008



# TRICARE Reimbursement Manual 6010.58-M, February 1, 2008

## Chapter 12, Section 1

### Home Health Benefit Coverage And Reimbursement - General Overview

#### 3.2.7 Implementing Instructions

Since this issuance only deals with a general overview of the HHC benefit and reimbursement methodology, the following cross-reference is provided to facilitate access to specific implementing instructions within Chapter 12:

IMPLEMENTING INSTRUCTIONS	
<b>POLICIES</b>	
General Overview	Section 1
Benefits and Conditions for Coverage	<a href="#">Section 2</a>
Assessment Process	<a href="#">Section 3</a>
Reimbursement Methodology	<a href="#">Section 4</a>
Primary Provider Status and Episodes of Care	<a href="#">Section 5</a>
Claims and Billing Submission Under HHA PPS	<a href="#">Section 6</a>
Pricer Requirements and Logic	<a href="#">Section 7</a>
Medical Review Requirements	<a href="#">Section 8</a>
<b>ADDENDA</b>	
Acronym Table	<a href="#">Addendum A</a>
Home Health Consolidated Billing Code List - Non-Routine Supply (NRS) Codes	<a href="#">Addendum B</a>
Home Health Consolidated Billing Code List - Therapy Codes	<a href="#">Addendum C</a>
CMS Form 485 - Home Health Certification And Plan Of Care Data Elements	<a href="#">Addendum D</a>
Primary Components of Home Health Assessment	<a href="#">Addendum E</a>
Outcome and Assessment Information Set (OASIS-B1)	<a href="#">Addendum F</a>
OASIS Items Used for Assessments Of 60-Day Episodes Beginning Prior To January 1, 2008	<a href="#">Addendum G1</a>
On Or After January 1, 2008	<a href="#">Addendum G2</a>
ICD-9-CM Diagnosis Codes for HHRG Assignment	<a href="#">Addendum H</a>
Home Health Resource Group (HHRG) Worksheet	<a href="#">Addendum I</a>
HIPPS Table for Pricer For Episodes Beginning Prior To January 1, 2008	<a href="#">Addendum J1</a>
On Or After January 1, 2008	
First Four Positions of HIPPS Code	<a href="#">Addendum J2</a>
All Five Position of HIPPS Code	<a href="#">Addendum J3</a>
HAVEN Reference Manual	<a href="#">Addendum K</a>
Annual HHA PPS Rate Updates	
Calendar Year 2007	<a href="#">Addendum L (CY 2007)</a>
Calendar Year 2008	<a href="#">Addendum L (CY 2008)</a>
Calendar Year 2009	<a href="#">Addendum L (CY 2009)</a>

**TRICARE Reimbursement Manual 6010.58-M, February 1, 2008**  
 Chapter 12, Section 1  
 Home Health Benefit Coverage And Reimbursement - General Overview

**IMPLEMENTING INSTRUCTIONS (CONTINUED)**

Annual HHA PPS Wage Index Updates	
Calendar Year 2007	<a href="#">Addendum M (CY 2007)</a>
Calendar Year 2008	<a href="#">Addendum M (CY 2008)</a>
Calendar Year 2009	<a href="#">Addendum M (CY 2009)</a>
Data Elements Used On Determination Of Outlier Payments	<a href="#">Addendum N</a>
Diagnoses Associated with Diagnostic Categories Used in Case-Mix Scoring (CY 2008)	<a href="#">Addendum O</a>
Diagnoses Included with Diagnostic Categories for Non-Routine Supplies (NRS) Case-Mix Adjustment Model	<a href="#">Addendum P</a>
Code Table for Converting Julian Dates to Two Position Alphabetic Values	<a href="#">Addendum Q</a>
Examples of Claims Submissions Under Home Health Agency Prospective Payment System (HHA PPS)	<a href="#">Addendum R</a>
Input/Output Record Layout	<a href="#">Addendum S</a>
Decision Logic Used By The Pricer For Episodes Beginning On Or After January 1, 2008	<a href="#">Addendum T</a>

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Chapter 12, Section 4

Home Health Benefit Coverage And Reimbursement - Prospective Payment Methodology

**3.7.3** The HHA may request and receive accelerated payment if the contractor fails to make timely payments. While a physician's signature is not required on the POC for initial payment, it is required prior to claim submission for final payment.

**3.8 Calculation of Prospective Payment Amounts**

**3.8.1 National 60-Day Episode Payment Amounts**

**3.8.1.1** Medicare, in establishment of its prospective payment amount, included all costs of home health services derived from audited Medicare cost reports for a nationally representative sample of HHAs for Fiscal Year (FY) 1997. Base-year costs were adjusted using the latest available market basket increases between the cost reporting periods contained in the database and September 30, 2001. Total costs were divided by total visits in establishing an average cost per visit per discipline. The discipline specific cost per visit was then multiplied by the average number of visits per discipline provided within a 60-day EOC in the establishment of a home health prospective payment rate per discipline. The 60-day utilization rates were derived from Medicare home health claims data for FY 1997 and 1998. The prospective payment rates for all six disciplines were summed to arrive at a total non-standardized prospective payment amount per 60-day EOC.

**3.8.1.2** Figure 12.4-14 provides the calculations involved in the establishment of the non-standardized prospective payment amount per 60-day episode in FY 2001, along with adjustments for NRS, Part B therapies and OASIS implementation and ongoing costs.

**FIGURE 12.4-14 CALCULATION OF NATIONAL 60-DAY EPISODE PAYMENT AMOUNTS**

DISCIPLINES	TOTAL COSTS	TOTAL VISITS	AVERAGE COST PER VISIT	AVER. # VISITS PER 60-DAYS	HOME HEALTH PROSPECTIVE PAYMENT RATE
Home Health Aide Services	\$5,915,395,602	141,682,907	\$41.75	13.40	\$559.45
Medical Social Services	458,571,353	2,985,588	153.59	0.32	49.15
Occupational Therapy	444,691,130	4,244,901	104.76	0.53	55.52
Physical Therapy	2,456,109,303	23,605,011	104.05	3.05	317.35
Skilled Nursing Services	12,108,884,714	127,515,950	94.96	14.08	1,337.04
Speech Pathology Service	223,173,331	1,970,399	113.26	0.18	20.39
Total Non-Standardized Prospective Payment Amount Per 60-day Episode for FY 2001:					<b>\$2,338.90</b>
<b>ADJUSTMENTS:</b>					
1. Average cost per episode for NRS included in the home health benefit and reported as costs on the cost report					<b>\$43.54</b>
2. Average payment per episode for NRS possibly unbundled and billed separately for Part B					<b>\$6.08</b>
3. Average payment per episode for Part B therapies					<b>\$17.76</b>
4. Average payment per episode for OASIS one time adjustment for form changes					<b>\$5.50</b>
5. Average payment per episode for ongoing OASIS adjustment costs					<b>\$4.32</b>
Total Non-Standardized Prospective Payment Amount for 60-day Episode for FY 2001 Plus Medical Supplies, Part B Therapies and OASIS					<b>\$2,416.01</b>

**3.8.1.3** The adjusted non-standardized prospective payment amount per 60-day episode for FY 2001 was adjusted as follows in Figure 12.4-15 for case-mix, budget neutrality and outliers in the

establishment of a final standardized and budget neutral payment amount per 60-day episode for FY 2001.

**FIGURE 12.4-15 STANDARDIZATION FOR CASE-MIX AND WAGE INDEX**

NON-STANDARDIZED PROSPECTIVE PAYMENT AMOUNT PER 60-DAYS	STANDARDIZATION FACTOR FOR WAGE INDEX AND CASE-MIX	BUDGET NEUTRALITY FACTOR	OUTLIER ADJUSTMENT FACTOR	STANDARDIZED PROSPECTIVE PAYMENT AMOUNT PER 60-DAYS
\$2,416.01	0.96184	0.88423	1.05	\$2,115.30

**3.8.1.3.1** The above 60-day episode payment calculations were derived using base-year costs and utilization rates and subsequently adjusted by annual inflationary update factors, the last three iterations of which can be found in [Addendums L \(CY 2007\)](#), [L \(CY 2008\)](#), and [L \(CY 2009\)](#).

**3.8.1.3.2** The standardized prospective payment amount per 60-day EOC is case-mix and wage-adjusted in determining payment to a specific HHA for a specific beneficiary. The wage adjustment is made to the labor portion (0.77668) of the standardized prospective payment amount after being multiplied by the beneficiary's designated HHRG case-mix weight. For example, a HHA serves a TRICARE beneficiary in Denver, CO. The HHA determines the patient is in HHRG C2F1S2 with a case-mix weight of 1.8496. The following steps are used in calculating the case-mix and wage-adjusted 60-day episode payment amount:

**Step 1:** Multiply the standard 60-day prospective payment amount by the applicable case-mix weight.

$$(1.8496 \times \$2,115.30) = \$3,912.46$$

**Step 2:** Divide the case-mix adjustment episode payment into its labor and non-labor portions.

$$\text{Labor Portion} = (0.77668 \times \$3,912.46) = \$3,038.73$$

$$\text{Non-Labor Portion} = (0.22332 \times \$3,912.46) = \$873.73$$

**Step 3:** Adjust the labor portion by multiplying by the wage index factor for Denver, CO.

$$(1.0190 \times \$3,038.73) = \$3,096.47$$

**Step 1:** Add the wage-adjusted labor portion to the non-labor portion to calculate the total case-mix and wage-adjusted episode payment.

$$(\$873.73 + \$3,096.47) = \mathbf{\$3,970.20}$$

**3.8.1.4** Since the initial methodology used in calculating the case-mix and wage-adjusted 60-day episode payment amounts have not changed, the above example is still applicable using the updated wage indices and 60-day episode payment amounts (both the all-inclusive payment amount and per-discipline payment amount) contained in [Addendums L \(CY 2007\)](#), [L \(CY 2008\)](#), [L \(CY 2009\)](#), [M \(CY 2007\)](#), [M \(CY 2008\)](#), and [M \(CY 2009\)](#).

