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TRICARE  
MANAGEMENT ACTIVITY

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**CHANGE 112  
6010.55-M  
MARCH 25, 2010**

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FOR  
TRICARE REIMBURSEMENT MANUAL (TRM), AUGUST 2002**

The TRICARE Management Activity has authorized the following addition(s)/revision(s).

**CHANGE TITLE: HOME HEALTH AGENCY PROSPECTIVE PAYMENT SYSTEM (HHA PPS)  
CALENDAR YEAR (CY) 2010 UPDATES**

**CONREQ: 14985**

**PAGE CHANGE(S): See page 2.**

**SUMMARY OF CHANGE(S): This change provides HHA PPS rates and wage index updates for CY 2010. TRICARE HHA PPS are the same as under Medicare.**

**EFFECTIVE DATE: January 1, 2010.**

**IMPLEMENTATION DATE: Upon direction of the Contracting Officer.**

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Chief, Medical Benefits and  
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**REMOVE PAGE(S)**

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3. The HHA PPS will apply in all 50 states, District of Columbia, Puerto Rico, U.S. Virgin Islands, and Guam.

G. Implementing Instructions. Since this issuance only deals with a general overview of the HHC benefit and reimbursement methodology, the following cross-reference is provided to facilitate access to specific implementing instructions within Chapter 12:

<b>IMPLEMENTING INSTRUCTIONS</b>	
<b>POLICIES</b>	
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Benefits and Conditions for Coverage	<a href="#">Section 2</a>
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Calendar Year 2009	<a href="#">Addendum L (CY 2009)</a>
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Calendar Year 2008	<a href="#">Addendum M (CY 2008)</a>
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Code Table for Converting Julian Dates to Two Position Alphabetic Values	<a href="#">Addendum Q</a>
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Input/Output Record Layout	<a href="#">Addendum S</a>
Decision Logic Used By The Pricer For Episodes Beginning On Or After January 1, 2008	<a href="#">Addendum T</a>

- END -

as long as they do not exceed what would have otherwise been allowed under Standard TRICARE payment methodologies.

G. Split Payments (Initial and Final Payments).

1. A split percentage approach has been taken in the payment of HHAs in order to minimize potential cash-flow problems.

a. A split percentage payment will be made for most episode periods. There will be two payments (initial and final) - the initial paid in response to a Request for Anticipated Payment (RAP), and the final in response to a claim. Added together, the initial and final payments equal 100% of the permissible reimbursement for the episode.

b. There will be a difference in the percentage split of initial and final payments for initial and subsequent episodes for patients in continuous care. For all initial episodes, the percentage split for the two payments will be 60% in response to the RAP, and 40% in response to the claim. For all subsequent episodes in periods of continuous care, each of the two percentage payments will equal 50% of the estimated case-mix adjusted episode payment. There is no set length required for a gap in services between episodes for a following episode to be considered initial rather than subsequent. If any gap occurs, the next episode will be considered initial for payment purposes.

c. The HHA may request and receive accelerated payment if the contractor fails to make timely payments. While a physician's signature is not required on the POC for initial payment, it is required prior to claim submission for final payment.

H. Calculation of Prospective Payment Amounts.

1. National 60-Day Episode Payment Amounts.

a. Medicare, in establishment of its prospective payment amount, included all costs of home health services derived from audited Medicare cost reports for a nationally representative sample of HHAs for Fiscal Year (FY) 1997. Base-year costs were adjusted using the latest available market basket increases between the cost reporting periods contained in the database and September 30, 2001. Total costs were divided by total visits in establishing an average cost per visit per discipline. The discipline specific cost per visit was then multiplied by the average number of visits per discipline provided within a 60-day EOC in the establishment of a home health prospective payment rate per discipline. The 60-day utilization rates were derived from Medicare home health claims data for FY 1997 and 1998. The prospective payment rates for all six disciplines were summed to arrive at a total non-standardized prospective payment amount per 60-day EOC.

b. [Figure 12-4-14](#) provides the calculations involved in the establishment of the non-standardized prospective payment amount per 60-day episode in FY 2001, along with adjustments for NRS, Part B therapies and OASIS implementation and ongoing costs.

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HOME HEALTH BENEFIT COVERAGE AND REIMBURSEMENT - PROSPECTIVE PAYMENT METHODOLOGY

**FIGURE 12-4-14 CALCULATION OF NATIONAL 60-DAY EPISODE PAYMENT AMOUNTS**

DISCIPLINES	TOTAL COSTS	TOTAL VISITS	AVERAGE COST PER VISIT	AVER. # VISITS PER 60-DAYS	HOME HEALTH PROSPECTIVE PAYMENT RATE
Home Health Aide Services	\$5,915,395,602	141,682,907	\$ 41.75	13.40	\$559.45
Medical Social Services	458,571,353	2,985,588	153.59	0.32	49.15
Occupational Therapy	444,691,130	4,244,901	104.76	0.53	55.52
Physical Therapy	2,456,109,303	23,605,011	104.05	3.05	317.35
Skilled Nursing Services	12,108,884,714	127,515,950	94.96	14.08	1,337.04
Speech Pathology Service	223,173,331	1,970,399	113.26	0.18	20.39
Total Non-Standardized Prospective Payment Amount Per 60-Day Episode for FY 2001: <b>\$2,338.90</b>					
<b>ADJUSTMENTS:</b>					
1) Average cost per episode for NRS included in the home health benefit and reported as costs on the cost report . . . . .					<b>\$43.54</b>
2) Average payment per episode for NRS possibly unbundled and billed separately for Part B . . . . .					<b>\$6.08</b>
3) Average payment per episode for Part B therapies . . . . .					<b>\$17.76</b>
4) Average payment per episode for OASIS one time adjustment for form changes . . . . .					<b>\$5.50</b>
5) Average payment per episode for ongoing OASIS adjustment costs . . . . .					<b>\$4.32</b>
Total Non-Standardized Prospective Payment Amount for 60-Day Episode for FY 2001 Plus Medical Supplies, Part B Therapies and OASIS					<b>\$2,416.01</b>

c. The adjusted non-standardized prospective payment amount per 60-day episode for FY 2001 was adjusted as follows in [Figure 12-4-15](#) for case-mix, budget neutrality and outliers in the establishment of a final standardized and budget neutral payment amount per 60-day episode for FY 2001.

**FIGURE 12-4-15 STANDARDIZATION FOR CASE-MIX AND WAGE INDEX**

NON-STANDARDIZED PROSPECTIVE PAYMENT AMOUNT PER 60-DAYS	STANDARDIZATION FACTOR FOR WAGE INDEX AND CASE-MIX	BUDGET NEUTRALITY FACTOR	OUTLIER ADJUSTMENT FACTOR	STANDARDIZED PROSPECTIVE PAYMENT AMOUNT PER 60-DAYS
\$2,416.01	0.96184	0.88423	1.05	<b>\$2,115.30</b>

(1) The above 60-day episode payment calculations were derived using base-year costs and utilization rates and subsequently adjusted by annual inflationary update factors, the last three iterations of which can be found in [Addendum L \(CY 2008\)](#), [Addendum L \(CY 2009\)](#), and [Addendum L \(CY 2010\)](#).

(2) The standardized prospective payment amount per 60-day EOC is case-mix and wage-adjusted in determining payment to a specific HHA for a specific beneficiary. The wage adjustment is made to the labor portion (0.77668) of the standardized prospective payment amount after being multiplied by the beneficiary’s designated HHRG case-mix weight. For example, a HHA serves a TRICARE beneficiary in Denver, CO. The HHA determines the patient is in HHRG C2F1S2 with a case-mix weight of 1.8496. The following steps are used in calculating the case-mix and wage-adjusted 60-day episode payment amount:

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STEP 1: Multiply the standard 60-day prospective payment amount by the applicable case-mix weight.

$$(1.8496 \times \$2,115.30) = \$3,912.46$$

STEP 2: Divide the case-mix adjustment episode payment into its labor and non-labor portions.

$$\text{Labor Portion} = (0.77668 \times \$3,912.46) = \$3,038.73$$

$$\text{Non-Labor Portion} = (0.22332 \times \$3,912.46) = \$873.73$$

STEP 3: Adjust the labor portion by multiplying by the wage index factor for Denver, CO.

$$(1.0190 \times \$3,038.73) = \$3,096.47$$

STEP 4: Add the wage-adjusted labor portion to the non-labor portion to calculate the total case-mix and wage-adjusted episode payment.

$$(\$873.73 + \$3,096.47) = \boxed{\$3,970.20}$$

d. Since the initial methodology used in calculating the case-mix and wage-adjusted 60-day episode payment amounts have not changed, the above example is still applicable using the updated wage indices and 60-day episode payment amounts (both the all-inclusive payment amount and per-discipline payment amount) contained in [Addendum L \(CY 2008\)](#), [Addendum L \(CY 2009\)](#), [Addendum L \(CY 2010\)](#), [Addendum M \(CY 2008\)](#), [Addendum M \(CY 2009\)](#), and [Addendum M \(CY 2010\)](#).

e. Annual Updating of HHA PPS Rates and Wage Indexes.

(1) In subsequent fiscal years, HHA PPS rates (i.e., both the national 60-day episode amount and per-visit rates) will be increased by the applicable home health market basket index change.

(2) Three iterations of these rates will be maintained in [Addendum L \(CY 2008\)](#), [Addendum L \(CY 2009\)](#), and [Addendum L \(CY 2010\)](#). These rate adjustments are also integral data elements used in updating the Pricer.

