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TRICARE
MANAGEMENT ACTIVITY

MB&RB

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6010.55-M
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PUBLICATIONS SYSTEM CHANGE TRANSMITTAL
FOR
TRICARE REIMBURSEMENT MANUAL (TRM)

The TRICARE Management Activity has authorized the following addition(s)/
revision(s) to the 6010.55-M, issued August 2002.

CHANGE TITLE: SKILLED NURSING FACILITY (SNF) RATES AND WAGE
INDEX UPDATES FOR FISCAL YEAR (FY) 2010

PAGE CHANGE(S): See page 2.

SUMMARY OF CHANGE(S): This change provides Skilled Nursing Facility (SNF)
Prospective Payment System (PPS) rates and wage index updates for Fiscal Year (FY)
2010. TRICARE SNF PPS rates are the same as Medicare.

EFFECTIVE DATE: October 1, 2009.

IMPLEMENTATION DATE: Upon direction of the Contracting Officer.

Reta Michak
Acting Chief, Medical Benefits and
Reimbursement Branch

ATTACHMENT(S): 34 PAGE(S)
DISTRIBUTION: 6010.55-M

WHEN PRESCRIBED ACTION HAS BEEN TAKEN, FILE THIS TRANSMITTAL WITH BASIC DOCUMENT

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MDS assessment data from SNFs for assessments done after the 90th day or when TRICARE is the primary payer. MDS forms and relevant background information may be found on the following websites:

<http://www.cms.gov/medicaid/mds20/man-form.asp>

<http://www.cms.gov/medicaid/mds20/mds0900b.pdf>

For the most part, TRICARE will function as a secondary payer to Medicare under SNF PPS in which case there is no need to collect the MDS assessment data. When TRICARE is primary payer, the TRICARE contractors, at their discretion, may collect the MDS assessment data from SNFs for audit and tracking purposes. TRICARE contractor, at its discretion, may require documentation for adjudication of a SNF claim when TRICARE is primary payer.

11. SNF staff will input the MDS assessment data into the MDS RUG-III grouper. The Grouper will then generate an appropriate three-digit RUG-III code. A complete listing of three-digit RUG-III codes with corresponding definitions is included in [Addendum A](#). To supplement the 3-digit RUG-III code, the SNF will add the appropriate two-digit modifier to indicate the reason for the MDS assessment before submitting the claim for payment. The 3-digit RUG-III code and the two-digit modifier make up the five-digit Health Insurance Prospective Payment System (HIPPS) code. The assessment indicators and the HIPPS code information related to SNF are available at http://www.cms.hhs.gov/prospmedicarefeesvcpmtgen/02_hippscodes.asp. The SNF will enter the HIPPS code on the **CMS 1450 UB-04** claim form in the HCPCS code field that corresponds with the Revenue Code 022. After the 100th day, for TRICARE patients, SNFs will use an appropriate three-digit RUG-III code with a TRICARE-specific two-digit modifier that makes up the HIPPS code. The TRICARE-specific two-digit modifiers will be as follows:

120-day assessment	8A
150-day assessment	8B
180-day assessment	8C
210-day assessment	8D
240-day assessment	8E
270-day assessment	8F
300-day assessment	8G
330-day assessment	8H
360-day assessment	8I
Post 360-day assessments with 30-day interval	8X

12. Upon completion of the requisite HIPPS coding, when TRICARE is the primary payer, the SNF will submit the claim to the TRICARE claims processor for payment only after the beneficiary has been admitted, has satisfactorily met the qualifying coverage criteria and has had an appropriate MDS assessment completed. When TRICARE is the secondary payer, the claim will be submitted in accordance with standard billing procedures.

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13. Consistent with Medicare's SNF PPS methodology, under the TRICARE SNF PPS:

a. The PPS payment rates will cover all costs of furnishing covered SNF services (routine, ancillary, and capital-related costs).

b. The PPS per diem payment rate is the sum of three parts - - the nursing component, the therapy component and the non-case-mix component. The nursing component includes nursing, social service and non-therapy ancillary costs (such as medications, laboratory tests, radiology procedures, respiratory therapy, medical supplies, and intravenous therapy). The therapy component includes physical, occupational and speech-language therapy costs. The non-case-mix component includes administrative, overhead and other generally fixed patient care costs (such as dietary services).