### 3.8.1.5 Annual Updating of HHA PPS Rates and Wage Indexes.

**3.8.1.5.1** In subsequent fiscal years, HHA PPS rates (i.e., both the national 60-day episode amount and per-visit rates) will be increased by the applicable home health market basket index change.

**3.8.1.5.2** Three iterations of these rates will be maintained in [Addendums L \(CY 2007\)](#), [L \(CY 2008\)](#), and [L \(CY 2009\)](#). These rate adjustments are also integral data elements used in updating the Pricer.

**3.8.1.5.3** Three iterations of wage indexes will also be maintained in [Addendums M \(CY 2007\)](#), [M \(CY 2008\)](#), and [M \(CY 2009\)](#), for computation of individual HHA payment amounts. These hospital wage indexes will lag behind by a full year in their application.

### 3.8.2 Calculation of Reduced Payments

Under certain circumstances, payment will be less than the full 60-day episode rate to accommodate changes of events during the beneficiary's care. The start and end dates of each event will be used in the apportionment of the full-episode rate. These reduced payment amounts are referred to as: 1) PEP adjustments; 2) SCIC adjustments; 3) LUPAs; and 4) therapy threshold adjustments. Each of these payment reduction methodologies will be discussed in greater detail below.

**Note:** Since the basic methodology used in calculating HHA PPS adjustments (i.e., payment reductions for PEPs, SCICs, LUPAs, and therapy thresholds) have not changed, the following examples are still applicable using the updated wage indices and 60-day episode payment amounts in [Addendums L \(CY 2007\)](#), [L \(CY 2008\)](#), [L \(CY 2009\)](#), [M \(CY 2007\)](#), [M \(CY 2008\)](#), and [M \(CY 2009\)](#).

#### 3.8.2.1 PEP Adjustment

The PEP adjustment is used to accommodate payment for EOCs less than 60 days resulting from one of the following intervening events: 1) beneficiary elected a transfer prior to the end of the 60-day EOC; or 2) beneficiary discharged after meeting all treatment goals in the original POC and subsequently readmitted to the same HHA before the end of the 60-day EOC. The PEP adjustment is based on the span of days over which the beneficiary received treatment prior to the intervening event; i.e., the days, including the start-of-care date/first billable service date through and including the last billable service date, before the intervening event. The original POC must be terminated with no anticipated need for additional home health services. A new 60-day EOC would have to be initiated upon return to a HHA, requiring a physician's recertification of the POC, a new OASIS assessment, and authorization by the contractor. The PEP adjustment is calculated by multiplying the proportion of the 60-day episode during which the beneficiary was receiving care prior to the intervening event by the beneficiary's assigned 60-day episode payment. The PEP adjustment is only applicable for beneficiaries having more than four billable home health visits. Transfers of beneficiaries between HHAs of common ownership are only applicable when the agencies are located in different metropolitan statistical areas. Also, PEP adjustments do not apply in situations where a patient dies during a 60-day EOC. Full episode payments are made in these particular cases. For example, a beneficiary assigned to HHRG C2F1S2 and receiving care in Denver, CO was discharged from a HHA on Day 28 of a 60-day EOC and subsequently returned to the same

HHA on Day 40. However, the first billable visit (i.e., a physician ordered visit under a new POC) did not occur until Day 42. The beneficiary met the requirements for a PEP adjustment, in that the treatment goals of the original POC were accomplished and there was no anticipated need for home care during the balance of the 60-day episode. Since the last visit was furnished on Day 28 of the initial 60-day episode, the PEP adjustment would be equal to the assigned 60-day episode payment times 28/60, representing the proportion of the 60 days that the patient was in treatment. Day 42 of the original episode becomes Day 1 of the new certified 60-day episode. The following steps are used in calculating the PEP adjustment:

**Step 1:** Calculate the proportion of the 60 days that the beneficiary was under treatment.

$$(28/60) = 0.4667$$

**Step 2:** Multiply the beneficiary assigned 60-day episode payment amount by the proportion of days that the beneficiary was under treatment.

$$(\$3,970.20 \times 0.4667) = \mathbf{\$1,852.90}$$

### 3.8.2.2 SCIC Payment Adjustment

#### 3.8.2.2.1 For Episodes Beginning Prior To January 1, 2008

The full episode payment amount is adjusted if the beneficiary experiences a SCIC during a 60-day episode that was not envisioned in the initial treatment plan. It reflects a proportional payment adjustment for both the time prior to and after the SCIC and results in the assignment of a new HHRG. The new HHRG is assigned based on the HHA's revised OASIS assessment, accompanied by appropriate changes in the physician's POC. The apportionment of payment is a two-part process. The first part involves determining the proportion of the 60-day episode prior to the SCIC and multiplying it by the original episode payment amount. The second part entails the multiplying of the remaining proportion of the 60-day episode after the SCIC by the new episode payment level initiated through the certification and assessment process. For example, a Denver, CO HHA assigns a beneficiary to HHRG C2F1S2 that equals \$3,970.20. The beneficiary's first billable day is Day 1. The beneficiary experiences a SCIC on Day 16. The last billable service day prior to the SCIC was Day 18. The HHA completes a new OASIS assessment and obtains the necessary physician orders to change the case-mix assignment to HHRG C3F2S3, which equals \$5,592.96. The HHA starts rendering services under the revised POC and at the new case-mix level on Day 22. Days 1 through 18 are used in calculating the first part of the SCIC adjustment, while Days 22 through 60 are used in calculating the second part of the SCIC adjustment. The following steps are used in calculating SCIC payment adjustment:

**Step 1:** Multiply the proportion of the 60-day episode before the SCIC by the original episode payment amount.

$$(\text{Day 1 - Day 18}) 18/60 \times \$3,970.20 = \$1,191.06$$

**Step 2:** Multiply the remaining proportion of the 60-day episode after the SCIC by the new episode payment amount.

$$(\text{Day 22 - Day 60}) 39/60 \times \$5,592.96 = \$3,635.42$$

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**Step 3:** Add the episode payment amounts from Steps 1 and 2 to obtain the total SCIC adjustment.

$$(\$1,191.06 + \$3,635.42) = \mathbf{\$4,826.48}$$

**3.8.2.2.2 For Episodes Beginning On Or After January 1, 2008**

The refined HH PPS no longer contains a policy to allow for adjustments reflecting SCICs. Episodes paid under the refined HH PPS will be paid based on a single HIPPS code. Claims submitted with additional HIPPS codes reflecting SCICs will be returned to the provider; i.e., claims for episodes beginning on or after January 1, 2008, that contain more than one revenue code 0023 line.

**3.8.2.3 LUPA**

**3.8.2.3.1 For Episodes Beginning Prior To January 1, 2008**

**3.8.2.3.1.1** The LUPA reduces the 60-day episode payments, or PEP amounts, for those beneficiaries receiving less than five home health visits during a 60-day EOC. Payment for low-utilization episodes are made on a per-visit basis using the cost-per-visit rates by discipline calculated in [Figure 12.4-1](#) plus additional amounts for: 1) NRS paid under a home health POC; 2) NRS possibly unbundled to Part B; 3) per-visit ongoing OASIS reporting adjustment; and 4) one-time OASIS scheduling implementation change. These cost-per-visit rates are standardized for wage index and adjusted for outliers to come up with final wage standardized and budget neutral per-visit payment amounts for 60-day episodes as reflected in [Figure 12.4-16](#).

**FIGURE 12.4-16 PER VISIT PAYMENT AMOUNTS FOR LOW-UTILIZATION PAYMENT ADJUSTMENTS**

HOME HEALTH DISCIPLINE TYPE	AVERAGE COST PER VISIT				STANDARDIZATION FACTOR FOR WAGE INDEX	OUTLIER ADJUSTMENT FACTOR	PER VISIT PAYMENT AMOUNTS PER 60-DAY EPISODE FOR FY 2001
	FROM THE PPS AUDIT SAMPLE	FOR NON-ROUTINE MEDICAL SUPPLIES*	FOR ONGOING OASIS ADJUSTMENT COSTS	FOR ONE-TIME OASIS SCHEDULING CHANGE			
Home Health Aide	\$41.75	\$1.94	\$0.12	\$0.21	0.96674	1.05	\$43.37
Medical Social	153.59	1.94	0.12	0.21	0.96674	1.05	153.55
Physical Therapy	104.05	1.94	0.12	0.21	0.96674	1.05	104.74
Skilled Nursing	94.96	1.94	0.12	0.21	0.96674	1.05	95.79
Speech Pathology	113.26	1.94	0.12	0.21	0.96674	1.05	113.81
Occupational Therapy	104.76	1.94	0.12	0.21	0.96674	1.05	105.44

\* Combined average cost per-visit amounts for NRS reported as costs on the cost report and those which could have been unbundled and billed separately to Part B.