(3) Three iterations of wage indexes will also be maintained in [Addendum M \(CY 2008\)](#), [Addendum M \(CY 2009\)](#), and [Addendum M \(CY 2010\)](#) for computation of individual HHA payment amounts. These hospital wage indexes will lag behind by a full year in their application.

2. Calculation of Reduced Payments.

o. Under certain circumstances, payment will be less than the full 60-day episode rate to accommodate changes of events during the beneficiary's care. The start and end dates of each event will be used in the apportionment of the full-episode rate. These

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### HOME HEALTH BENEFIT COVERAGE AND REIMBURSEMENT - PROSPECTIVE PAYMENT METHODOLOGY

reduced payment amounts are referred to as: 1) PEP adjustments; 2) SCIC adjustments; 3) LUPAs; and 4) therapy threshold adjustments. Each of these payment reduction methodologies will be discussed in greater detail below.

NOTE: Since the basic methodology used in calculating HHA PPS adjustments (i.e., payment reductions for PEPs, SCICs, LUPAs, and therapy thresholds) have not changed, the following examples are still applicable using the updated wage indices and 60-day episode payment amounts in [Addendum L \(CY 2008\)](#), [Addendum L \(CY 2009\)](#), [Addendum L \(CY 2010\)](#), [Addendum M \(CY 2008\)](#), [Addendum M \(CY 2009\)](#), and [Addendum M \(CY 2010\)](#).

(1) PEP Adjustment. The PEP adjustment is used to accommodate payment for EOCs less than 60 days resulting from one of the following intervening events: 1) beneficiary elected a transfer prior to the end of the 60-day EOC; or 2) beneficiary discharged after meeting all treatment goals in the original POC and subsequently readmitted to the same HHA before the end of the 60-day EOC. The PEP adjustment is based on the span of days over which the beneficiary received treatment prior to the intervening event; i.e., the days, including the start-of-care date/first billable service date through and including the last billable service date, before the intervening event. The original POC must be terminated with no anticipated need for additional home health services. A new 60-day EOC would have to be initiated upon return to a HHA, requiring a physician's recertification of the POC, a new OASIS assessment, and authorization by the contractor. The PEP adjustment is calculated by multiplying the proportion of the 60-day episode during which the beneficiary was receiving care prior to the intervening event by the beneficiary's assigned 60-day episode payment. The PEP adjustment is only applicable for beneficiaries having more than four billable home health visits. Transfers of beneficiaries between HHAs of common ownership are only applicable when the agencies are located in different metropolitan statistical areas. Also, PEP adjustments do not apply in situations where a patient dies during a 60-day EOC. Full episode payments are made in these particular cases. For example, a beneficiary assigned to HHRG C2F1S2 and receiving care in Denver, CO was discharged from a HHA on Day 28 of a 60-day EOC and subsequently returned to the same HHA on Day 40. However, the first billable visit (i.e., a physician ordered visit under a new POC) did not occur until Day 42. The beneficiary met the requirements for a PEP adjustment, in that the treatment goals of the original POC were accomplished and there was no anticipated need for home care during the balance of the 60-day episode. Since the last visit was furnished on Day 28 of the initial 60-day episode, the PEP adjustment would be equal to the assigned 60-day episode payment times 28/60, representing the proportion of the 60 days that the patient was in treatment. Day 42 of the original episode becomes Day 1 of the new certified 60-day episode. The following steps are used in calculating the PEP adjustment:

STEP 1: Calculate the proportion of the 60 days that the beneficiary was under treatment.

$$(28/60) = 0.4667$$

STEP 2: Multiply the beneficiary assigned 60-day episode payment amount by the proportion of days that the beneficiary was under treatment.

$$(\$3,970.20 \times 0.4667) = \boxed{\$1,852.90}$$

(2) SCIC Payment Adjustment.

(c) For Episodes Beginning Prior To January 1, 2008. The full episode payment amount is adjusted if the beneficiary experiences a SCIC during a 60-day episode that was not envisioned in the initial treatment plan. It reflects a proportional payment adjustment for both the time prior to and after the SCIC and results in the assignment of a new HHRG. The new HHRG is assigned based on the HHA's revised OASIS assessment, accompanied by appropriate changes in the physician's POC. The apportionment of payment is a two-part process. The first part involves determining the proportion of the 60-day episode prior to the SCIC and multiplying it by the original episode payment amount. The second part entails the multiplying of the remaining proportion of the 60-day episode after the SCIC by the new episode payment level initiated through the certification and assessment process. For example, a Denver, CO HHA assigns a beneficiary to HHRG C2F1S2 that equals \$3,970.20. The beneficiary's first billable day is Day 1. The beneficiary experiences a SCIC on Day 16. The last billable service day prior to the SCIC was Day 18. The HHA completes a new OASIS assessment and obtains the necessary physician orders to change the case-mix assignment to HHRG C3F2S3, which equals \$5,592.96. The HHA starts rendering services under the revised POC and at the new case-mix level on Day 22. Days 1 through 18 are used in calculating the first part of the SCIC adjustment, while Days 22 through 60 are used in calculating the second part of the SCIC adjustment. The following steps are used in calculating SCIC payment adjustment:

STEP 1: Multiply the proportion of the 60-day episode before the SCIC by the original episode payment amount.

$$(\text{Day 1 - Day 18}) \ 18/60 \times \$3,970.20 = \$1,191.06$$

STEP 2: Multiply the remaining proportion of the 60-day episode after the SCIC by the new episode payment amount.

$$(\text{Day 22 - Day 60}) \ 39/60 \times \$5,592.96 = \$3,635.42$$

STEP 3: Add the episode payment amounts from Steps 1 and 2 to obtain the total SCIC adjustment.

$$(\$1,191.06 + \$3,635.42) = \boxed{\$4,826.48}$$

(b) For Episodes Beginning On Or After January 1, 2008. The refined HH PPS no longer contains a policy to allow for adjustments reflecting SCICs. Episodes paid under the refined HH PPS will be paid based on a single HIPPS code. Claims submitted with additional HIPPS codes reflecting SCICs will be returned to the provider; i.e., claims for episodes beginning on or after January 1, 2008, that contain more than one revenue code 0023 line.

(3) LUPA.

(c) For Episodes Beginning Prior To January 1, 2008.

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1 The LUPA reduces the 60-day episode payments, or PEP amounts, for those beneficiaries receiving less than five home health visits during a 60-day EOC. Payment for low-utilization episodes are made on a per-visit basis using the cost-per-visit rates by discipline calculated in [Figure 12-4-1](#) plus additional amounts for: 1) NRS paid under a home health POC; 2) NRS possibly unbundled to Part B; 3) per-visit ongoing OASIS reporting adjustment; and 4) one-time OASIS scheduling implementation change. These cost-per-visit rates are standardized for wage index and adjusted for outliers to come up with final wage standardized and budget neutral per-visit payment amounts for 60-day episodes as reflected in [Figure 12-4-16](#).

**FIGURE 12-4-16 PER VISIT PAYMENT AMOUNTS FOR LUPAS**

Home health discipline type	Average cost per visit from the PPS audit sample	Average cost per visit for NRS*	Average cost per visit for ongoing OASIS adjustment costs	Average cost per visit for one-time OASIS scheduling change	Standardization factor for wage index	Outlier adjustment factor	Per-visit payment amounts per 60-day episode for FY 2001
Home Health Aide	\$41.75	\$1.94	\$0.12	\$0.21	0.96674	1.05	\$43.37
Medical Social	153.59	1.94	0.12	0.21	0.96674	1.05	153.55
Physical Therapy	104.05	1.94	0.12	0.21	0.96674	1.05	104.74
Skilled Nursing	94.96	1.94	0.12	0.21	0.96674	1.05	95.79
Speech Pathology	113.26	1.94	0.12	0.21	0.96674	1.05	113.81
Occupational Therapy	104.76	1.94	0.12	0.21	0.96674	1.05	105.44

\* Combined average cost per-visit amounts for NRS reported as costs on the cost report and those which could have been unbundled and billed separately to Part B.

2 The per-visit rates per discipline are wage-adjusted but not case-mix adjusted in determining the LUPA. For example, a beneficiary assigned to HHRG C2L1S2 and receiving care in a Denver, CO, HHA has one skilled nursing visit, one physical therapy visit and two home health visits. The per-visit payment amount (obtained from [Figure 12-4-16](#)) is multiplied by the number of visits for each discipline and summed to obtain an unadjusted low-utilization payment amount. This amount is then wage-adjusted to come up with the final LUPA. The following steps are used in calculating the LUPA:

NOTE: Since the basic methodology used in calculating HHA PPS outliers has not changed, the following example is still applicable using the updated wage indices, 60-day episode payment amounts and Fixed Dollar Loss (FDL) amounts in , [Addendum L \(CY 2008\)](#), [Addendum L \(CY 2009\)](#), [Addendum L \(CY 2010\)](#), [Addendum M \(CY 2008\)](#), [Addendum M \(CY 2009\)](#), [Addendum M \(CY 2010\)](#), and N.

STEP 1: Multiple the per-visit rate per discipline by the number of visits and add them together to get the total unadjusted low-utilization payment amount.

Skilled nursing visits (1 x \$95.79)	=	\$ 95.79
Physical therapy visits (1 x \$104.74)	=	\$104.74
Home health aide visits (2 x \$43.37)	=	\$ 86.74
<u>Total unadjusted payment amount</u>		<u>\$287.27</u>

## OASIS ITEMS USED FOR ASSESSMENTS OF 60-DAY EPISODES BEGINNING ON OR AFTER JANUARY 1, 2010

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Refer to the Centers for Medicare and Medicaid Services (CMS) web site (<http://www.cms.hhs.gov/HomeHealthQualityInits/>) for Outcome and Assessment Information Set (OASIS)-C used in the assessment of 60-day episodes beginning on or after January 1, 2010.