c. The MDS data are used to classify residents into one of the case-mix RUGs. (The latest version of this classification system is RUG-III). Each of these RUG-III subgroups is assigned a relative weight factor (when applicable) to determine the nursing component and the therapy component of the total PPS rate. The relative weight factor reflects the costliness of providing services to residents in that group relative to the average costliness of residents across all groups. The relative weight factor is multiplied by the applicable nursing or therapy base rate (urban or rural) which results in the nursing component and the therapy component of the total rate. Patients who are expected to be more resource-intensive (based on the MDS assessment), are assigned to a RUG-III category that carries a higher relative weight factor. The non-case-mix component is not adjusted. The total PPS payment rate is the sum of the nursing component, the therapy component and the non-case-mix component. The labor portion of the total PPS payment rate is then adjusted for geographic variation in wages using the wage index. Contractors are not required to do these calculations as all of these calculations are automated in using the RUG-III pricer software.

d. Section 4432(b) of the Balance Budget Act of 1997 sets forth a consolidated billing requirement applicable to all SNFs providing Medicare services. Under this requirement, SNFs must submit to Medicare all bills for Medicare-covered services furnished to their residents, regardless of who provides the services. This requirement is similar to the requirement that has been in effect for inpatient hospital services. TRICARE is adopting the Medicare's consolidated billing requirements applicable to SNFs. Services excluded from consolidated billing have been mandated by the provisions of two separate pieces of legislation. First, there are several services that are beyond the general scope of SNF comprehensive care plans (excluded under 42 CFR 411.15 (p)(3)(iii)). Second, there are several other services excluded from consolidated billing per the provisions of Section 1882(c)(2)(A)(iii) of the Social Security Act, as amended by Section 103 of the Balanced Budget Refinement Act of 1999 (BBRA). A comprehensive listing of these services excluded from consolidated billing is provided in [paragraph IV.C.13.e](#). The contractor will not issue benefit modifications for non-Medicare covered, medically necessary services for TRICARE beneficiaries receiving SNF care. There will be no benefit exceptions permitted. Services excluded from the consolidated billing provisions of the SNF PPS (e.g. cardiac catheterizations and emergency services, etc.) will be paid at the TRICARE rates.

e. The cost of the services listed below will be excluded from the SNF PPS rate. These services may be billed directly and paid separately using TRICARE rates. The "technical" component of a covered SNF service is included in the PPS rate and the

“professional” component is not which is to be billed separately. The identifying codes for contractor implementation of the Consolidated Billing (CB) provisions of the SNF PPS are provided at <http://www.cms.hhs.gov/SNFConsolidatedBilling/>. This website provides the SNF CB annual updates in Excel and PDF formats. Annual update files, as well as subsequent quarterly updates (if any), for SNF CB can be found at the above website. This file lists services by HCPCS Code, Short Descriptors, and the Major Category under which the HCPCS falls. HCPCS added or removed by subsequent quarterly updates will be listed under the respective year’s annual update section at the above website. The respective year’s annual update file will be updated to add or remove the HCPCS listed in the quarterly updates. A separate file containing the explanation of the five Major Categories for SNF CB can also be found at the above website and it includes additional exclusions that are not driven by HCPCS codes (as some Major Categories exclude services by revenue code as well as bill types). These additional exclusions shall be included in SNF CB implementation. The effective dates for CB updates for TRICARE shall be the same as under Medicare and those will be provided with the CB updates at the above web site. With regard to the identifying codes for CB, contractors should program to call a table, so as changes occur the contractor can simply update or replace the table. No additional services will be added by the annual or quarterly updates related to CB; that is, new updates are required by changes to the coding system, not because the services subject to SNF CB are being redefined. Contractors will implement these updates within 30 days of release on the above website (unless the implementation date provided in the update allows for greater time for implementation) at no additional cost to the government. To implement this requirement, contractors shall check the above web site for annual SNF CB updates no later than the fifth (5th) business day in December for implementation in the following January each year. If the annual CB update is delayed by CMS (due to delay in the Medicare Physician Fee Schedule), contractors shall check the above CMS web site for annual CB updates by no later than the annual CHAMPUS Maximum Allowable Charge (CMAC) update for implementation within 30 days of the annual CMAC update. For quarterly SNF CB updates, contractors shall check the above CMS website no later than the fifth (5th) business day in March, June, and September of each year for implementation of any updates in April, July, and October of each year respectively. Contractors will closely monitor billings and claims to prevent any duplicate billings. Following is a list of services excluded from the SNF PPS and CB:

(1) Services provided to individual SNF residents by authorized practitioners, such as, physicians, certified nurse-midwives, clinical psychologists, certified clinical social workers, nurse anesthetists;

(2) Home dialysis supplies and equipment;

(3) Erythropoietin (EPO) for dialysis patients as under Medicare;

(4) Hospice care related to a beneficiary’s terminal condition. Such hospice care will be excluded from the consolidated billing provisions of the SNF PPS and will be reimbursed in accordance with the TRICARE hospice benefit.