**3.8.2.3.1.2** The per-visit rates per discipline are wage-adjusted but not case-mix adjusted in determining the LUPA. For example, a beneficiary assigned to HHRG C2L1S2 and receiving care in a Denver, CO, HHA has one skilled nursing visit, one physical therapy visit and two home health visits.

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The per-visit payment amount (obtained from [Figure 12.4-3](#)) is multiplied by the number of visits for each discipline and summed to obtain an unadjusted low-utilization payment amount. This amount is then wage-adjusted to come up with the final LUPA. The following steps are used in calculating the LUPA:

**Note:** Since the basic methodology used in calculating HHA PPS outliers has not changed, the following example is still applicable using the updated wage indices, 60-day episode payment amounts and Fixed Dollar Loss (FDL) amounts in [Addendums L \(CY 2007\)](#), [L \(CY 2008\)](#), [L \(CY 2009\)](#), [M \(CY 2007\)](#), [M \(CY 2008\)](#), [M \(CY 2009\)](#), and [N](#).

**Step 1:** Multiple the per-visit rate per discipline by the number of visits and add them together to get the total unadjusted low-utilization payment amount.

Skilled nursing visits	1 x \$95.79	=	\$ 95.79
Physical therapy visits	1 x \$104.74	=	\$104.74
Home health aide visits	2 x \$43.37	=	\$ 86.74
Total unadjusted payment amount			\$287.27

**Step 2:** Multiply the unadjusted payment amount by its labor and non-labor related percentages to get the labor and non-labor portion of the payment amount.

Labor Portion	=	(\$287.27 x 0.77668)	=	\$223.12
Non-Labor Portion	=	(\$287.27 x 0.22332)	=	\$64.15

**Step 3:** Multiply the labor portion of the payment amount by the wage index for Denver, CO.  
( $\$223.12 \times 1.0190$ ) = \$227.36

**Step 4:** Add the labor and non-labor portions together to arrive at the LUPA.  
( $\$227.36 + \$64.15$ ) = **\$291.51**

#### 3.8.2.3.2 For Episodes Beginning On Or After January 1, 2008

LUPA may be subject to an additional payment adjustment. If the LUPA episode is the first episode in a sequence of adjacent episodes or is the only EOC the beneficiary received and the Source of Referral and Admission or Visit Code is not "B" (Transfer From Another HHA) or "C" (Readmission to Same HHA), an additional add-on payment will be made. A lump-sum established in regulation and updated annually will be added to these claims. The additional amount for CY 2008 is \$87.93.

#### 3.8.2.4 Therapy Threshold Adjustment

##### 3.8.2.4.1 For Episodes Beginning Prior To January 1, 2008

There is a downward adjustment in the 60-day episode payment amount if the number of therapy services delivered during an episode does not meet the threshold. The total case-mix adjusted episode payment is based on the OASIS assessment and the therapy hours

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(Final payment amounts per 60-day episodes ending on or after January 1, 2009 and before January 1, 2010 - Continuing Calendar Year (CY) update.)

Home Health Agency Prospective Payment System (HHA PPS) - Determination of Standard HHA PPS

Section 1895(b)(3)(B) of the Act, as amended by section 5201 of the Deficit Reduction Act (DRA), requires for CY 2009 that the standard prospective payment amount be increased by a factor equal to the applicable home health market basket update for HHAs.

### National 60-Day Episode Payment Amounts - CY 2009

In order to calculate the CY 2009 national standardized 60-day episode, the CY 2008 national standardized 60-day episode payment of \$2,270.32 was increased by the home health market basket update of 2.9% and then reduced by 2.75% to account for the change in case-mix that is not related to the real change in patient acuity levels as reflected in [Figure 12.L-1](#):

**FIGURE 12.L-1 NATIONAL 60-DAY EPISODE AMOUNTS UPDATED BY THE HOME HEALTH MARKET BASKET UPDATE FOR CY 2009, BEFORE CASE-MIX ADJUSTMENT, WAGE INDEX ADJUSTMENT BASED ON SITE OF SERVICE FOR THE BENEFICIARY**

Total CY 2008 National Standardized 60-Day Episode Payment Rate	Multiply by the Home Health Market Basket Update (2.9%)	Updated National Standardized 60-Day Episode Payment	Reduced by 2.75% for Nominal Change in Case-Mix	CY 2009 National Standardized 60-Day Episode Payment
\$2,270.32	x 1.029	\$2,336.16	x 0.9725	\$2,271.92

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**National Per-Visit Amounts Used to Pay Low Utilization Payment Adjustments (LUPAs) and Compute Costs of Outlier - CY 2009**

The CY 2009 national per-visit amounts were calculated by multiplying the CY 2008 per-visit amounts for each home health discipline by the home health market basket update of 2.9% as reflected in [Figure 12.L-2](#):

**FIGURE 12.L-2 NATIONAL PER-VISIT AMOUNTS FOR LUPAS (NOT INCLUDING THE INCREASE IN PAYMENT FOR A BENEFICIARY'S ONLY EPISODE OF THE INITIAL EPISODE IN A SEQUENCE OF ADJACENT EPISODES) AND OUTLIER CALCULATION UPDATED BY THE HOME HEALTH MARKET BASKET UPDATE FOR CY 2009, BEFORE WAGE INDEX ADJUSTMENT BASED ON THE SITE OF SERVICE FOR THE BENEFICIARY**

Home Health Discipline	CY 2008 Per-Visit Payment	Multiply by Home Health Market Basket Update (2.9%)	CY 2009 Per-Visit Payment
Home Health Aide	\$47.51	x 1.029	\$48.89
Medical Social Services	168.17	x 1.029	173.05
Occupational Therapy	115.48	x 1.029	118.83
Physical Therapy	114.71	x 1.029	118.04
Skilled Nursing	104.91	x 1.029	107.95
Speech-Language Pathology	124.65	x 1.029	128.26

**Payment of LUPA Episodes**

Payment for LUPA episodes changed in CY 2008 in that for LUPAs that occur as initial episodes in a sequence of adjacent episodes or as the only episode, an additional payment amount is added to the LUPA payment. The [Figure 12.L-2](#) per-visit rates noted above are before that additional payment is added to the LUPA payment, and are the per-visit rates paid to all other LUPA episodes and used in computing outlier payments. LUPA episodes that occur as the only episode or initial episode in a sequence of adjacent episodes are adjusted by adding an additional amount to the LUPA payment before adjusting for wage index. For CY 2008, that amount was \$87.93. This additional LUPA amount is updated in the same manner as the national standardized 60-day episode payment amount and the per-visit rates (i.e., by the home health market basket percentage update). Consequently, for CY 2009, the additional amount paid to LUPAs that occur as initial episodes in a sequence of adjacent episodes or as the only episode is \$90.48 ( $\$87.93 \times 1.029$ ).

**Severity Non-Routine Medical Supplies (NRS) System**

Beginning in CY 2008, to ensure that the variation in NRS is more appropriately reflected in the HH PPS, the original portion (\$49.62) of the HH PPS base rate that accounted for NRS, was replaced with a system that pays for NRS based on six severity groups. Payments for NRS are updated by the home health market basket and reduced by the 2.75% reduction in the rates through the updating of the NRS conversion factor. NRS payments are computed by multiplying the relative weight for a particular severity level by the NRS conversion factor. The NRS conversion factor for CY 2009 is

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\$52.29 (52.35 x (1.029 x (1 - 0.0275))). The payment amounts for the various severity levels based on the updated conversion factor are calculated in [Figure 12.L-3](#):

**FIGURE 12.L-3 RELATIVE WEIGHTS FOR THE SIX-SEVERITY NRS SYSTEM**

Severity Level	Points (Scoring)	Relative Weight	NRS Payment Amount
1	0	0.2698	\$14.13
2	1 to 14	0.9742	51.04
3	15 to 27	2.6712	139.94
4	28 to 48	3.9686	207.91
5	49 to 98	6.1198	320.62
6	99+	10.5254	551.43

- END -



Chapter 12

Addendum M (CY 2009)

## Annual Home Health Agency Prospective Payment System (HHA PPS) Wage Index Updates - CY 2009

<sup>1</sup> All counties within the State are classified as urban, with the exception of Massachusetts and Puerto Rico. Massachusetts and Puerto Rico have areas designated as rural, however, no short-term, acute care hospitals are located in the area(s) for CY 2009.

CBSA CODE	NON-URBAN AREA	WAGE INDEX	CBSA CODE	NON-URBAN AREA	WAGE INDEX
01	Alabama	0.7587	40	Puerto Rico <sup>1</sup>	0.4047
02	Alaska	1.1898	41	Rhode Island <sup>1</sup>	-----
03	Arizona	0.8453	42	South Carolina	0.8538
04	Arkansas	0.7473	43	South Dakota	0.8603
05	California	1.2275	44	Tennessee	0.7789
06	Colorado	0.9570	45	Texas	0.7894
07	Connecticut	1.1016	46	Utah	0.8267
08	Delaware	0.9962	47	Vermont	1.0079
10	Florida	0.8504	48	Virgin Islands	0.6971
11	Georgia	0.7612	49	Virginia	0.7861
12	Hawaii	1.0999	50	Washington	1.0181
13	Idaho	0.7651	51	West Virginia	0.7503
14	Illinois	0.8386	52	Wisconsin	0.9373
15	Indiana	0.8473	53	Wyoming	0.9315
16	Iowa	0.8804	65	Guam	0.9611
17	Kansas	0.8052			
18	Kentucky	0.7803			
19	Louisiana	0.7447			
20	Maine	0.8644			
21	Maryland	0.8883			
22	Massachusetts <sup>1</sup>	1.1670			
23	Michigan	0.8887			
24	Minnesota	0.9059			
25	Mississippi	0.7584			
26	Missouri	0.7982			
27	Montana	0.8658			
28	Nebraska	0.8730			
29	Nevada	0.9382			
30	New Hampshire	1.0219			
31	New Jersey <sup>1</sup>	-----			
32	New Mexico	0.8812			
33	New York	0.8145			
34	North Carolina	0.8576			
35	North Dakota	0.7205			
36	Ohio	0.8588			
37	Oklahoma	0.7732			
38	Oregon	1.0218			
39	Pennsylvania	0.8365			

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<sup>2</sup> At this time, there are no hospitals in these urban areas on which to base a wage index. Therefore, the urban wage index value is based on the average wage index of all urban areas within the State.