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(Final payment amounts per 60-day episodes ending on or after January 1, 2010 and before January 1, 2011 - Continuing Calendar Year (CY) update.)

Home Health Agency Prospective Payment System (HHA PPS) - Determination of Standard HHA PPS amounts

Section 1895(b)(3)(B) of the Act, as amended by section 5201 of the Deficit Reduction Act (DRA), requires for CY 2010 that the standard prospective payment amount be increased by a factor equal to the applicable home health market basket update for HHAs.

**National 60-Day Episode Payment Amounts - CY 2010**

In order to calculate the CY 2010 national standardized 60-day episode, the CY 2009 national standardized 60-day episode payment of \$2,271.92 was increased to adjust for the 5% originally set aside for outlier payments and then reduced to account for the 2.5% outlier policy. This adjusted amount was then increased by the CY 2010 home health market basket update percentage of 2% and finally reduced by 2.75% to account for the change in case-mix that is not related to the real change in patient acuity levels as reflected in [Figure 12-L-2010-1](#):

**FIGURE 12-L-2010-1 NATIONAL 60-DAY EPISODE PAYMENT RATE UPDATED BY THE HOME HEALTH MARKET BASKET UPDATE FOR CY 2010, BEFORE CASE-MIX ADJUSTMENT AND WAGE ADJUSTED BASED ON THE SITE OF SERVICE FOR THE BENEFICIARY**

CY 2009 National Standardized 60-day Episode Payment Rate	Adjusted to return outlier funds that for the original 5% target for outlier payments.	Adjusted to account for the proposed 2.5% outlier policy.	Multiply by the home health market basket update (2%).	Reduced by 2.75% for nominal change in case-mix.	CY 2009 National Standardized 60-day Episode Payment Rate
\$2,271.92	÷ 0.95	x 0.975	x 1.020	x 0.9725	\$2,312.94

**National Per-Visit Amounts Used to Pay Low Utilization Payment Adjustments (LUPAs) and Compute Costs of Outlier - CY 2010**

The CY 2009 national per-visit amounts were increased to adjust for the 5% originally set aside for outlier payments then reduced to account for the 2.5% outlier policy. These adjusted amounts were then increased by the CY 2010 home health market basket update percentage of 2%. National per-visit rates were not subjected to the nominal increase in case-mix because they were per-visit rates and as such not subject to the case-mix adjustment. The final

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updated CY 2010 national per-visit rates per discipline are reflected in [Figure 12-L-2010-2](#):

**FIGURE 12-L-2010-2 NATIONAL PER-VISIT RATES FOR LUPAs (NOT INCLUDING THE LUPA ADD-ON PAYMENT AMOUNT FOR A BENEFICIARY'S ONLY EPISODE OR THE INITIAL EPISODE IN A SEQUENCE OF ADJACENT EPISODES) AND OUTLIER CALCULATIONS UPDATED BY THE CY 2010 HOME HEALTH MARKET BASKET UPDATE, BEFORE WAGE INDEX ADJUSTMENT**

Home Health Discipline	CY 2009 Per-visit payment amounts per 60-day episode for LUPAs.	Adjusted to return the outlier funds that paid for the original 5% target for outlier payments.	Adjusted to account for the 2.5% outlier policy.	Multiply by home health market basket update (2%).	CY 2010 Per-visit Amounts
Home Health Aide	\$48.89	÷ 0.95	x 0.975	x 1.02	\$51.18
Medical Social Services	173.05	÷ 0.95	x 0.975	x 1.02	181.16
Occupational Therapy	118.83	÷ 0.95	x 0.975	x 1.02	124.40
Physical Therapy	118.04	÷ 0.95	x 0.975	x 1.02	123.57
Skilled Nursing	107.95	÷ 0.95	x 0.975	x 1.02	113.01
Speech-Language Pathology	128.26	÷ 0.95	x 0.975	x 1.02	134.27

**Payment of LUPA Episodes**

Payment for LUPA episodes changed in CY 2008 in that for LUPAs that occur as initial episodes in a sequence of adjacent episodes or as the only episode, an additional payment amount is added to the LUPA payment. The [Figure 12-L-2010-2](#) per-visit rate noted above are before that additional payment is added to the LUPA payment, and are the per-visit rates paid to all other LUPA episodes and used in computing outlier payments. LUPA episodes that occur as the only episode or initial episode in a sequence of adjacent episodes are adjusted by adding an additional amount to the LUPA payment before adjusting for wage index. For CY 2009, that amount was \$90.48. This additional LUPA amount was updated in the same manner as the national standardized 60-day episode payment amount and the per-visit rates as is reflected in [Figure 12-L-2010-3](#).

**FIGURE 12-L-2010-3 CY 2010 LUPA ADD-ON PAYMENT AMOUNTS**

CY 2009 LUPA Add-on Payment Amount	Adjusted to return the outlier funds that paid for the original 5% target for outlier payments.	Adjusted to account for the 2.5% outlier policy.	Multiply by home health market basket update (2%).	CY 2010 LUPA Per-visit Amounts
\$90.48	÷ 0.95	x 0.975	x 1.02	\$94.72

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**Severity Non-Routine Medical Supplies (NRS) System**

Beginning in CY 2008, to ensure that the variation in NRS is more appropriately reflected in the HHA PPS, the original portion (\$49.62) of the HHA PPS base rate that accounted for NRS, was replaced with a system that pays for NRS based on six severity groups. Payments for the NRS are computed by multiplying the relative weight for a particular severity level by the NRS conversion factor. The CY 2009 NRS conversion factor was updated for CY 2010 by increasing it to adjust for the 5% originally set aside for outlier payments and then reducing it to account for the 2.5% outlier policy. The adjusted conversion factor was then increased by the CY 2010 home health market basket update percentage of 2% and finally reduced by 2.75% to account for the change in case-mix that is not related to the real change in patient acuity levels as reflected in [Figure 12-L-2010-4](#). The NRS conversion factor for CY 2010 is \$53.34.

**FIGURE 12-L-2010-4 NON-ROUTINE MEDICAL SUPPLY (NRS) CONVERSION FACTOR FOR CY 2010**

CY 2009 NRS Conversion Factor	Adjusted to return the outlier funds that paid for the original 5% target for outliers payments.	Adjusted to account for the 2.5% outlier policy.	Multiply by home health market basket update (2%).	Reduce by 2.75% for nominal change in case-mix.	CY 2010 NRS Conversion Factor
\$52.39	÷ 0.95	x 0.975	x 1.02	x 0.9725	\$53.34

The payment amounts, using the above computed CY 2010 NRS conversion factor (\$53.34), for the various severity levels based on the updated conversion factor are calculated in [Figure 12-L-2010-5](#).

**FIGURE 12-L-2010-5 RELATIVE WEIGHTS FOR THE SIX-SEVERITY NRS SYSTEM**

Severity Level	Points (Scoring)	Relative Weight	NRS Payment Amount
1	0	0.2698	\$14.39
2	1 to 14	0.9742	51.96
3	15 to 27	2.6712	142.48
4	28 to 48	3.9686	211.69
5	49 to 98	6.1198	326.43
6	99+	10.5254	561.42

**Outlier Payments**

Under the HHA PPS, outlier payments are made for episodes for which the estimated cost exceeds a threshold amount. The wage adjusted Fixed Dollar Loss (FDL) amount represents the amount of loss that an agency must bear before an episode becomes eligible for outlier payments. The FDL ratio which is used in calculating the FDL amount has been reduced from 0.89 to 0.67 for CY 2010.

**Outcome and Assessment Information Set (OASIS)**

OASIS-C is a modification to the OASIS that HHAs must collect in order to participate in the TRICARE program. Implementation of OASIS-C is required effective January 1, 2010.



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<sup>1</sup> All counties within the State are classified as urban, with the exception of Massachusetts and Puerto Rico. Massachusetts and Puerto Rico have areas designated as rural, however, no short-term, acute care hospitals are located in the area(s) for CY 2010.

CBSA CODE	NON-URBAN AREA	WAGE INDEX	CBSA CODE	NON-URBAN AREA	WAGE INDEX
01	Alabama.....	0.7327	39	Pennsylvania.....	0.8306
02	Alaska .....	1.1669	40	Puerto Rico <sup>1</sup> .....	0.4047
03	Arizona .....	0.8790	41	Rhode Island <sup>1</sup> .....	-----
04	Arkansas.....	0.7332	42	South Carolina.....	0.8394
05	California.....	1.2051	43	South Dakota .....	0.8510
06	Colorado.....	0.9929	44	Tennessee.....	0.7808
07	Connecticut.....	1.1093	45	Texas.....	0.7759
08	Delaware.....	0.9910	46	Utah.....	0.8363
10	Florida.....	0.8566	47	Vermont .....	0.9763
11	Georgia .....	0.7623	48	Virgin Islands.....	0.7416
12	Hawaii.....	1.1113	49	Virginia .....	0.7869
13	Idaho .....	0.7733	50	Washington .....	1.0224
14	Illinois .....	0.8312	51	West Virginia.....	0.7396
15	Indiana.....	0.8529	52	Wisconsin .....	0.9206
16	Iowa.....	0.8624	53	Wyoming.....	0.9535
17	Kansas.....	0.8167	65	Guam .....	0.9611
18	Kentucky .....	0.7813			
19	Louisiana .....	0.7611			
20	Maine .....	0.8579			
21	Maryland.....	0.9131			
22	Massachusetts <sup>1</sup> .....	1.1700			
23	Michigan.....	0.8778			
24	Minnesota.....	0.9160			
25	Mississippi .....	0.7638			
26	Missouri.....	0.7671			
27	Montana.....	0.8399			
28	Nebraska.....	0.8705			
29	Nevada.....	0.9674			
30	New Hampshire.....	0.9957			
31	New Jersey <sup>1</sup> .....	-----			
32	New Mexico .....	0.8938			
33	New York.....	0.8269			
34	North Carolina.....	0.8535			
35	North Dakota.....	0.7813			
36	Ohio.....	0.8506			
37	Oklahoma .....	0.7654			
38	Oregon .....	1.0236			

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<sup>2</sup> At this time, there are no hospitals in these urban areas on which to base a wage index. Therefore, the urban wage index value is based on the average wage index of all urban areas within the State.