(5) An ambulance trip that transports a beneficiary to the SNF for the initial admission or from the SNF following a final discharge. If the beneficiary is a resident of the SNF, then ambulance services are covered under consolidated billing and are included in the bundled rate. The initial admission ambulance ride and the final discharge ambulance ride

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are not covered under consolidated billing because the patient is not considered a SNF resident. (42 CFR 411.15 (p)(3)(I)-(iv). TRICARE will follow CMS policy for medical necessity for ambulance transportation (42 CFR 410.40(d)(1)) which is consistent with the TMA policy;

Note to [paragraph IV.C.13.e.\(5\)](#): If the beneficiary meets the criteria of a SNF resident, then ambulance transportation for “medically necessary” services are covered under consolidated billing and are included in the bundled SNF PPS rate. However, when a SNF resident leaves the SNF to receive any outpatient hospital services that are specifically excluded from consolidated billing (e.g. cardiac catheterization, CT scans, Magnetic Resonance Imagings (MRIs), emergency room services, etc), then that beneficiary is no longer considered to be a SNF resident for consolidated billing purposes. As such, any associated ambulance trips themselves would be excluded from consolidated billing. Such ambulance trips associated with the receipt of excluded services are not included in the bundled SNF PPS rate and may be billed separately to Part B (Medicare) and TRICARE. If the beneficiary leaves the SNF to receive outpatient hospital services that are excluded from consolidated billing, then by definition that beneficiary no longer retains the status of a SNF “resident”. See Medicare fact sheet regarding consolidated billing and ambulance services at [Addendum C](#) which is being adopted for TRICARE.

(6) Chemotherapy items and administration services;

(7) Radioisotope services;

(8) Customized prosthetic devices;

(9) Ambulance transportation for dialysis;

(10) Certain outpatient services when provided in a hospital (including associated medically indicated ambulance transport) as these services are considered beyond the scope of the SNF care. Pre-authorization of MRIs for SNF residents would be subject to MCSC discretion:

- Cardiac catheterization
- CT scans
- MRIs
- Ambulatory surgery performed in operating rooms
- Emergency services
- Radiation therapy
- Angiography
- Venous and lymphatic procedures.

Note to [paragraph IV.C.13.e.\(10\)](#): If the listed service is delivered in another setting (such as an ambulatory surgery center or imaging center) or if another (not excluded) service is provided in a hospital outpatient department (such as an x-ray), the beneficiary is still considered a SNF resident, and the service, and payment for it, is included in the SNF PPS rate.

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(11) Additional services as identified in SNF CB updates at <http://www.cms.hhs.gov/SNFConsolidatedBilling/>.

f. If the SNF submits a PPS claim that also includes an excluded service (see [paragraph IV.C.13.e.](#) above), the service that is excluded will be ignored and the claim will process and pay as it would without the excluded service. The SNF PPS claims are priced strictly on the RUG-III groups, and none of the ancillaries are themselves paid. If the SNF claim is just for the excluded service that SNFs may not bill, the claim will be rejected, and an explanation should appear on the explanation of benefits. This is similar to a denial, but does not carry appeal rights.

14. SNF Pricer.

a. TMA will provide the annual SNF PPS pricer cartridge to the claims processors with the issuance of this instruction. Any updated pricer cartridge will be provided to the claims processors upon receipt from CMS (annually and/or about each quarter) and the claims processors are required to replace the existing pricer with the updated pricer within 10 calendar days of receipt. As the annual or quarterly pricer cartridge totally replaces the previous pricer, claims processors are not required to maintain quarterly iterations. Claims processors must maintain the last version of the pricer software for each prior fiscal year and the most recent quarterly release of the current fiscal year.

b. Claims processors will use the 100% of the PPS rate and override any rate that is less than 100% of the PPS rate. For the call to the SNF pricer the claims processors should use the following:

- (1) HIPPS = HIPPS code from claim
- (2) EFFECTIVE DATE = end date of service or through date from claim
- (3) FEDERAL BLEND = 4
- (4) FACILITY RATE = 0