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
10180	Abilene, TX Callahan County, TX Jones County, TX Taylor County, TX	0.8097
10380	Aguadilla-Isabela-San Sebastian, PR Aguada Municipio, PR Aguadilla Municipio, PR Anasco Municipio, PR Isabela Municipio, PR Lares Municipio, PR Moca Municipio, PR Rincon Municipio, PR San Sebastian Municipio, PR	0.3399
10420	Akron, OH Portage County, OH Summit County, OH	0.8917
10500	Albany, GA Baker County, GA Dougherty County, GA Lee County, GA Terrell County, GA Worth County, GA	0.8703
10580	Albany-Schenectady-Troy, NY Albany County, NY Rensselaer County, NY Saratoga County, NY Schenectady County, NY Schoharie County, NY	0.8707
10740	Albuquerque, NM Bernalillo County, NM Sandoval County, NM Torrance County, NM Valencia County, NM	0.9210
10780	Alexandria, LA Grant Parish, LA Rapides Parish, LA	0.8130
10900	Allentown-Bethlehem-Easton, PA-NJ Warren County, NJ Carbon County, PA Lehigh County, PA Northampton County, PA	0.9499
11020	Altoona, PA Blair County, PA	0.8521
11100	Amarillo, TX	0.8927

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
11180	Armstrong County, TX Carson County, TX Potter County, TX Randall County, TX Ames, IA Story County, IA	0.9487
11260	Anchorage, AK Anchorage Municipality, AK Matanuska-Susitna Borough, AK	1.1931
11300	Anderson, IN Madison County, IN	0.8760
11340	Anderson, SC Anderson County, SC	0.9570
11460	Ann Arbor, MI Washtenaw County, MI	1.0445
11500	Anniston-Oxford, AL Calhoun County, AL	0.7927
11540	Appleton, WI Calumet County, WI Outagamie County, WI	0.9440
11700	Asheville, NC Buncombe County, NC Haywood County, NC Henderson County, NC Madison County, NC	0.9142
12020	Athens-Clarke County, GA Clarke County, GA Madison County, GA	0.9591
12060	Oconee County, GA Oglethorpe County, GA Atlanta-Sandy Springs-Marietta, GA Barrow County, GA Bartow County, GA Butts County, GA Carroll County, GA Cherokee County, GA Clayton County, GA Cobb County, GA Coweta County, GA Dawson County, GA DeKalb County, GA Douglas County, GA Fayette County, GA Forsyth County, GA Fulton County, GA Gwinnett County, GA Haralson County, GA Heard County, GA Henry County, GA	0.9754

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	
12100	Jasper County, GA	1.1973	12980	West Baton Rouge Parish, LA	1.0120	
	Lamar County, GA			West Feliciana Parish, LA		
	Meriwether County, GA			Battle Creek, MI		
	Newton County, GA			Calhoun County, MI		
	Paulding County, GA			Bay City, MI		
	Pickens County, GA			Bay County, MI		
	Pike County, GA			Beaumont-Port Arthur, TX		
	Rockdale County, GA			Hardin County, TX		
	Spalding County, GA			Jefferson County, TX		
	Walton County, GA			Orange County, TX		
12220	Atlantic City, NJ	0.7544	13380	Bellingham, WA	1.1640	
	Atlantic County, NJ			Whatcom County, WA		
12260	Auburn-Opelika, AL	0.9615	13460	Bend, OR	1.1375	
	Lee County, AL			Deschutes County, OR		
	Augusta-Richmond County, GA-SC			Bethesda-Frederick-Gaithersburg, MD		
	Burke County, GA			Frederick County, MD		
	Columbia County, GA			Montgomery County, MD		
	McDuffie County, GA			Billings, MT		
	Richmond County, GA			Carbon County, MT		
	Aiken County, SC			Yellowstone County, MT		
	Edgefield County, SC			Binghamton, NY		
	Austin-Round Rock, TX			Broome County, NY		
12420	Bastrop County, TX	0.9536	13780	Tioga County, NY	0.8574	
	Caldwell County, TX			Birmingham-Hoover, AL		
	Hays County, TX			Bibb County, AL		
	Travis County, TX			Blount County, AL		
	Williamson County, TX			Chilton County, AL		
	Bakersfield, CA			Jefferson County, AL		
	Kern County, CA			St. Clair County, AL		
	Baltimore-Towson, MD			Shelby County, AL		
	Anne Arundel County, MD			Walker County, AL		
	Baltimore County, MD			Bismarck, ND		
12540	Carroll County, MD	1.1189	13820	Burleigh County, ND	0.8792	
	Harford County, MD			Morton County, ND		
	Howard County, MD			Blacksburg-Christiansburg-Radford, VA		
	Queen Anne's County, MD			Giles County, VA		
	Baltimore City, MD			Montgomery County, VA		
	Bangor, ME			Pulaski County, VA		
	Penobscot County, ME			Radford City, VA		
	Barnstable Town, MA			Bloomington, IN		
	Barnstable County, MA			Greene County, IN		
	12580			Baton Rouge, LA		1.0055
Ascension Parish, LA		Owen County, IN				
East Baton Rouge Parish, LA		Bloomington-Normal, IL				
East Feliciana Parish, LA		McLean County, IL				
Iberville Parish, LA		Boise City-Nampa, ID				
Livingston Parish, LA		Ada County, ID				
Pointe Coupee Parish, LA		Boise County, ID				
St. Helena Parish, LA						

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14484	Canyon County, ID	1.1897	16580	Benton County, IA	0.9461
	Gem County, ID			Jones County, IA	
	Owyhee County, ID			Linn County, IA	
	Boston-Quincy, MA			Champaign-Urbana, IL	
	Norfolk County, MA			Champaign County, IL	
14500	Plymouth County, MA	1.0302	16620	Ford County, IL	0.8275
	Suffolk County, MA			Piatt County, IL	
	Boulder, CO			Charleston, WV	
14540	Boulder County, CO	0.8388		Boone County, WV	
	Bowling Green, KY			Clay County, WV	
	Edmonson County, KY			Kanawha County, WV	
14600	Warren County, KY	0.9900		Lincoln County, WV	
14740	Bradenton-Sarasota-Venice, FL	1.0770	16700	Putnam County, WV	0.9209
	Bremerton-Silverdale, WA			Charleston-North Charleston, SC	
14860	Kitsap County, WA	1.2868		Berkeley County, SC	
	Bridgeport-Stamford-Norwalk, CT			Charleston County, SC	
15180	Fairfield County, CT	0.8916	16740	Dorchester County, SC	0.9595
	Brownsville-Harlingen, TX			Charlotte-Gastonia-Concord, NC-SC	
15260	Cameron County, TX	0.9567		Anson County, NC	
	Brunswick, GA			Cabarrus County, NC	
	Brantley County, GA			Gaston County, NC	
	Glynn County, GA			Mecklenburg County, NC	
	McIntosh County, GA			Union County, NC	
15380	Buffalo-Niagara Falls, NY	0.9537	16820	York County, SC	0.9816
	Erie County, NY			Charlottesville, VA	
	Niagara County, NY			Albemarle County, VA	
15500	Burlington, NC	0.8736		Fluvanna County, VA	
	Alamance County, NC			Greene County, VA	
15540	Burlington-South Burlington, VT	0.9254	16860	Nelson County, VA	0.8878
	Chittenden County, VT			Charlottesville City, VA	
	Franklin County, VT			Chattanooga, TN-GA	
	Grand Isle County, VT			Catoosa County, GA	
15764	Cambridge-Newton-Framingham, MA	1.1086		Dade County, GA	
	Middlesex County, MA			Walker County, GA	
15804	Camden, NJ	1.0346	16940	Hamilton County, TN	
	Burlington County, NJ			Marion County, TN	
	Camden County, NJ			Sequatchie County, TN	
15940	Gloucester County, NJ	0.8841	16974	Cheyenne, WY	0.9276
	Canton-Massillon, OH			Laramie County, WY	
	Carroll County, OH			Chicago-Naperville-Joliet, IL	
15980	Stark County, OH	0.9396		Cook County, IL	1.0399
	Cape Coral-Fort Myers, FL			DeKalb County, IL	
16180	Lee County, FL	1.0128		DuPage County, IL	
	Carson City, NV			Grundy County, IL	
16220	Carson City, NV	0.9579		Kane County, IL	
	Casper, WY			Kendall County, IL	
16300	Natrona County, WY	0.8919	17020	McHenry County, IL	1.0897
	Cedar Rapids, IA			Will County, IL	
				Chico, CA	