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
10180	Abilene, TX.....	0.7946
	Callahan, TX	
	Jones, TX	
	Taylor, TX	
10380	Aguadilla-Isabela-San Sebastian, PR .....	0.3462
	Aguada, PR	
	Aguadilla, PR	
	Anasco, PR	
	Isabela, PR	
	Lares, PR	
	Moca, PR	
	Rincon, PR	
	San Sebastian, PR	
10420	Akron, OH.....	0.8850
	Portage, OH	
	Summit, OH	
10500	Albany, GA.....	0.8899
	Baker, GA	
	Dougherty, GA	
	Lee, GA	
	Terrell, GA	
	Worth, GA	
10580	Albany-Schenectady-Troy, NY .....	0.8777
	Albany, NY	
	Rensselaer, NY	
	Saratoga, NY	
	Schenectady, NY	
	Schoharie, NY	
10740	Albuquerque, NM.....	0.9399
	Bernalillo, NM	
	Sandoval, NM	
	Torrance, NM	
	Valencia, NM	
10780	Alexandria, LA	0.8012
	Grant, LA	
	Rapides, LA	
10900	Allentown-Bethlehem-Easton, PA-NJ .....	0.9611
	Warren, NJ	
	Carbon, PA	
	Lehigh, PA	
	Northampton, PA	
11020	Altoona, PA .....	0.8863
	Blair, PA	
11100	Amarillo, TX.....	0.8689

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Armstrong, TX	
	Carson, TX	
	Potter, TX	
	Randall, TX	
11180	Ames, IA.....	0.9493
	Story, IA	
11260	Anchorage, AK.....	1.2013
	Anchorage Municipality, AK	
	Matanuska-Susitna Borough, AK	
11300	Anderson, IN .....	0.9052
	Madison, IN	
11340	Anderson, SC.....	0.9023
	Anderson, SC	
11460	Ann Arbor, MI .....	1.0293
	Washtenaw, MI	
11500	Anniston-Oxford, AL .....	0.7643
	Calhoun, AL	
11540	Appleton, WI .....	0.9289
	Calumet, WI	
	Outagamie, WI	
11700	Asheville, NC.....	0.9057
	Buncombe, NC	
	Haywood, NC	
	Henderson, NC	
	Madison, NC	
12020	Athens-Clarke, GA .....	0.9492
	Clarke, GA	
	Madison, GA	
	Oconee, GA	
	Oglethorpe, GA	
12060	Atlanta-Sandy Springs-Marietta, GA .....	0.9591
	Barrow, GA	
	Bartow, GA	
	Butts, GA	
	Carroll, GA	
	Cherokee, GA	
	Clayton, GA	
	Cobb, GA	
	Coweta, GA	
	Dawson, GA	
	DeKalb, GA	
	Douglas, GA	
	Fayette, GA	
	Forsyth, GA	
	Fulton, GA	
	Gwinnett, GA	
	Haralson, GA	
	Heard, GA	
	Henry, GA	
	Jasper, GA	

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	Lamar, GA			Calhoun, MI	
	Meriwether, GA		13020	Bay City, MI.....	0.9267
	Newton, GA			Bay, MI	
	Paulding, GA		13140	Beaumont-Port Arthur, TX .....	0.8383
	Pickens, GA			Hardin, TX	
	Pike, GA			Jefferson, TX	
	Rockdale, GA			Orange, TX	
	Spalding, GA		13380	Bellingham, WA .....	1.1395
	Walton, GA			Whatcom, WA	
12100	Atlantic City, NJ.....	1.1554	13460	Bend, OR .....	1.1446
	Atlantic, NJ			Deschutes, OR	
12220	Auburn-Opelika, AL.....	0.8138	13644	Bethesda-Frederick-Gaithersburg, MD.....	1.0298
	Lee, AL			Frederick, MD	
12260	Augusta-Richmond, GA-SC .....	0.9409		Montgomery, MD	
	Burke, GA		13740	Billings, MT .....	0.8781
	Columbia, GA			Carbon, MT	
	McDuffie, GA			Yellowstone, MT	
	Richmond, GA		13780	Binghamton, NY.....	0.8780
	Aiken, SC			Broome, NY	
	Edgefield, SC			Tioga, NY	
12420	Austin-Round Rock, TX.....	0.9518	13820	Birmingham-Hoover, AL.....	0.8554
	Bastrop, TX			Bibb, AL	
	Caldwell, TX			Blount, AL	
	Hays, TX			Chilton, AL	
	Travis, TX			Jefferson, AL	
	Williamson, TX			St. Clair, AL	
12540	Bakersfield, CA.....	1.1232		Shelby, AL	
	Kern, CA			Walker, AL	
12580	Baltimore-Towson, MD .....	1.0214	13900	Bismarck, ND.....	0.7637
	Anne Arundel, MD			Burleigh, ND	
	Baltimore, MD			Morton, ND	
	Carroll, MD		13980	Blacksburg-Christiansburg-Radford, VA .....	0.8394
	Harford, MD			Giles, VA	
	Howard, MD			Montgomery, VA	
	Queen Anne's, MD			Pulaski, VA	
	Baltimore City, MD			Radford City, VA	
12620	Bangor, ME.....	1.0154			
	Penobscot, ME		14020	Bloomington, IN.....	0.9043
12700	Barnstable Town, MA.....	1.2618		Greene, IN	
	Barnstable, MA			Monroe, IN	
12940	Baton Rouge, LA .....	0.8180		Owen, IN	
	Ascension, LA		14060	Bloomington-Normal, IL .....	0.9378
	East Baton Rouge, LA			McLean, IL	
	East Feliciana, LA		14260	Boise City-Nampa, ID .....	0.9318
	Iberville, LA			Ada, ID	
	Livingston, LA			Boise, ID	
	Pointe Coupee, LA			Canyon, ID	
	St. Helena, LA			Gem, ID	
	West Baton Rouge, LA			Owyhee, ID	
	West Feliciana, LA		14484	Boston-Quincy, MA .....	1.2186
12980	Battle Creek, MI.....	1.0000			

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14500	Norfolk, MA Plymouth, MA Suffolk, MA	1.0266	16580	Benton, IA Jones, IA Linn, IA	1.0108
14540	Boulder, CO.....	0.8469	16620	Champaign-Urbana, IL .....	0.8141
14600	Boulder, CO Bowling Green, KY .....	0.9735	16700	Champaign, IL Ford, IL Piatt, IL	0.9279
14740	Edmonson, KY Warren, KY	1.0755	16740	Charleston, WV .....	0.9474
14860	Bradenton-Sarasota-Venice, FL .....	1.2792	16820	Boone, WV Clay, WV Kanawha, WV	0.9372
15180	Manatee, FL Sarasota, FL	0.9020	16860	Lincoln, WV Putnam, WV	0.8831
15260	Bremerton-Silverdale, WA .....	0.9178	16940	Charleston-North Charleston, SC...	0.9344
15380	Kitsap, WA	0.9740	16974	Berkeley, SC Charleston, SC Dorchester, SC	1.0471
15500	Bridgeport-Stamford-Norwalk, CT Fairfield, CT	0.8749	17020	Charlotte-Gastonia-Concord, NC-SC .....	1.1198
15540	Brownsville-Harlingen, TX.....	1.0106		Anson, NC Cabarrus, NC Gaston, NC Mecklenburg, NC Union, NC York, SC	
15764	Cameron, TX	1.1278		Charlottesville, VA .....	
15804	Brunswick, GA .....	1.0375		Albemarle, VA Fluvanna, VA Greene, VA Nelson, VA Charlottesville City, VA	
15940	Brantley, GA Glynn, GA McIntosh, GA	0.8813		Chattanooga, TN-GA .....	
15980	Buffalo-Niagara Falls, NY .....	0.9076		Catoosa, GA Dade, GA Walker, GA Hamilton, TN Marion, TN Sequatchie, TN	
16020	Erie, NY Niagara, NY	0.9047		Cheyenne, WY .....	
16180	Burlington, NC .....	1.0531		Laramie, WY	
16220	Alamance, NC	0.9520		Chicago-Naperville-Joliet, IL .....	
16300	Burlington-South Burlington, VT ...	0.8984		Cook, IL DeKalb, IL DuPage, IL Grundy, IL Kane, IL Kendall, IL McHenry, IL Will, IL	
	Chittenden, VT Franklin, VT Grand Isle, VT			Chico, CA .....	
	Camden, NJ.....			Butte, CA	
	Burlington, NJ Camden, NJ Gloucester, NJ				
	Canton-Massillon, OH.....				
	Carroll, OH Stark, OH				
	Cape Coral-Fort Myers, FL .....				
	Lee, FL				
	Cape Girardeau-Jackson, MO-IL ....				
	Alexander, IL Bollinger, MO Cape Girardeau, MO				