The federal blend and facility rate fields were used to provide a percentage mixture between straight PPS and facility rate payments. During Medicare's phase in period Federal blend went from 0 - 4 and this caused a percentage of the facility rate to be part of the PPS calculations. Now that the PPS is fully phased in TRICARE will use Federal Blend of 4 and no percentage of the old facility rate.

c. The pricer will automatically give the contractor the calculated rate for a one day stay for the claim's dates of service. Contractors will need to multiply the PPS rate given to the revenue 022 line units on the claim to come up with the complete rate for that HIPPS claim line.

d. Claims processors will not need to split claims when an SNF admission cross fiscal year dates. Providers are to prepare separate bills for services prior to and on or after October 1 as the SNF PPS rate is updated for each fiscal year. This split billing by providers ensures that the claim is paid using the correct rate.

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Note to [paragraph IV.C.14.d.](#): The provider shall bill the appropriate RUG category based on the calendar date of service. For days of service before January 1, 2006, the provider shall record the 44-group RUG on the claim. For days of services beginning on or after January 1, 2006, the provider shall record the 53-group RUG on the claim.

e. For information purposes, the Policy and Statistical Analysis Services contractor will electronically transmit the current Wage Index file, the SNF PPS rates, and other related updates annually to TMA. These will be issued as routine changes to [Addendums A, B, D, E, and F](#), as applicable. Contractors do not need to wait for issuance of these routine changes for implementation, as the SNF rate, wage index, and these updates are built into the SNF Pricer. See [paragraph IV.C.14.a.](#) regarding implementation of the SNF Pricer.

15. If the SNF does an off-schedule assessment, a late patient assessment or, in some cases, no patient assessment at all, the SNF will submit the claim using the default HIPPS rate code of AAA and the two-digit default assessment indicator modifier code of 00 which will result in payment of the Default rate.

16. With regard to payment for the lower 18 RUGs (i.e. IB2, IB1, IA2, IA1, BB2, BB1, BA2, BA1, PE2, PE1, PD2, PD1, PC2, PC1, PB2, PB1, PA2, PA1), TRICARE will follow the SNF level of care criteria as provided in the Medicare Benefit Policy Manual, Chapter 8 (Publication # 100-02), which can be accessed at <http://www.hhs.gov/manuals>. Beneficiaries in the lower 18 RUGs do not automatically qualify for SNF coverage. Instead, these beneficiaries will be individually reviewed to determine whether they meet criteria for skilled services and the need for skilled services as defined in 42 CFR 409.32, Subpart D, which can be accessed at <http://www.gpoaccess.gov/>. In determining "medical necessity", the contractor will use generally acceptable criteria such as InterQual. If SNF services are determined not to be medically necessary under Medicare, they will not be covered under TRICARE.

Note to [paragraph IV.C.16.](#): Prior to January 1, 2006, the upper 26 RUGs (i.e., the first 26 RUGs listed in [Addendum A, Figure 8-A-1](#)) represent the required SNF level of care during the immediate post-hospital period. With the addition of 9 new RUGs, effective January 1, 2006, the upper 35 RUGs (i.e., the first 35 RUGs listed in [Addendum A, Figure 8-A-2](#)) represent the required SNF level of care during the immediate post-hospital period. A beneficiary who is correctly assigned to one of the upper RUGs under the initial 5 day assessment is automatically classified as meeting the SNF level of care definition and does not require a medical review unless there is a reason to do so (e.g., data analysis suggests an unusual pattern of claims submission). When a beneficiary is correctly assigned to one of the upper RUG-III groups under the initial 5 day assessment, the SNF level of care requirement is met for the period from SNF admission up to and including the assessment reference date for that assessment. This presumption of coverage only applies if the beneficiary is admitted to the SNF immediately following a 3 day qualifying hospital stay, and lasts through the assessment reference date of the 5 day assessment, which must occur no later than the 8th day of the stay due to the 3 day grace period for SNF assessments.

17. If a pediatric SNF is certified by Medicaid, it will be considered to meet the Medicare certification requirement in order to be an authorized provider under TRICARE. The cover letter to SNFs and the Participation Agreement are provided at [Addendum G](#)

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which the contractor will send to SNFs. SNFs must provide evidence that they are certified by Medicare (or Medicaid). The contractor will be responsible for verification that the SNF is Medicare-certified (or Medicaid-certified), and has entered into a Participation Agreement with TRICARE. TRICARE will not permit a waiver to allow non-Medicare (or non-Medicaid) certified SNFs to be authorized SNFs under TRICARE. Non-participating SNFs will not be eligible for reimbursement under TRICARE. If a PPS claim is received from a SNF that has not signed a TRICARE Participation Agreement, the contractor will deny the claim and send a Participation Agreement to the SNF for signature. Once the SNF has signed the Participation Agreement, the claim will be processed provided the SNF was Medicare (or Medicaid) certified and met all other TRICARE SNF criteria at the time when the services were furnished to the TRICARE beneficiary.