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17140	Butte County, CA Cincinnati-Middletown, OH-KY-IN Dearborn County, IN Franklin County, IN Ohio County, IN Boone County, KY Bracken County, KY Campbell County, KY Gallatin County, KY Grant County, KY Kenton County, KY Pendleton County, KY Brown County, OH Butler County, OH Clermont County, OH Hamilton County, OH Warren County, OH	0.9687	17980	Saluda County, SC Columbus, GA-AL Russell County, AL Chattahoochee County, GA Harris County, GA Marion County, GA Muscogee County, GA	0.8739
			18020	Columbus, IN	0.9739
			18140	Bartholomew County, IN Columbus, OH Delaware County, OH Fairfield County, OH Franklin County, OH Licking County, OH Madison County, OH Morrow County, OH Pickaway County, OH Union County, OH	0.9943
17300	Clarksville, TN-KY Christian County, KY Trigg County, KY Montgomery County, TN Stewart County, TN	0.8298	18580	Corpus Christi, TX Aransas County, TX Nueces County, TX San Patricio County, TX	0.8598
17420	Cleveland, TN Bradley County, TN Polk County, TN	0.8010	18700	Corvallis, OR Benton County, OR	1.1304
17460	Cleveland-Elyria-Mentor, OH Cuyahoga County, OH Geauga County, OH Lake County, OH Lorain County, OH Medina County, OH	0.9241	19060	Cumberland, MD-WV Allegany County, MD Mineral County, WV	0.7816
			19124	Dallas-Plano-Irving, TX Collin County, TX Dallas County, TX Delta County, TX Denton County, TX Ellis County, TX Hunt County, TX Kaufman County, TX Rockwall County, TX	0.9945
17660	Coeur d'Alene, ID Kootenai County, ID	0.9322			
17780	College Station-Bryan, TX Brazos County, TX Burlison County, TX Robertson County, TX	0.9346	19140	Dalton, GA Murray County, GA Whitfield County, GA	0.8705
17820	Colorado Springs, CO El Paso County, CO Teller County, CO	0.9977	19180	Danville, IL Vermilion County, IL	0.9374
17860	Columbia, MO Boone County, MO Howard County, MO	0.8540	19260	Danville, VA Pittsylvania County, VA	0.8395
17900	Columbia, SC Calhoun County, SC Fairfield County, SC Kershaw County, SC Lexington County, SC Richland County, SC	0.8933	19340	Danville City, VA Davenport-Moline-Rock Island, IA-IL Henry County, IL Mercer County, IL Rock Island County, IL Scott County, IA	0.8435

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19380	Dayton, OH Greene County, OH Miami County, OH Montgomery County, OH Preble County, OH	0.9203	20740	Eau Claire, WI Chippewa County, WI Eau Claire County, WI	0.9668
19460	Decatur, AL Lawrence County, AL Morgan County, AL	0.7803	20764	Edison, NJ Middlesex County, NJ Monmouth County, NJ Ocean County, NJ Somerset County, NJ	1.1283
19500	Decatur, IL Macon County, IL	0.8145	20940	El Centro, CA Imperial County, CA	0.8746
19660	Deltona-Daytona Beach-Ormond Beach, FL Volusia County, FL	0.8890	21060	Elizabethtown, KY Hardin County, KY Larue County, KY	0.8525
19740	Denver-Aurora, CO Adams County, CO Arapahoe County, CO Broomfield County, CO Clear Creek County, CO Denver County, CO Douglas County, CO Elbert County, CO Gilpin County, CO Jefferson County, CO Park County, CO	1.0818	21140	Elkhart-Goshen, IN Elkhart County, IN	0.9568
19780	Des Moines, IA Dallas County, IA Guthrie County, IA Madison County, IA Polk County, IA Warren County, IA	0.9535	21300	Elmira, NY Chemung County, NY	0.8247
19804	Detroit-Livonia-Dearborn, MI Wayne County, MI	0.9958	21340	El Paso, TX El Paso County, TX	0.8694
20020	Dothan, AL Geneva County, AL Henry County, AL Houston County, AL	0.7613	21500	Erie, PA Erie County, PA	0.8713
20100	Dover, DE Kent County, DE	1.0325	21660	Eugene-Springfield, OR Lane County, OR	1.1061
20220	Dubuque, IA Dubuque County, IA	0.8380	21780	Evansville, IN-KY Gibson County, IN Posey County, IN Vanderburgh County, IN Warrick County, IN Henderson County, KY Webster County, KY	0.8690
20260	Duluth, MN-WI Carlton County, MN St. Louis County, MN Douglas County, WI	1.0363	21820	Fairbanks, AK Fairbanks North Star Borough, AK	1.1297
20500	Durham, NC Chatham County, NC Durham County, NC Orange County, NC Person County, NC	0.9732	21940	Fajardo, PR Ceiba Municipio, PR Fajardo Municipio, PR Luquillo Municipio, PR	0.4061
			22020	Fargo, ND-MN Cass County, ND	0.8166
			22140	Clay County, MN Farmington, NM	0.8051
			22180	San Juan County, NM Fayetteville, NC Cumberland County, NC Hoke County, NC	0.9340
			22220	Fayetteville-Springdale-Rogers, AR-MO Benton County, AR Madison County, AR Washington County, AR	0.8970

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22380	McDonald County, MO	1.1743	24020	Porter County, IN	0.8473
	Flagstaff, AZ			Glens Falls, NY	
22420	Coconino County, AZ	1.1425		Warren County, NY	
	Flint, MI		24140	Washington County, NY	0.9143
22500	Genesee County, MI	0.8130		Goldsboro, NC	
	Florence, SC		24220	Wayne County, NC	0.7565
22520	Darlington County, SC	0.7871		Grand Forks, ND-MN	
	Florence County, SC		24300	Polk County, MN	0.9812
22540	Florence-Muscle Shoals, AL	0.9293		Grand Forks County, ND	
	Colbert County, AL		24340	Grand Junction, CO	0.9184
22660	Lauderdale County, AL	0.9867		Mesa County, CO	
	Fond du Lac, WI		24500	Grand Rapids-Wyoming, MI	0.8784
22744	Fond du Lac County, WI	0.9946		Barry County, MI	
	Fort Collins-Loveland, CO		24540	Ionia County, MI	0.9684
22900	Larimer County, CO	0.7697		Kent County, MI	
	Fort Lauderdale-Pompano Beach-Deerfield Beach, FL		24580	Newaygo County, MI	0.9709
23020	Broward County, FL	0.8769		Great Falls, MT	
	Fort Smith, AR-OK		24660	Cascade County, MT	0.9011
23060	Crawford County, AR	0.9176		Greeley, CO	
	Franklin County, AR		24780	Weld County, CO	0.9448
23104	Sebastian County, AR	0.9709		Green Bay, WI	
	Le Flore County, OK		24860	Brown County, WI	0.9961
23200	Sequoyah County, OK	0.8769		Kewaunee County, WI	
	Fort Walton Beach-Crestview-Destin, FL		25020	Oconto County, WI	0.3249
23300	Okaloosa County, FL	0.9176		Oconto County, WI	0.9011
	Fort Wayne, IN		25060	Greensboro-High Point, NC	
23420	Allen County, IN	1.1009		Guilford County, NC	0.9448
	Wells County, IN		25180	Randolph County, NC	
23460	Whitley County, IN	0.9709		Rockingham County, NC	0.9448
	Fort Worth-Arlington, TX		25260	Greenville, NC	
23540	Johnson County, TX	0.9709		Greene County, NC	0.9961
	Parker County, TX			Pitt County, NC	
23580	Tarrant County, TX	0.9709		Greenville, SC	0.9961
	Wise County, TX			Greenville County, SC	
23844	Fresno, CA	1.1009		Laurens County, SC	
	Fresno County, CA			Pickens County, SC	
23460	Gadsden, AL	0.7983		Guayama, PR	0.3249
	Etowah County, AL			Arroyo Municipio, PR	
23540	Gainesville, FL	0.9312		Guayama Municipio, PR	
	Alachua County, FL			Patillas Municipio, PR	
23580	Gilchrist County, FL	0.9109		Gulfport-Biloxi, MS	0.9029
	Gainesville, GA			Hancock County, MS	
23844	Hall County, GA	0.9250		Harrison County, MS	
	Gary, IN			Stone County, MS	
	Jasper County, IN			Hagerstown-Martinsburg, MD-WV	0.8997
	Lake County, IN			Washington County, MD	
	Newton County, IN			Berkeley County, WV	
				Morgan County, WV	
				Hanford-Corcoran, CA	1.0870
				Kings County, CA	