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17140	Cincinnati-Middletown, OH-KY-IN.....	0.9483		Russell, AL	
	Dearborn, IN			Chattahoochee, GA	
	Franklin, IN			Harris, GA	
	Ohio, IN			Marion, GA	
	Boone, KY		18020	Muscogee, GA	
	Bracken, KY			Columbus, IN.....	0.9536
	Campbell, KY		18140	Bartholomew, IN	
	Gallatin, KY			Columbus, OH.....	1.0101
	Grant, KY			Delaware, OH	
	Kenton, KY			Fairfield, OH	
	Pendleton, KY			Franklin, OH	
	Brown, OH			Licking, OH	
	Butler, OH			Madison, OH	
	Clermont, OH			Morrow, OH	
	Hamilton, OH			Pickaway, OH	
	Warren, OH		18580	Union, OH	
17300	Clarksville, TN-KY.....	0.7980		Corpus Christi, TX.....	0.8693
	Christian, KY			Aransas, TX	
	Trigg, KY			Nueces, TX	
	Montgomery, TN		18700	San Patricio, TX	
	Stewart, TN			Corvallis, OR.....	1.1002
17420	Cleveland, TN.....	0.7564	19060	Benton, OR	
	Bradley, TN			Cumberland, MD-WV.....	0.8045
	Polk, TN			Allegany, MD	
17460	Cleveland-Elyria-Mentor, OH.....	0.8914	19124	Mineral, WV	
	Cuyahoga, OH			Dallas-Plano-Irving, TX.....	0.9853
	Geauga, OH			Collin, TX	
	Lake, OH			Dallas, TX	
	Lorain, OH			Delta, TX	
	Medina, OH			Denton, TX	
17660	Coeur d'Alene, ID.....	0.9235		Ellis, TX	
	Kootenai, ID			Hunt, TX	
17780	College Station-Bryan, TX.....	0.9498		Kaufman, TX	
	Brazos, TX		19140	Rockwall, TX	
	Burleson, TX			Dalton, GA.....	0.8666
	Robertson, TX			Murray, GA	
17820	Colorado Springs, CO.....	0.9821	19180	Whitfield, GA	
	El Paso, CO			Danville, IL.....	0.8738
	Teller, CO		19260	Vermilion, IL	
17860	Columbia, MO.....	0.8618		Danville, VA.....	0.8323
	Boone, MO			Pittsylvania, VA	
	Howard, MO		19340	Danville City, VA	
17900	Columbia, SC.....	0.8789		Davenport-Moline-Rock Island, IA-IL.....	0.8284
	Calhoun, SC			Henry, IL	
	Fairfield, SC			Mercer, IL	
	Kershaw, SC			Rock Island, IL	
	Lexington, SC		19380	Scott, IA	
	Richland, SC			Dayton, OH.....	0.9211
	Saluda, SC			Greene, OH	
17980	Columbus, GA-AL.....	0.8724		Miami, OH	

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19460	Montgomery, OH	0.7799	20940	Monmouth, NJ	0.8766				
	Preble, OH			Ocean, NJ					
	Decatur, AL .....			Somerset, NJ					
19500	Lawrence, AL	0.7995	21060	El Centro, CA .....	0.8388				
	Morgan, AL			Imperial, CA					
	Decatur, IL .....			Elizabethtown, KY .....					
19660	Macon, IL	0.8865	21140	Hardin, KY	0.9489				
	Deltona-Daytona Beach-Ormond Beach, FL .....			Larue, KY					
	Volusia, FL			Elkhart-Goshen, IN .....					
19740	Denver-Aurora, CO .....	1.0731	21300	Elkhart, IN	0.8341				
	Adams, CO			Elmira, NY .....					
	Arapahoe, CO			Chemung, NY					
	Broomfield, CO			El Paso, TX .....					
	Clear Creek, CO			El Paso, TX					
	Denver, CO			Erie, PA .....					
	Douglas, CO			Erie, PA					
	Elbert, CO			Eugene-Springfield, OR .....					
	Gilpin, CO			Lane, OR					
	Jefferson, CO			Evansville, IN-KY .....					
	Park, CO			Gibson, IN					
	19780			Des Moines, IA .....		0.9649	21780	Posey, IN	0.8522
				Dallas, IA				Vanderburgh, IN	
Guthrie, IA		Warrick, IN							
Madison, IA		Henderson, KY							
Polk, IA		Webster, KY							
Warren, IA		Fairbanks, AK .....							
19804		Detroit-Livonia-Dearborn, MI .....	0.9729	21820	Fairbanks North Star Borough, AK			1.1114	
	Wayne, MI								
20020	Dothan, AL .....	0.7406	21940	Fajardo, PR .....	0.3790				
	Geneva, AL			Ceiba, PR					
	Henry, AL			Fajardo, PR					
	Houston, AL			Luquillo, PR					
20100	Dover, DE .....	0.9931	22020	Fargo, ND-MN .....	0.8172				
	Kent, DE			Cass, ND					
	20220			Dubuque, IA .....		0.8869	22140	Clay, MN	0.7889
Dubuque, IA		Farmington, NM .....							
20260	Duluth, MN-WI .....	1.0448	22180	San Juan, NM	0.9358				
	Carlton, MN			Fayetteville, NC .....					
	St. Louis, MN			Cumberland, NC					
	Douglas, WI			Hoke, NC					
20500	Durham, NC .....	0.9618	22220	Fayetteville-Springdale-Rogers, AR-MO .....	0.8775				
	Chatham, NC			Benton, AR					
	Durham, NC			Madison, AR					
	Orange, NC			Washington, AR					
	Person, NC			McDonald, MO					
20740	Eau Claire, WI .....	0.9567	22380	Flagstaff, AZ .....	1.2475				
	Chippewa, WI			Coconino, AZ					
	Eau Claire, WI			Flint, MI .....					
20764	Edison, NJ .....	1.1061	22420	Genesee, MI	1.1234				
	Middlesex, NJ			Florence, SC .....					
			22500	Darlington, SC	0.8114				

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22520	Florence, SC Florence-Muscle Shoals, AL .....	0.7998	24300	Grand Forks, ND Grand Junction, CO .....	0.9721
22540	Colbert, AL Lauderdale, AL Fond du Lac, WI.....	0.9660	24340	Mesa, CO Grand Rapids-Wyoming, MI.....	0.9178
22660	Fond du Lac, WI Fort Collins-Loveland, CO.....	1.0175	24500	Barry, MI Ionia, MI Kent, MI Newaygo, MI	0.8354
22744	Larimer, CO Fort Lauderdale-Pompano Beach- Deerfield .....	1.0383	24540	Great Falls, MT .....	0.9578
22900	Beach, FL. Broward, FL Fort Smith, AR-OK.....	0.7697	24580	Cascade, MT Greeley, CO .....	0.9621
23020	Crawford, AR Franklin, AR Sebastian, AR Le Flore, OK Sequoyah, OK	0.8758	24660	Weld, CO Green Bay, WI.....	0.9062
23060	Fort Walton Beach-Crestview- Destin, FL .....	0.9012	24780	Brown, WI Kewaunee, WI Oconto, WI Greensboro-High Point, NC .....	0.9401
23104	Okaloosa, FL Fort Wayne, IN .....	0.9499	24860	Guilford, NC Randolph, NC Rockingham, NC Greenville, NC.....	0.9980
23420	Allen, IN Wells, IN Whitley, IN Fort Worth-Arlington, TX .....	1.1267	25020	Greene, NC Pitt, NC Greenville, SC .....	0.3537
23460	Johnson, TX Parker, TX Tarrant, TX Wise, TX	0.8266	25060	Greenville, SC Laurens, SC Pickens, SC Guayama, PR.....	0.8783
23540	Fresno, CA.....	0.8978	25180	Arroyo, PR Guayama, PR Patillas, PR Gulfport-Biloxi, MS.....	0.8965
23580	Fresno, CA Gadsden, AL .....	0.9123	25260	Hancock, MS Harrison, MS Stone, MS Hagerstown-Martinsburg, MD- WV .....	0.8965
23844	Etowah, AL Gainesville, FL.....	0.9288	25420	Washington, MD Berkeley, WV Morgan, WV Hanford-Corcoran, CA.....	1.1010
24020	Alachua, FL Gilchrist, FL Gainesville, GA.....	0.8456	25420	Kings, CA Harrisburg-Carlisle, PA.....	0.9286
24140	Hall, GA Gary, IN .....	0.9056	25500	Cumberland, PA Dauphin, PA Perry, PA Harrisonburg, VA.....	0.9025
24220	Jasper, IN Lake, IN Newton, IN Porter, IN Glens Falls, NY .....	0.7775	25540	Rockingham, VA Harrisonburg City, VA Hartford-West Hartford-East Hartford, CT .....	1.1194
	Warren, NY Washington, NY Goldsboro, NC.....				
	Wayne, NC Grand Forks, ND-MN .....				
	Polk, MN				