Note to [paragraph IV.C.17.](#): VA facilities are required to be Medicare approved or they are required to be Joint Commission accredited in order to have deemed status under Medicare or TRICARE. The VA facilities that enter into an MOU with the Department of Defense (DoD) are not required to enter into the Participation agreement provided at [Addendum G](#).

18. At their own discretion, the contractors may conduct any data analysis to identify aberrant PPS providers or those providers who might inappropriately place TRICARE beneficiaries in a high RUG.

19. Refer to the TRICARE Systems Manual, [Chapters 2](#) and [4](#) for the SNF PPS related revenue and edit codes.

D. For Admissions on or after August 1, 2003, when TRICARE is Secondary Payer to Medicare:

1. TRICARE is the secondary payer to Medicare for SNF care for beneficiaries under age 65 who are eligible for Medicare, with no OHI and for beneficiaries age 65 and over who are eligible for Medicare with less than a 100-day covered Medicare SNF stay with no OHI.

2. The beneficiary has no liability under Medicare for days 1 through 20 therefore, there will not be any unpaid amount for TRICARE to reimburse until day 21. For days 21 to 100, the beneficiary does have a cost-share for which TRICARE will pay the remaining liability as secondary payer.

3. The Medicare-eligible patient will be assessed by the SNF using the MDS.

4. The MDS data will be run through the MDS RUG-III grouper to generate a three-digit RUG-III code. The RUG-III grouper software assigns a RUG-III code for billing and payment purposes. Each Medicare-certified SNF must process the MDS assessment data by using the RUG-III grouper. A two-digit modifier will be added to this to get the 5-digit HIPPS code which the SNF will put on the claim and send that to the Medicare claims processor for payment.

5. For TRICARE For Life (TFL) beneficiaries, the Medicare claims processor will pay the SNF claim as the primary payer and then electronically submit the claim to the TRICARE contractor for secondary payer purposes.

6. For a beneficiary who is both Medicare and TRICARE eligible, TRICARE can pay secondary for a SNF that participates in Medicare and has entered into a Participation Agreement with TRICARE. Upon exhaustion of Medicare benefits, TRICARE may pay primary to such SNFs.

7. As secondary payer, TRICARE will use Medicare's determination of coverage rather than performing an additional review. If Medicare denies the services as not medically necessary, TRICARE will also deny the care and the beneficiary will have appeal rights through Medicare.

V. MISCELLANEOUS POLICY

A. TMA will follow CMS policy regarding use of the default payment rate whenever the SNF does an off-schedule assessment, a late patient assessment, or in some cases, no patient assessment at all (but can prove patient eligibility). The default payment will always be equal to the lowest RUG-III group rate (currently, this is the payment rate for PA1).

B. Preauthorization is not a requirement for SNF care. TRICARE contractors, at their discretion, may conduct concurrent or retrospective review for Standard, Extra and TFL patients when TRICARE is the primary payer. The review required for the lower 18 RUGs is a requirement for all TRICARE patients when TRICARE is primary (see [paragraph IV.C.16.](#)). There will be no review for Standard, Extra or TFL patients where TRICARE is the secondary payer. The existing referral and authorization procedures for PRIME beneficiaries will remain unaffected.

C. Supplemental care benefits for ADSM will be paid according to the TRICARE SNF PPS. If the ADSM is enrolled to a Military Treatment Facility (MTF), this care must be approved by the MTF. Otherwise the care will be approved by the Service Point of Contact/Military Medical Support Office (SPOC/MMSO). TRICARE will pay the claim and the ADSM will not have any out-of-pocket expense.

D. SNF PPS will apply to TAMP beneficiaries.

E. SNF PPS will apply to CHCBP beneficiaries.

F. SNF PPS claims are required to be filed sequentially at least every 30 days. Current timeliness standards will continue to apply which require claims to be filed within one year after the date the services were provided or one year from the date of discharge for an inpatient admission for facility charges billed by the facility. If a claim is not filed sequentially, the contractor may return that to the submitting SNF.