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25420	Harrisburg-Carlisle, PA Cumberland County, PA Dauphin County, PA Perry County, PA	0.9153	26620	Cabell County, WV Wayne County, WV Huntsville, AL	0.9082
25500	Harrisonburg, VA Rockingham County, VA Harrisonburg City, VA	0.8894	26820	Limestone County, AL Madison County, AL Idaho Falls, ID	0.9080
25540	Hartford-West Hartford-East Hartford, CT Hartford County, CT Litchfield County, CT Middlesex County, CT Tolland County, CT	1.1069	26900	Bonneville County, ID Jefferson County, ID Indianapolis, IN Boone County, IN Brown County, IN Hamilton County, IN Hancock County, IN Hendricks County, IN	0.9908
25620	Hattiesburg, MS Forrest County, MS Lamar County, MS Perry County, MS	0.7337		Johnson County, IN Marion County, IN Morgan County, IN Putnam County, IN Shelby County, IN	
25860	Hickory-Lenoir-Morganton, NC Alexander County, NC Burke County, NC Caldwell County, NC Catawba County, NC	0.8976	26980	Iowa City, IA Johnson County, IA Washington County, IA	0.9483
25980 <sup>1</sup>	Hinesville-Fort Stewart, GA Liberty County, GA Long County, GA	0.9110	27060	Ithaca, NY Tompkins County, NY	0.9614
26100	Holland-Grand Haven, MI Ottawa County, MI	0.9008	27100	Jackson, MI	0.9309
26180	Honolulu, HI Honolulu County, HI	1.1811	27140	Jackson, MS Copiah County, MS Hinds County, MS	0.8067
26300	Hot Springs, AR Garland County, AR	0.9113		Madison County, MS Rankin County, MS Simpson County, MS	
26380	Houma-Bayou Cane-Thibodaux, LA Lafourche Parish, LA Terrebonne Parish, LA	0.7758	27180	Jackson, TN Chester County, TN Madison County, TN	0.8523
26420	Houston-Baytown-Sugar Land, TX Austin County, TX Brazoria County, TX Chambers County, TX Fort Bend County, TX Galveston County, TX Harris County, TX Liberty County, TX Montgomery County, TX San Jacinto County, TX Waller County, TX	0.9838	27260	Jacksonville, FL Baker County, FL Clay County, FL Duval County, FL Nassau County, FL St. Johns County, FL	0.8999
26580	Huntington-Ashland, WV-KY-OH Boyd County, KY Greenup County, KY Lawrence County, OH	0.9254	27340	Jacksonville, NC Onslow County, NC	0.8177
			27500	Janesville, WI Rock County, WI	0.9662
			27620	Jefferson City, MO Callaway County, MO Cole County, MO Moniteau County, MO	0.8775

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27740	Osage County, MO Johnson City, TN Carter County, TN Unicoi County, TN Washington County, TN	0.7971	28940	Knoxville, TN Anderson County, TN Blount County, TN Knox County, TN Loudon County, TN Union County, TN	0.7881
27780	Johnstown, PA Cambria County, PA	0.7920	29020	Kokomo, IN Howard County, IN Tipton County, IN	0.9349
27860	Jonesboro, AR Craighead County, AR Poinsett County, AR	0.7916	29100	La Crosse, WI-MN Houston County, MN La Crosse County, WI	0.9758
27900	Joplin, MO Jasper County, MO Newton County, MO	0.9406	29140	Lafayette, IN Benton County, IN Carroll County, IN Tippecanoe County, IN	0.9221
28020	Kalamazoo-Portage, MI Kalamazoo County, MI Van Buren County, MI	1.0801	29180	Lafayette, LA Lafayette Parish, LA St. Martin Parish, LA	0.8374
28100	Kankakee-Bradley, IL Kankakee County, IL	1.0485	29340	Lake Charles, LA Calcasieu Parish, LA Cameron Parish, LA	0.7556
28140	Kansas City, MO-KS Franklin County, KS Johnson County, KS Leavenworth County, KS Linn County, KS Miami County, KS Wyandotte County, KS	0.9610	29404	Lake County-Kenosha County, IL-WI Lake County, IL Kenosha County, WI	1.0389
	Bates County, MO Caldwell County, MO Cass County, MO Clay County, MO Clinton County, MO Jackson County, MO Lafayette County, MO Platte County, MO Ray County, MO		29420	Lake Havasu City-Kingman, AZ	0.9797
			29460	Lakeland, FL Polk County, FL	0.8530
			29540	Lancaster, PA Lancaster County, PA	0.9363
			29620	Lansing-East Lansing, MI Clinton County, MI Eaton County, MI Ingham County, MI	0.9931
28420	Kennewick-Richland-Pasco, WA Benton County, WA Franklin County, WA	0.9911	29700	Laredo, TX Webb County, TX	0.8366
28660	Killeen-Temple-Fort Hood, TX Bell County, TX Coryell County, TX Lampasas County, TX	0.8765	29740	Las Cruces, NM Dona Ana County, NM	0.8929
			29820	Las Vegas-Paradise, NV Clark County, NV	1.1971
28700	Kingsport-Bristol-Bristol, TN-VA Hawkins County, TN Sullivan County, TN Bristol City, VA Scott County, VA Washington County, VA	0.7743	29940	Lawrence, KS Douglas County, KS	0.8343
			30020	Lawton, OK Comanche County, OK	0.8211
			30140	Lebanon, PA Lebanon County, PA	0.8954
28740	Kingston, NY Ulster County, NY	0.9375	30300	Lewiston, ID-WA Nez Perce County, ID Asotin County, WA	0.9465

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30340	Lewiston-Auburn, ME Androscoggin County, ME	0.9200	31340	Lubbock County, TX Lynchburg, VA	0.8774
30460	Lexington-Fayette, KY Bourbon County, KY Clark County, KY Fayette County, KY Jessamine County, KY Scott County, KY Woodford County, KY	0.9110	31420	Amherst County, VA Appomattox County, VA Bedford County, VA Campbell County, VA Bedford City, VA Lynchburg City, VA	0.9570
30620	Lima, OH Allen County, OH	0.9427	31460	Macon, GA Bibb County, GA Crawford County, GA Jones County, GA Monroe County, GA Twiggs County, GA	0.7939
30700	Lincoln, NE Lancaster County, NE Seward County, NE	0.9759	31540	Madera, CA Madera County, CA	1.0967
30780	Little Rock-North Little Rock, AR Faulkner County, AR Grant County, AR Lonoke County, AR Perry County, AR Pulaski County, AR Saline County, AR	0.8672	31700	Madison, WI Columbia County, WI Dane County, WI Iowa County, WI	1.0359
30860	Logan, UT-ID Franklin County, ID Cache County, UT	0.8765	31900	Manchester-Nashua, NH Hillsborough County, NH Merrimack County, NH	0.9330
30980	Longview, TX Gregg County, TX Rusk County, TX Upshur County, TX	0.8370	32420	Mansfield, OH Richland County, OH	0.3940
31020	Longview, WA Cowlitz County, WA	1.1207	32580	Mayaguez, PR Hormigueros Municipio, PR Mayaguez Municipio, PR	0.9009
31084	Los Angeles-Long Beach-Glendale, CA Los Angeles County, CA	1.2208	32780	McAllen-Edinburg-Pharr, TX Hidalgo County, TX	1.0244
31140	Louisville, KY-IN Clark County, IN Floyd County, IN Harrison County, IN Washington County, IN Bullitt County, KY Henry County, KY Jefferson County, KY Meade County, KY Nelson County, KY Oldham County, KY Shelby County, KY Spencer County, KY Trimble County, KY	0.9249	32820	Medford, OR Jackson County, OR	0.9232
31180	Lubbock, TX Crosby County, TX	0.8731	32900	Memphis, TN-MS-AR Crittenden County, AR DeSoto County, MS Marshall County, MS Tate County, MS Tunica County, MS Fayette County, TN Shelby County, TN Tipton County, TN	1.2243
			33124	Merced, CA Merced County, CA	0.9830
			33140	Miami-Miami Beach-Kendall, FL Miami-Dade County, FL	0.9159
			33260	Michigan City-La Porte, IN LaPorte County, IN	0.9827
				Midland, TX Midland County, TX	

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33340	Milwaukee-Waukesha-West Allis, WI Milwaukee County, WI Ozaukee County, WI Washington County, WI Waukesha County, WI	1.0080	34820	Myrtle Beach-Conway-North Myrtle Beach, SC Horry County, SC	0.8652
33460	Minneapolis-St. Paul-Bloomington, MN-WI Anoka County, MN Carver County, MN Chisago County, MN Dakota County, MN Hennepin County, MN Isanti County, MN Ramsey County, MN Scott County, MN Sherburne County, MN Washington County, MN Wright County, MN Pierce County, WI St. Croix County, WI	1.1150	34900	Napa, CA Napa County, CA	1.4520
33540	Missoula, MT Missoula County, MT	0.8973	34940	Naples-Marco Island, FL Collier County, FL	0.9672
33660	Mobile, AL Mobile County, AL	0.7908	34980	Nashville-Davidson-Murfreesboro, TN Cannon County, TN Cheatham County, TN Davidson County, TN Dickson County, TN Hickman County, TN Macon County, TN Robertson County, TN Rutherford County, TN Smith County, TN Sumner County, TN Trousdale County, TN Williamson County, TN Wilson County, TN	0.9504
33700	Modesto, CA Stanislaus County, CA	1.2194	35004	Nassau-Suffolk, NY Nassau County, NY Suffolk County, NY	1.2453
33740	Monroe, LA Ouachita Parish, LA Union Parish, LA	0.7900	35084	Newark-Union, NJ-PA Essex County, NJ Hunterdon County, NJ Morris County, NJ Sussex County, NJ Union County, NJ Pike County, PA	1.1731
33780	Monroe, MI Monroe County, MI	0.8941	35300	New Haven-Milford, CT New Haven County, CT	1.1742
33860	Montgomery, AL Autauga County, AL Elmore County, AL Lowndes County, AL Montgomery County, AL	0.8283	35380	New Orleans-Metairie-Kenner, LA Jefferson Parish, LA Orleans Parish, LA Plaquemines Parish, LA St. Bernard Parish, LA St. Charles Parish, LA St. John the Baptist Parish, LA St. Tammany Parish, LA	0.9103
34060	Morgantown, WV Monongalia County, WV Preston County, WV	0.8528	35644	New York-Wayne-White Plains, NY-NJ Bergen County, NJ Hudson County, NJ Passaic County, NJ Bronx County, NY Kings County, NY New York County, NY Putnam County, NY	1.2885
34100	Morristown, TN Grainger County, TN Hamblen County, TN Jefferson County, TN	0.7254			
34580	Mount Vernon-Anacortes, WA Skagit County, WA	1.0292			
34620	Muncie, IN Delaware County, IN	0.8489			
34740	Muskegon-Norton Shores, MI Muskegon County, MI	1.0055			