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25620	Hartford, CT	0.7664	26980	Brown, IN	0.9548
	Litchfield, CT			Hamilton, IN	
	Middlesex, CT			Hancock, IN	
	Tolland, CT			Hendricks, IN	
	Hattiesburg, MS.....			Johnson, IN	
25860	Forrest, MS	0.9000	27060	Marion, IN	1.0112
	Lamar, MS			Morgan, IN	
	Perry, MS			Putnam, IN	
	Hickory-Lenoir-Morganton, NC.....			Shelby, IN	
	Alexander, NC			Iowa City, IA.....	
25980 <sup>1</sup>	Burke, NC	0.9028	27100	Washington, IA	0.8720
	Caldwell, NC			Ithaca, NY.....	
	Catawba, NC			Tompkins, NY	
26100	Hinesville-Fort Stewart, GA.....	0.8696	27140	Jackson, MI.....	0.8186
	Liberty, GA			Jackson, MI	
26180	Long, GA	1.1662	27180	Jackson, MS.....	0.8581
	Holland-Grand Haven, MI.....			Copiah, MS	
26300	Ottawa, MI	0.9004	27260	Hinds, MS	0.9105
	Honolulu, HI.....			Madison, MS	
26380	Honolulu, HI	0.7875	27340	Rankin, MS	0.8026
	Hot Springs, AR.....			Simpson, MS	
26420	Garland, AR	0.9841	27500	Jackson, TN.....	0.9201
	Houma-Bayou Cane-Thibodaux, LA.....			Chester, TN	
	Lafourche, LA			Madison, TN	
	Terrebonne, LA			Jacksonville, FL.....	
	Houston-Baytown-Sugar Land, TX			Baker, FL	
	Austin, TX			Clay, FL	
	Brazoria, TX			Duval, FL	
	Chambers, TX			Nassau, FL	
	Fort Bend, TX			St. Johns, FL	
	Galveston, TX			Jacksonville, NC.....	
26580	Harris, TX	0.9097	27620	Onslow, NC	0.8709
	Liberty, TX			Janesville, WI.....	
	Montgomery, TX			Rock, WI	
	San Jacinto, TX			Jefferson City, MO.....	
	Waller, TX			Callaway, MO	
26620	Huntington-Ashland, WV-KY-OH.	0.9064	27740	Cole, MO	0.7722
	Boyd, KY			Moniteau, MO	
	Greenup, KY			Osage, MO	
	Lawrence, OH			Johnson City, TN.....	
	Cabell, WV			Carter, TN	
26820	Wayne, WV	0.9436	27780	Unicoi, TN	0.8233
	Huntsville, AL.....			Washington, TN	
	Limestone, AL			Johnstown, PA.....	
26900	Madison, AL	0.9742	27860	Cambria, PA	0.7722
	Idaho Falls, ID.....			Jonesboro, AR.....	
	Bonneville, ID			Craighead, AR	
26900	Jefferson, ID	0.9742	27900	Poinsett, AR	0.8285
	Indianapolis, IN.....			Joplin, MO.....	
	Boone, IN			Jasper, MO	

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28020	Newton, MO Kalamazoo-Portage, MI ..... Kalamazoo, MI Van Buren, MI	1.0264	29180	Carroll, IN Tippecanoe, IN Lafayette, LA ..... Lafayette, LA	0.8516
28100	Kankakee-Bradley, IL..... Kankakee, IL	1.0174	29340	St. Martin, LA Lake Charles, LA Calcasieu, LA Cameron, LA	0.7985
28140	Kansas City, MO-KS..... Franklin, KS Johnson, KS Leavenworth, KS Linn, KS Miami, KS Wyandotte, KS Bates, MO Caldwell, MO Cass, MO Clay, MO Clinton, MO Jackson, MO Lafayette, MO Platte, MO Ray, MO	0.9679	29404	Lake County-Kenosha, IL-WI ..... Lake, IL Kenosha, WI	1.0475
28420	Kennewick-Richland-Pasco, WA .... Benton, WA Franklin, WA	1.0448	29420	Lake Havasu City-Kingman, AZ.... Mohave, AZ	1.0567
28660	Killeen-Temple-Fort Hood, TX..... Bell, TX Coryell, TX Lampasas, TX	0.8702	29460	Lakeland, FL ..... Polk, FL	0.8390
28700	Kingsport-Bristol-Bristol, TN-VA ... Hawkins, TN Sullivan, TN Bristol City, VA Scott, VA Washington, VA	0.7999	29540	Lancaster, PA ..... Lancaster, PA	0.9204
28740	Kingston, NY ..... Ulster, NY	0.9367	29620	Lansing-East Lansing, MI ..... Clinton, MI Eaton, MI Ingham, MI	0.9770
28940	Knoxville, TN..... Anderson, TN Blount, TN Knox, TN Loudon, TN Union, TN	0.7881	29700	Laredo, TX..... Webb, TX	0.8078
29020	Kokomo, IN..... Howard, IN Tipton, IN	0.9862	29740	Las Cruces, NM..... Dona Ana, NM	0.8939
29100	La Crosse, WI-MN ..... Houston, MN La Crosse, WI	0.9915	29820	Las Vegas-Paradise, NV ..... Clark, NV	1.2130
29140	Lafayette, IN ..... Benton, IN	0.9181	29940	Lawrence, KS ..... Douglas, KS	0.8580
			30020	Lawton, OK..... Comanche, OK	0.7847
			30140	Lebanon, PA..... Lebanon, PA	0.8119
			30300	Lewiston, ID-WA ..... Nez Perce, ID Asotin, WA	0.9570
			30340	Lewiston-Auburn, ME ..... Androscoggin, ME	0.9085
			30460	Lexington-Fayette, KY..... Bourbon, KY Clark, KY Fayette, KY Jessamine, KY Scott, KY Woodford, KY	0.8889
			30620	Lima, OH.....	0.9379
			30700	Lincoln, NE ..... Lancaster, NE Seward, NE	0.9563
			30780	Little Rock-North Little Rock, AR..	0.8559

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30860	Faulkner, AR	0.8993	31700	Columbia, WI	1.0171		
	Grant, AR			Dane, WI			
	Lonoke, AR			Iowa, WI			
	Perry, AR			Manchester-Nashua, NH.....			
	Pulaski, AR			Hillsborough, NH			
	Saline, AR			Merrimack, NH			
30980	Logan, UT-ID .....	0.8049	31740	Manhattan, KS .....	0.7878		
	Franklin, ID			Geary, KS			
	Cache, UT			Pottawatomie, KS			
31020	Longview, TX.....	1.0707	31860	Riley, KS	0.9177		
	Gregg, TX			Mankato-North Mankato, MN.....			
	Rusk, TX			Blue Earth, MN			
31084	Upshur, TX	1.2039	31900	Nicollet, MN	0.9100		
	Longview, WA .....			Mansfield, OH .....			
31140	Cowlitz, WA	0.8964	32420	Richland, OH	0.3704		
	Los Angeles-Long Beach-Glendale, CA.....			Mayaguez, PR.....			
	Los Angeles, CA			Hormigueros, PR			
	Louisville, KY-IN.....			Mayaguez, PR			
	Clark, IN			McAllen-Edinburg-Mission, TX.....			
	Floyd, IN			Hidalgo, TX			
	Harrison, IN			Medford, OR.....			
	Washington, IN			Jackson, OR			
	Bullitt, KY			Memphis, TN-MS-AR .....			
	Henry, KY			Crittenden, AR			
	Jefferson, KY			DeSoto, MS			
	Meade, KY			Marshall, MS			
	Nelson, KY			Tate, MS			
	Oldham, KY			Tunica, MS			
Shelby, KY	Fayette, TN						
Spencer, KY	Shelby, TN						
31180	Trimble, KY	0.8751	32900	Tipton, TN	1.2123		
	Lubbock, TX.....			Merced, CA .....			
	Crosby, TX			Merced, CA			
31340	Lubbock, TX	0.8521	33124	Miami-Miami Beach-Kendall, FL ...	0.9954		
	Lynchburg, VA.....			Miami-Dade, FL .....			
	Amherst, VA			Michigan City-La Porte, IN .....			
	Appomattox, VA			LaPorte, IN			
	Bedford, VA			Midland, TX.....			
	Campbell, VA			Midland, TX			
31420	Bedford City, VA	0.9826	33260	Midland, TX	0.9546		
	Lynchburg City, VA			33340		Milwaukee-Waukesha-West Allis, WI .....	1.0151
	Macon, GA .....			Milwaukee, WI			
	Bibb, GA			Ozaukee, WI			
	Crawford, GA			Washington, WI			
	Jones, GA			Waukesha, WI			
31460	Monroe, GA	0.7958	33460	Minneapolis-St. Paul-Bloomington, MN-WI.....	1.1095		
	Twiggs, GA			Anoka, MN			
	Madera, CA.....			Carver, MN			
	Madera, CA			Chisago, MN			
31540	Madison, WI.....	1.1234		Dakota, MN			