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	Queens County, NY			Hancock County, KY	
	Richmond County, NY			McLean County, KY	
	Rockland County, NY		37100	Oxnard-Thousand Oaks-Ventura, CA	1.1951
	Westchester County, NY			Ventura County, CA	
35660	Niles-Benton Harbor, MI	0.9066	37340	Palm Bay-Melbourne-Titusville, FL	0.9332
	Berrien County, MI			Brevard County, FL	
35980	Norwich-New London, CT	1.1398	37380	Palm Coast, FL	0.8963
	New London County, CT			Flagler County, FL	
36084	Oakland-Fremont-Hayward, CA	1.6092	37460	Panama City-Lynn Haven, FL	0.8360
	Alameda County, CA			Bay County, FL	
	Contra Costa County, CA		37620	Parkersburg-Marietta, WV-OH	0.7867
36100	Ocala, FL	0.8512		Washington County, OH	
	Marion County, FL			Pleasants County, WV	
36140	Ocean City, NJ	1.1496		Wirt County, WV	
	Cape May County, NJ			Wood County, WV	
36220	Odessa, TX	0.9475	37700	Pascagoula, MS	0.8102
	Ector County, TX			George County, MS	
36260	Ogden-Clearfield, UT	0.9153		Jackson County, MS	
	Davis County, UT		37764	Peabody, MA	1.0747
	Morgan County, UT			Essex County, MA	
	Weber County, UT		37860	Pensacola-Ferry Pass-Brent, FL	0.8242
36420	Oklahoma City, OK	0.8724		Escambia County, FL	
	Canadian County, OK			Santa Rosa County, FL	
	Cleveland County, OK		37900	Peoria, IL	0.9038
	Grady County, OK			Marshall County, IL	
	Lincoln County, OK			Peoria County, IL	
	Logan County, OK			Stark County, IL	
	McClain County, OK			Tazewell County, IL	
	Oklahoma County, OK			Woodford County, IL	
36500	Olympia, WA	1.1537	37964	Philadelphia, PA	1.0979
	Thurston County, WA			Bucks County, PA	
36540	Omaha-Council Bluffs, NE-IA	0.9441		Chester County, PA	
	Harrison County, IA			Delaware County, PA	
	Mills County, IA			Montgomery County, PA	
	Pottawattamie County, IA			Philadelphia County, PA	
	Cass County, NE		38060	Phoenix-Mesa-Scottsdale, AZ	1.0379
	Douglas County, NE			Maricopa County, AZ	
	Sarpy County, NE			Pinal County, AZ	
	Saunders County, NE		38220	Pine Bluff, AR	0.7926
	Washington County, NE			Cleveland County, AR	
36740	Orlando, FL	0.9111		Jefferson County, AR	
	Lake County, FL			Lincoln County, AR	
	Orange County, FL		38300	Pittsburgh, PA	0.8678
	Osceola County, FL			Allegheny County, PA	
	Seminole County, FL			Armstrong County, PA	
36780	Oshkosh-Neenah, WI	0.9474		Beaver County, PA	
	Winnebago County, WI			Butler County, PA	
36980	Owensboro, KY	0.8685		Fayette County, PA	
	Daviess County, KY			Washington County, PA	

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38340	Westmoreland County, PA Pittsfield, MA	1.0445	39580	Raleigh-Cary, NC Franklin County, NC	0.9817
38540	Berkshire County, MA Pocatello, ID	0.9343	39660	Johnston County, NC Wake County, NC	0.9598
38660	Bannock County, ID Power County, ID	0.4289	39740	Rapid City, SD Meade County, SD	0.9242
38860	Ponce, PR Juana Diaz Municipio, PR	0.9942	39820	Pennington County, SD Reading, PA	1.3731
38900	Ponce Municipio, PR Villalba Municipio, PR	1.1456	39900	Berks County, PA Redding, CA	1.0317
38940	Portland-South Portland-Biddeford, ME Cumberland County, ME	0.9870	40060	Shasta County, CA Reno-Sparks, NV	0.9363
39100	Sagadahoc County, ME York County, ME	1.0920	40140	Storey County, NV Washoe County, NV	1.1468
39140	Portland-Vancouver-Beaverton, OR-WA Clackamas County, OR	1.0221	40220	Richmond, VA Amelia County, VA	0.8660
39300	Columbia County, OR Multnomah County, OR	1.0696	40340	Caroline County, VA Charles City County, VA	1.1214
39340	Washington County, OR Yamhill County, OR	0.9381		Chesterfield County, VA Cumberland County, VA	
39380	Clark County, WA Skamania County, WA	0.8713		Dinwiddie County, VA Goochland County, VA	
39460	Port St. Lucie-Fort Pierce, FL Martin County, FL	0.8976		Hanover County, VA Henrico County, VA	
39540	St. Lucie County, FL Poughkeepsie-Newburgh-Middletown, NY	0.9054		King and Queen County, VA King William County, VA	
	Dutchess County, NY Orange County, NY			Louisa County, VA New Kent County, VA	
	Prescott, AZ Yavapai County, AZ			Powhatan County, VA Prince George County, VA	
	Providence-New Bedford-Fall River, RI-MA Bristol County, MA			Sussex County, VA Colonial Heights City, VA	
	Bristol County, RI Kent County, RI			Hopewell City, VA Petersburg City, VA	
	Newport County, RI Providence County, RI			Richmond City, VA Riverside-San Bernardino-Ontario, CA	
	Washington County, RI Provo-Orem, UT			Riverside County, CA San Bernardino County, CA	
	Juab County, UT Utah County, UT			Roanoke, VA Botetourt County, VA	
	Pueblo, CO Pueblo County, CO			Craig County, VA Franklin County, VA	
	Punta Gorda, FL Charlotte County, FL			Roanoke County, VA Roanoke City, VA	
	Racine, WI Racine County, WI			Salem City, VA Rochester, MN	
				Dodge County, MN Olmsted County, MN	
				Wabasha County, MN	

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40380	Rochester, NY Livingston County, NY Monroe County, NY Ontario County, NY Orleans County, NY Wayne County, NY	0.8811		St. Charles County, MO St. Louis County, MO Warren County, MO Washington County, MO St. Louis City, MO	
40420	Rockford, IL Boone County, IL Winnebago County, IL	0.9835	41420	Salem, OR Marion County, OR Polk County, OR	1.0884
40484	Rockingham County-Strafford County, NH Rockingham County, NH Strafford County, NH	0.9926	41500	Salinas, CA Monterey County, CA	1.4987
40580	Rocky Mount, NC Edgecombe County, NC Nash County, NC	0.9031	41540	Salisbury, MD Somerset County, MD Wicomico County, MD	0.9246
40660	Rome, GA Floyd County, GA	0.9134	41620	Salt Lake City, UT Salt Lake County, UT Summit County, UT Tooele County, UT	0.9158
40900	Sacramento--Arden-Arcade--Roseville, CA El Dorado County, CA Placer County, CA Sacramento County, CA Yolo County, CA	1.3572	41660	San Angelo, TX Irion County, TX Tom Green County, TX	0.8424
40980	Saginaw-Saginaw Township North, MI Saginaw County, MI	0.8702	41700	San Antonio, TX Atascosa County, TX Bandera County, TX Bexar County, TX Comal County, TX Guadalupe County, TX Kendall County, TX Medina County, TX Wilson County, TX	0.8856
41060	St. Cloud, MN Benton County, MN Stearns County, MN	1.0976	41740	San Diego-Carlsbad-San Marcos, CA San Diego County, CA	1.1538
41100	St. George, UT Washington County, UT	0.9021	41780	Sandusky, OH Erie County, OH	0.8870
41140	St. Joseph, MO-KS Doniphan County, KS Andrew County, MO Buchanan County, MO DeKalb County, MO	1.0380	41884	San Francisco-San Mateo-Redwood City, CA Marin County, CA San Francisco County, CA San Mateo County, CA	1.5529
41180	St. Louis, MO-IL Bond County, IL Calhoun County, IL Clinton County, IL Jersey County, IL Macoupin County, IL Madison County, IL Monroe County, IL St. Clair County, IL Crawford County, MO Franklin County, MO Jefferson County, MO Lincoln County, MO	0.9006	41900	San German-Cabo Rojo, PR Cabo Rojo Municipio, PR Lajas Municipio, PR Sabana Grande Municipio, PR San German Municipio, PR	0.4756
			41940	San Jose-Sunnyvale-Santa Clara, CA San Benito County, CA Santa Clara County, CA	1.6141
			41980	San Juan-Caguas-Guaynabo, PR Aguas Buenas Municipio, PR Aibonito Municipio, PR	0.4393

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	Arecibo Municipio, PR			Santa Fe County, NM	
	Barceloneta Municipio, PR		42220	Santa Rosa-Petaluma, CA	1.5528
	Barranquitas Municipio, PR			Sonoma County, CA	
	Bayamon Municipio, PR		42340	Savannah, GA	0.9152
	Caguas Municipio, PR			Bryan County, GA	
	Camuy Municipio, PR			Chatham County, GA	
	Canovanas Municipio, PR			Effingham County, GA	
	Carolina Municipio, PR		42540	Scranton--Wilkes-Barre, PA	0.8333
	Catano Municipio, PR			Lackawanna County, PA	
	Cayey Municipio, PR			Luzerne County, PA	
	Ciales Municipio, PR			Wyoming County, PA	
	Cidra Municipio, PR		42644	Seattle-Bellevue-Everett, WA	1.1755
	Comerio Municipio, PR			King County, WA	
	Corozal Municipio, PR			Snohomish County, WA	
	Dorado Municipio, PR		42680	Sebastian-Vero Beach, FL	0.9217
	Florida Municipio, PR		43100	Sheboygan, WI	0.8920
	Guaynabo Municipio, PR			Sheboygan County, WI	
	Gurabo Municipio, PR		43300	Sherman-Denison, TX	0.9024
	Hatillo Municipio, PR			Grayson County, TX	
	Humacao Municipio, PR		43340	Shreveport-Bossier City, LA	0.8442
	Juncos Municipio, PR			Bossier Parish, LA	
	Las Piedras Municipio, PR			Caddo Parish, LA	
	Loiza Municipio, PR			De Soto Parish, LA	
	Manati Municipio, PR		43580	Sioux City, IA-NE-SD	0.8915
	Maunabo Municipio, PR			Woodbury County, IA	
	Morovis Municipio, PR			Dakota County, NE	
	Naguabo Municipio, PR			Dixon County, NE	
	Naranjito Municipio, PR			Union County, SD	
	Orocovis Municipio, PR		43620	Sioux Falls, SD	0.9354
	Quebradillas Municipio, PR			Lincoln County, SD	
	Rio Grande Municipio, PR			McCook County, SD	
	San Juan Municipio, PR			Minnehaha County, SD	
	San Lorenzo Municipio, PR			Turner County, SD	
	Toa Alta Municipio, PR		43780	South Bend-Mishawaka, IN-MI	0.9761
	Toa Baja Municipio, PR			St. Joseph County, IN	
	Trujillo Alto Municipio, PR			Cass County, MI	
	Vega Alta Municipio, PR		43900	Spartanburg, SC	0.9025
	Vega Baja Municipio, PR			Spartanburg County, SC	
	Yabucoa Municipio, PR		44060	Spokane, WA	1.0559
42020	San Luis Obispo-Paso Robles, CA	1.2441		Spokane County, WA	
	San Luis Obispo County, CA		44100	Springfield, IL	0.9102
42044	Santa Ana-Anaheim-Irvine, CA	1.1993		Menard County, IL	
	Orange County, CA			Sangamon County, IL	
42060	Santa Barbara-Santa Maria-Goleta, CA	1.1909	44140	Springfield, MA	1.0405
	Santa Barbara County, CA			Franklin County, MA	
42100	Santa Cruz-Watsonville, CA	1.6429		Hampden County, MA	
	Santa Cruz County, CA		44180	Hampshire County, MA	
42140	Santa Fe, NM	1.0610		Springfield, MO	0.8424
				Christian County, MO	

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	Dallas County, MO		46060	Tucson, AZ	0.9229
	Greene County, MO			Pima County, AZ	
	Polk County, MO		46140	Tulsa, OK	0.8445
44220	Webster County, MO			Creek County, OK	
	Springfield, OH	0.8876		Okmulgee County, OK	
	Clark County, OH			Osage County, OK	
44300	State College, PA	0.8937		Pawnee County, OK	
	Centre County, PA			Rogers County, OK	
44700	Stockton, CA	1.2015		Tulsa County, OK	
	San Joaquin County, CA			Wagoner County, OK	
44940	Sumter, SC	0.8257	46220	Tuscaloosa, AL	0.8496
	Sumter County, SC			Greene County, AL	
45060	Syracuse, NY	0.9787		Hale County, AL	
	Madison County, NY			Tuscaloosa County, AL	
	Onondaga County, NY		46340	Tyler, TX	0.8804
	Oswego County, NY			Smith County, TX	
45104	Tacoma, WA	1.1241	46540	Utica-Rome, NY	0.8404
	Pierce County, WA			Herkimer County, NY	
45220	Tallahassee, FL	0.8964		Oneida County, NY	
	Gadsden County, FL		46660	Valdosta, GA	0.8027
	Jefferson County, FL			Brooks County, GA	
	Leon County, FL			Echols County, GA	
	Wakulla County, FL			Lanier County, GA	
45300	Tampa-St. Petersburg-Clearwater, FL	0.8852		Lowndes County, GA	
	Hernando County, FL		46700	Vallejo-Fairfield, CA	1.4359
	Hillsborough County, FL			Solano County, CA	
	Pasco County, FL		47020	Victoria, TX	0.8124
	Pinellas County, FL			Calhoun County, TX	
45460	Terre Haute, IN	0.9085		Goliad County, TX	
	Clay County, IN			Victoria County, TX	
	Sullivan County, IN		47220	Vineland-Millville-Bridgeton, NJ	1.0366
	Vermillion County, IN			Cumberland County, NJ	
	Vigo County, IN		47260	Virginia Beach-Norfolk-Newport News, VA-NC	0.8884
45500	Texarkana, TX-Texarkana, AR	0.8144		Currituck County, NC	
	Miller County, AR			Gloucester County, VA	
	Bowie County, TX			Isle of Wight County, VA	
45780	Toledo, OH	0.9407		James City County, VA	
	Fulton County, OH			Mathews County, VA	
	Lucas County, OH			Surry County, VA	
	Ottawa County, OH			York County, VA	
	Wood County, OH			Chesapeake City, VA	
45820	Topeka, KS	0.8756		Hampton City, VA	
	Jackson County, KS			Newport News City, VA	
	Jefferson County, KS			Norfolk City, VA	
	Osage County, KS			Poquoson City, VA	
	Shawnee County, KS			Portsmouth City, VA	
	Wabaunsee County, KS			Suffolk City, VA	
45940	Trenton-Ewing, NJ	1.0604		Virginia Beach City, VA	
	Mercer County, NJ				

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47300	Williamsburg City, VA	1.0144	48540	Palm Beach County, FL	0.6955
	Visalia-Porterville, CA			Wheeling, WV-OH	
	Tulare County, CA			Belmont County, OH	
47380	Waco, TX	0.8596		Marshall County, WV	
	McLennan County, TX			Ohio County, WV	
47580	Warner Robins, GA	0.8989	48620	Wichita, KS	0.9069
	Houston County, GA			Butler County, KS	
47644	Warren-Farmington Hills-Troy, MI	0.9904		Harvey County, KS	
	Lapeer County, MI			Sedgwick County, KS	
	Livingston County, MI		48660	Sumner County, KS	
	Macomb County, MI			Wichita Falls, TX	0.8832
	Oakland County, MI			Archer County, TX	
	St. Clair County, MI			Clay County, TX	
47894	Washington-Arlington-Alexandria, DC-VA-MD-WV	1.0827		Wichita County, TX	
	District of Columbia, DC		48700	Williamsport, PA	0.8096
	Calvert County, MD			Lycoming County, PA	
	Charles County, MD		48864	Wilmington, DE-MD-NJ	1.0696
	Prince George's County, MD			New Castle County, DE	
	Arlington County, VA			Cecil County, MD	
	Clarke County, VA		48900	Salem County, NJ	
	Fairfax County, VA			Wilmington, NC	0.9089
	Fauquier County, VA			Brunswick County, NC	
	Loudoun County, VA			New Hanover County, NC	
	Prince William County, VA		49020	Pender County, NC	
	Spotsylvania County, VA			Winchester, VA-WV	0.9801
	Stafford County, VA			Frederick County, VA	
	Warren County, VA			Winchester City, VA	
	Alexandria City, VA		49180	Hampshire County, WV	
	Fairfax City, VA			Winston-Salem, NC	0.9016
	Falls Church City, VA			Davie County, NC	
	Fredericksburg City, VA			Forsyth County, NC	
	Manassas City, VA			Stokes County, NC	
	Manassas Park City, VA		49340	Yadkin County, NC	
	Jefferson County, WV			Worcester, MA	1.0836
47940	Waterloo-Cedar Falls, IA	0.8490		Worcester County, MA	
	Black Hawk County, IA		49420	Yakima, WA	0.9948
	Bremer County, IA			Yakima County, WA	
	Grundy County, IA		49500	Yauco, PR	0.3432
48140	Wausau, WI	0.9615		Guanica Municipio, PR	
	Marathon County, WI			Guayanilla Municipio, PR	
48260	Weirton-Steubenville, WV-OH	0.8079		Penuelas Municipio, PR	
	Jefferson County, OH			Yauco Municipio, PR	
	Brooke County, WV		49620	York-Hanover, PA	0.9518
	Hancock County, WV			York County, PA	
48300	Wenatchee, WA	0.9544	49660	Youngstown-Warren-Boardman, OH-PA	0.8915
	Chelan County, WA			Mahoning County, OH	
	Douglas County, WA			Trumbull County, OH	
48424	West Palm Beach-Boca Raton-Boynnton Beach, FL	0.9757		Mercer County, PA	

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49700	Yuba City, CA Sutter County, CA Yuba County, CA	1.1137
49740	Yuma, AZ Yuma County, AZ	0.9281

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