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	Hennepin, MN			Hickman, TN	
	Isanti, MN			Macon, TN	
	Ramsey, MN			Robertson, TN	
	Scott, MN			Rutherford, TN	
	Sherburne, MN			Smith, TN	
	Washington, MN			Sumner, TN	
	Wright, MN			Trousdale, TN	
	Pierce, WI			Williamson, TN	
	St. Croix, WI			Wilson, TN	
33540	Missoula, MT .....	0.9206	35004	Nassau-Suffolk, NY .....	1.2477
	Missoula, MT			Nassau, NY	
33660	Mobile, AL.....	0.7785		Suffolk, NY	
	Mobile, AL		35084	Newark-Union, NJ-PA .....	1.1419
33700	Modesto, CA .....	1.2502		Essex, NJ	
	Stanislaus, CA			Hunterdon, NJ	
33740	Monroe, LA .....	0.7752		Morris, NJ	
	Ouachita, LA			Sussex, NJ	
	Union, LA			Union, NJ	
33780	Monroe, MI .....	0.8885		Pike, PA	
	Monroe, MI		35300	New Haven-Milford, CT.....	1.1545
33860	Montgomery, AL .....	0.8304		New Haven, CT	
	Autauga, AL		35380	New Orleans-Metairie-Kenner, LA	0.9092
	Elmore, AL			Jefferson, LA	
	Lowndes, AL			Orleans, LA	
	Montgomery, AL			Plaquemines, LA	
34060	Morgantown, WV .....	0.8459		St. Bernard, LA	
	Monongalia, WV			St. Charles, LA	
	Preston, WV			St. John the Baptist, LA	
34100	Morristown, TN.....	0.7201		St. Tammany, LA	
	Grainger, TN		35644	New York-Wayne-White Plains, NY-NJ.....	1.3005
	Hamblen, TN			Bergen, NJ	
	Jefferson, TN			Hudson, NJ	
34580	Mount Vernon-Anacortes, WA.....	1.0452		Passaic, NJ	
	Skagit, WA			Bronx, NY	
34620	Muncie, IN .....	0.8386		Kings, NY	
	Delaware, IN			New York, NY	
34740	Muskegon-Norton Shores, MI.....	0.9823		Putnam, NY	
	Muskegon, MI			Queens, NY	
34820	Myrtle Beach-Conway-North Myrtle Beach, SC .....	0.8730		Richmond, NY	
	Horry, SC			Rockland, NY	
34900	Napa, CA.....	1.4453		Westchester, NY	
	Napa, CA		35660	Niles-Benton Harbor, MI.....	0.8903
34940	Naples-Marco Island, FL.....	0.9662		Berrien, MI	
	Collier, FL		35980	Norwich-New London, CT.....	1.1399
34980	Nashville-Davidson-Murfreesboro, TN.....	0.9689		New London, CT	
	Cannon, TN		36084	Oakland-Fremont-Hayward, CA....	1.6404
	Cheatham, TN			Alameda, CA	
	Davidson, TN			Contra Costa, CA	
	Dickson, TN		36100	Ocala, FL.....	0.8556
				Marion, FL	

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36140	Ocean City, NJ.....	1.0160		Wood, WV	
	Cape May, NJ		37700	Pascagoula, MS.....	0.8433
36220	Odessa, TX.....	0.9862		George, MS	
	Ector, TX			Jackson, MS	
36260	Ogden-Clearfield, UT.....	0.9361	37764	Peabody, MA.....	1.0871
	Davis, UT			Essex, MA	
	Morgan, UT		37860	Pensacola-Ferry Pass-Brent, FL.....	0.8312
	Weber, UT			Escambia, FL	
36420	Oklahoma City, OK.....	0.8900		Santa Rosa, FL	
	Canadian, OK		37900	Peoria, IL.....	0.9155
	Cleveland, OK			Marshall, IL	
	Grady, OK			Peoria, IL	
	Lincoln, OK			Stark, IL	
	Logan, OK			Tazewell, IL	
	McClain, OK		37964	Philadelphia, PA.....	1.0739
	Oklahoma, OK			Bucks, PA	
36500	Olympia, WA.....	1.1531		Chester, PA	
	Thurston, WA			Delaware, PA	
36540	Omaha-Council Bluffs, NE-IA.....	0.9608		Montgomery, PA	
	Harrison, IA			Philadelphia, PA	
	Mills, IA		38060	Phoenix-Mesa-Scottsdale, AZ.....	1.0630
	Pottawattamie, IA			Maricopa, AZ	
	Cass, NE			Pinal, AZ	
	Douglas, NE		38220	Pine Bluff, AR.....	0.7281
	Sarpy, NE			Cleveland, AR	
	Saunders, NE			Jefferson, AR	
	Washington, NE			Lincoln, AR	
36740	Orlando, FL.....	0.8951	38300	Pittsburgh, PA.....	0.8625
	Lake, FL			Allegheny, PA	
	Orange, FL			Armstrong, PA	
	Osceola, FL			Beaver, PA	
	Seminole, FL			Butler, PA	
36780	Oshkosh-Neenah, WI.....	0.9152		Fayette, PA	
	Winnebago, WI			Washington, PA	
36980	Owensboro, KY.....	0.8357		Westmoreland, PA	
	Daviess, KY		38340	Pittsfield, MA.....	1.0658
	Hancock, KY			Berkshire, MA	
	McLean, KY		38540	Pocatello, ID.....	0.9239
37100	Oxnard-Thousand Oaks-Ventura, CA.....	1.2301		Bannock, ID	
	Ventura, CA			Power, ID	
37340	Palm Bay-Melbourne-Titusville, FL	0.9060	38660	Ponce, PR.....	0.4220
	Brevard, FL			Juana Diaz, PR	
37380	Palm Coast, FL.....	0.9603		Ponce, PR	
	Flagler, FL			Villalba, PR	
37460	Panama City-Lynn Haven, FL.....	0.8324	38860	Portland-South Portland-Biddeford, ME.....	1.0187
	Bay, FL			Cumberland, ME	
37620	Parkersburg-Marietta, WV-OH.....	0.7716		Sagadahoc, ME	
	Washington, OH			York, ME	
	Pleasants, WV				
	Wirt, WV				

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38900	Portland-Vancouver-Beaverton, OR-WA.....	1.1498		Caroline, VA	
	Clackamas, OR			Charles City, VA	
	Columbia, OR			Chesterfield, VA	
	Multnomah, OR			Cumberland, VA	
	Washington, OR			Dinwiddie, VA	
	Yamhill, OR			Goochland, VA	
	Clark, WA			Hanover, VA	
	Skamania, WA			Henrico, VA	
38940	Port St. Lucie-Fort Pierce, FL.....	0.9896		King and Queen, VA	
	Martin, FL			King William, VA	
	St. Lucie, FL			Louisa, VA	
39100	Poughkeepsie-Newburgh-Middletown, NY .....	1.1216		New Kent, VA	
	Dutchess, NY			Powhatan, VA	
	Orange, NY			Prince George, VA	
39140	Prescott, AZ.....	1.0121		Sussex, VA	
	Yavapai, AZ			Colonial Heights City, VA	
39300	Providence-New Bedford-Fall River, RI-MA .....	1.0782		Hopewell City, VA	
	Bristol, MA		40140	Petersburg City, VA	
	Bristol, RI			Richmond City, VA	
	Kent, RI			Riverside-San Bernardino-Ontario, CA .....	1.1285
	Newport, RI			Riverside, CA	
	Providence, RI		40220	San Bernardino, CA	
	Washington, RI			Roanoke, VA .....	0.8671
39340	Provo-Orem, UT .....	0.9548		Botetourt, VA	
	Juab, UT			Craig, VA	
	Utah, UT			Franklin, VA	
39380	Pueblo, CO .....	0.8570		Roanoke, VA	
	Pueblo, CO			Roanoke City, VA	
39460	Punta Gorda, FL .....	0.8774	40340	Salem City, VA	
	Charlotte, FL			Rochester, MN .....	1.1136
39540	Racine, WI .....	0.9373		Dodge, MN	
	Racine, WI			Olmsted, MN	
39580	Raleigh-Cary, NC .....	0.9663	40380	Wabasha, MN	
	Franklin, NC			Rochester, NY .....	0.8724
	Johnston, NC			Livingston, NY	
	Wake, NC			Monroe, NY	
39660	Rapid City, SD.....	1.0046		Ontario, NY	
	Meade, SD			Orleans, NY	
	Pennington, SD		40420	Wayne, NY	
39740	Reading, PA	0.9263		Rockford, IL .....	1.0152
	Berks, PA			Boone, IL	
39820	Redding, CA	1.4039	40484	Winnebago, IL	
	Shasta, CA			Rockingham County-Strafford, NH	1.0125
39900	Reno-Sparks, NV .....	1.0285		Rockingham, NH	
	Storey, NV		40580	Strafford, NH	
	Washoe, NV			Rocky Mount, NC .....	0.8845
40060	Richmond, VA.....	0.9521		Edgecombe, NC	
	Amelia, VA		40660	Nash, NC	
				Rome, GA .....	0.8915
				Floyd, GA	

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
40900	Sacramento--Arden-Arcade-- Roseville, CA .....	1.4073	41700	Tom Green, TX San Antonio, TX .....	0.8857
	El Dorado, CA Placer, CA Sacramento, CA Yolo, CA			Atascosa, TX Bandera, TX Bexar, TX Comal, TX Guadalupe, TX	
40980	Saginaw-Saginaw Township North, MI.....	0.9122		Kendall, TX Medina, TX Wilson, TX	
	Saginaw, MI		41740	San Diego-Carlsbad-San Marcos, CA .....	1.1752
41060	St. Cloud, MN.....	1.1107		San Diego, CA	
	Benton, MN Stearns, MN		41780	Sandusky, OH.....	0.8888
41100	St. George, UT.....	0.9236		Erie, OH	
	Washington, UT		41884	San Francisco-San Mateo- Redwood City, CA .....	1.5874
41140	St. Joseph, MO-KS.....	1.0189		Marin, CA San Francisco, CA San Mateo, CA	
	Doniphan, KS Andrew, MO Buchanan, MO DeKalb, MO		41900	San German-Cabo Rojo, PR.....	0.4740
41180	St. Louis, MO-IL .....	0.9102		Cabo Rojo, PR Lajas, PR Sabana Grande, PR San German, PR	
	Bond, IL Calhoun, IL Clinton, IL Jersey, IL Macoupin, IL Madison, IL Monroe, IL St. Clair, IL Crawford, MO Franklin, MO Jefferson, MO Lincoln, MO St. Charles, MO St. Louis, MO Warren, MO Washington, MO St. Louis City, MO		41940	San Jose-Sunnyvale-Santa Clara, CA .....	1.6404
				San Benito, CA Santa Clara, CA	
41420	Salem, OR.....	1.0974	41980	San Juan-Caguas-Guaynabo, PR....	0.4363
	Marion, OR Polk, OR			Aguas Buenas, PR Aibonito, PR Arecibo, PR Barceloneta, PR Barranquitas, PR Bayamon, PR Caguas, PR Camuy, PR Canovanas, PR Carolina, PR Catano, PR Cayey, PR Ciales, PR Cidra, PR Comerio, PR Corozal, PR Dorado, PR Florida, PR Guaynabo, PR Gurabo, PR Hatillo, PR	
41500	Salinas, CA .....	15207			
	Monterey, CA				
41540	Salisbury, MD.....	0.9110			
	Somerset, MD Wicomico, MD				
41620	Salt Lake City, UT.....	0.9378			
	Salt Lake, UT Summit, UT Tooele, UT				
41660	San Angelo, TX.....	0.7914			
	Irion, TX				

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	Humacao, PR			Bossier, LA	
	Juncos, PR			Caddo, LA	
	Las Piedras, PR			De Soto, LA	
	Loiza, PR		43580	Sioux City, IA-NE-SD .....	0.9094
	Manati, PR			Woodbury, IA	
	Maunabo, PR			Dakota, NE	
	Morovis, PR			Dixon, NE	
	Naguabo, PR			Union, SD	
	Naranjito, PR		43620	Sioux Falls, SD .....	0.8983
	Orocovis, PR			Lincoln, SD	
	Quebradillas, PR			McCook, SD	
	Rio Grande, PR			Minnehaha, SD	
	San Juan, PR			Turner, SD	
	San Lorenzo, PR		43780	South Bend-Mishawaka, IN-MI.....	0.9690
	Toa Alta, PR			St. Joseph, IN	
	Toa Baja, PR			Cass, MI	
	Trujillo Alto, PR		43900	Spartanburg, SC .....	0.9341
	Vega Alta, PR			Spartanburg, SC	
	Vega Baja, PR		44060	Spokane, WA .....	1.0444
	Yabucoa, PR			Spokane, WA	
42020	San Luis Obispo-Paso Robles, CA ..	1.2550	44100	Springfield, IL.....	0.9545
	San Luis Obispo, CA			Menard, IL	
42044	Santa Ana-Anaheim-Irvine, CA.....	1.1972		Sangamon, IL	
	Orange, CA		44140	Springfield, MA.....	1.0373
42060	Santa Barbara-Santa Maria-Goleta, CA.....	1.2213		Franklin, MA	
	Santa Barbara, CA			Hampden, MA	
42100	Santa Cruz-Watsonville, CA.....	1.6735	44180	Hampshire, MA	
	Santa Cruz, CA			Springfield, MO.....	0.8453
42140	Santa Fe, NM.....	1.0694		Christian, MO	
	Santa Fe, NM			Dallas, MO	
42220	Santa Rosa-Petaluma, CA .....	1.5891		Greene, MO	
	Sonoma, CA			Polk, MO	
42340	Savannah, GA .....	0.9043	44220	Webster, MO	
	Bryan, GA			Springfield, OH .....	0.9195
	Chatham, GA		44300	Clark, OH	
	Effingham, GA			State College, PA .....	0.9096
42540	Scranton--Wilkes-Barre, PA .....	0.8375	44700	Centre, PA	
	Lackawanna, PA			Stockton, CA .....	1.2331
	Luzerne, PA		44940	San Joaquin, CA	
	Wyoming, PA			Sumter, SC .....	0.8152
42644	Seattle-Bellevue-Everett, WA.....	1.1577	45060	Sumter, SC	
	King, WA			Syracuse, NY.....	0.9785
	Snohomish, WA			Madison, NY	
42680	Sebastian-Vero Beach, FL .....	0.9362		Onondaga, NY	
	Indian River, FL		45104	Oswego, NY	
43100	Sheboygan, WI.....	0.9166		Tacoma, WA .....	1.1195
	Sheboygan, WI		45220	Pierce, WA	
43300	Sherman-Denison, TX.....	0.8064		Tallahassee, FL.....	0.8406
	Grayson, TX			Gadsden, FL	
43340	Shreveport-Bossier City, LA .....	0.8383		Jefferson, FL	
				Leon, FL	

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45300	Wakulla, FL Tampa-St. Petersburg-Clearwater, FL.....	0.8982	46700	Lowndes, GA Vallejo-Fairfield, CA .....	1.4934
	Hernando, FL Hillsborough, FL Pasco, FL Pinellas, FL		47020	Solano, CA Victoria, TX .....	0.8054
45460	Terre Haute, IN .....	0.9061	47220	Calhoun, TX Goliad, TX Victoria, TX	1.0207
	Clay, IN Sullivan, IN Vermillion, IN Vigo, IN		47260	Vineland-Millville-Bridgeton, NJ.... Cumberland, NJ	0.8960
45500	Texarkana, TX-Texarkana, AR.....	0.8113		Virginia Beach-Norfolk-Newport News, VA-NC .....	
	Miller, AR Bowie, TX			Currituck, NC Gloucester, VA Isle of Wight, VA James City, VA Mathews, VA Surry, VA York, VA	
45780	Toledo, OH .....	0.9541		Chesapeake City, VA Hampton City, VA Newport News City, VA Norfolk City, VA Poquoson City, VA Portsmouth City, VA Suffolk City, VA Virginia Beach City, VA Williamsburg City, VA	
	Fulton, OH Lucas, OH Ottawa, OH Wood, OH		47300	Visalia-Porterville, CA.....	1.0221
45820	Topeka, KS.....	0.9026	47380	Tulare, CA Waco, TX.....	0.8377
	Jackson, KS Jefferson, KS Osage, KS Shawnee, KS Wabaunsee, KS		47580	McLennan, TX Warner Robins, GA .....	0.8754
45940	Trenton-Ewing, NJ .....	1.0552	47644	Houston, GA Warren-Farmington Hills-Troy, MI. Lapeer, MI Livingston, MI Macomb, MI Oakland, MI St. Clair, MI	0.9806
	Mercer, NJ		47894	Washington-Arlington-Alexandria, DC-VA-MD-WV .....	1.0882
46060	Tucson, AZ	0.9505		District of Columbia, DC Calvert, MD Charles, MD Prince George's, MD Arlington, VA Clarke, VA Fairfax, VA Fauquier, VA Loudoun, VA Prince William, VA	
	Pima, AZ				
46140	Tulsa, OK	0.8662			
	Creek, OK Okmulgee, OK Osage, OK Pawnee, OK Rogers, OK Tulsa, OK Wagoner, OK				
46220	Tuscaloosa, AL.....	0.8698			
	Greene, AL Hale, AL Tuscaloosa, AL				
46340	Tyler, TX.....	0.8312			
	Smith, TX				
46540	Utica-Rome, NY.....	0.8460			
	Herkimer, NY Oneida, NY				
46660	Valdosta, GA .....	0.7944			
	Brooks, GA Echols, GA Lanier, GA				

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	Spotsylvania, VA			Winchester City, VA	
	Stafford, VA			Hampshire, WV	
	Warren, VA		49180	Winston-Salem, NC .....	0.8953
	Alexandria City, VA			Davie, NC	
	Fairfax City, VA			Forsyth, NC	
	Falls Church City, VA			Stokes, NC	
	Fredericksburg City, VA			Yadkin, NC	
	Manassas City, VA		49340	Worcester, MA .....	1.1089
	Manassas Park City, VA			Worcester, MA	
	Jefferson, WV		49420	Yakima, WA .....	0.9949
47940	Waterloo-Cedar Falls, IA.....	0.8518		Yakima, WA	
	Black Hawk, IA		49500	Yauco, PR.....	0.3348
	Bremer, IA			Guanica, PR	
	Grundy, IA			Guayanilla, PR	
48140	Wausau, WI.....	0.9440		Penuelas, PR	
	Marathon, WI			Yauco, PR	
48260	Weirton-Steubenville, WV-OH.....	0.7368	49620	York-Hanover, PA .....	0.9299
	Jefferson, OH			York, PA	
	Brooke, WV		49660	Youngstown-Warren-Boardman, OH-PA .....	0.8679
	Hancock, WV			Mahoning, OH	
48300	Wenatchee, WA.....	0.9719		Trumbull, OH	
	Chelan, WA			Mercer, PA	
	Douglas, WA		49700	Yuba City, CA .....	1.1265
48424	West Palm Beach-Boca Raton-Boynton Beach, FL .....	0.9879		Sutter, CA	
	Palm Beach, FL			Yuba, CA	
48540	Wheeling, WV-OH.....	0.6869	49740	Yuma, AZ .....	0.9143
	Belmont, OH			Yuma, AZ	
	Marshall, WV				
	Ohio, WV				
48620	Wichita, KS.....	0.9018			
	Butler, KS				
	Harvey, KS				
	Sedgwick, KS				
	Sumner, KS				
48660	Wichita Falls, TX.....	0.9197			
	Archer, TX				
	Clay, TX				
	Wichita, TX				
48700	Williamsport, PA .....	0.7877			
	Lycoming, PA				
48864	Wilmington, DE-MD-NJ.....	1.0555			
	New Castle, DE				
	Cecil, MD				
	Salem, NJ				
48900	Wilmington, NC .....	0.8986			
	Brunswick, NC				
	New Hanover, NC				
	Pender, NC				
49020	Winchester, VA-WV .....	0.9777			
	Frederick, VA				

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