G. TRICARE will allow those hospital-based SNFs with medical education costs to request reimbursement for those expenses. Only medical education costs that are allowed under the Medicare SNF PPS will be considered for reimbursement. These education costs will be separately invoiced by hospital-based SNFs on an annual basis as part of the reimbursement process for hospitals (see [Chapter 6, Section 8](#)). Hospitals with SNF medical education costs will include appropriate lines from the cost report and the ratio of TRICARE days/total facility days. The product will equal the portion that TRICARE will pay. TRICARE days do not include any days determined to be not medically necessary, and days

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included on claims for which TRICARE made no payment because other health insurance or Medicare paid the full TRICARE allowable amount. The hospital's reimbursement requests will be sent on a voucher to the TMA Finance Office for reimbursement as a pass through cost.

H. Swing Bed Providers.

1. TRICARE will follow CMS policy regarding swing bed providers. To be reimbursed under SNF PPS, a hospital must be certified as a swing bed provider by CMS.

2. TRICARE will exempt Critical Access Hospital (CAH) swing beds from the SNF PPS. Section 203 of the Medicare, Medicaid, and SCHIP Benefits Improvement and Protection Act of 2000 [Pub. L. 106-554], exempted CAH swing-beds from the SNF PPS. Accordingly, it will not be necessary to complete an MDS assessment for CAH swing-bed SNF resident. The CAH will directly bill the claims processor for the services received. Under the TRICARE benefit, CAHs will be reimbursed for their swing-bed SNF services based on the reasonable cost method, reference [Chapter 15, Section 1](#). Currently, the list of current CAHs can be accessed at <http://www.flexmonitoring.org>.

3. The CAH swing bed claims can be identified by the Medicare provider number (CMS 1450 UB-04). There are two provider numbers issued to each CAH with swing beds. One number is all numeric and the second number is an alpha "z" in the third digit. For example, the acute beds would use 131300 and the swing beds 13z300. Other than the "z" the numbers are identical. The first two digits identifies the State code, and the 1300-1399 series identifies the CAH category.

l. Children under age 10 at the time of admission to a SNF will not be assessed using the MDS. TRICARE contractors will determine whether SNF services for these pediatric residents are covered based on the criteria of skilled services defined in 42 CFR 409.32, Subpart D and the Medicare Benefit Policy Manual, Chapter 8. The criteria used to determine SNF coverage for a child under the age of 10 will be the same whether that child is or is not Medicare-eligible. SNF benefit requirements will apply to these pediatric patients. SNF care for children under age 10 will be paid as provided in [Chapter 8, Section 1, paragraph III.A](#). The TRICARE contractor will have the ability to negotiate these reimbursement rates.

J. The Waiver of Liability provisions in the TRICARE Policy Manual (TPM), [Chapter 1, Section 4.1](#) apply to SNF cases.

- END -

CHAPTER 8
 ADDENDUM B (FY 2010)

EXAMPLE OF COMPUTATION OF ADJUSTED PPS RATES AND
 SNF PAYMENT FOR FISCAL YEAR 2010

Using the SNF XYZ, the following shows the adjustments made to the Federal per diem rate to compute the provider's actual per diem Prospective Payment System (PPS) payment. SNF XYZ's total PPS payment would equal \$30,635. The Labor and Non-Labor columns are derived from [Addendum D \(FY 2010\)](#). Wage index is derived from [Addendum E \(FY 2010\)](#).

SNF XYZ: LOCATED IN CEDAR RAPIDS, IA (URBAN CBSA 16300) WAGE INDEX: 0.8984

RUG GROUP	LABOR	WAGE INDEX	ADJ. LABOR	NON-LABOR	ADJ. RATE	PERCENT ADJ.	SNF DAYS	PAYMENT
RVX	\$326.59	0.8984	\$293.41	\$141.03	\$434.44	\$434.44	14	\$6,082.00
RLX	\$222.71	0.8984	\$200.08	\$96.17	\$296.25	\$296.25	30	\$8,888.00
RHA	\$227.49	0.8984	\$204.38	\$98.24	\$302.62	\$302.81	16	\$4,842.00
CC2	\$188.59	0.8984	\$169.43	\$81.44	\$250.87	*\$571.98	10	\$5,720.00
IA2	\$127.88	0.8984	\$114.89	\$55.22	\$170.11	\$170.11	30	\$5,103.00
							100	\$30,635.00

* Reflects a 128% adjustment from section 511 of the Medicare Prescription Drug, Improvement, and Modernization Act of 2003, which provides that effective for services furnished on or after October 1, 2004, SNF claims with a principal diagnosis code of 042 (AIDS) will receive a 128% increase.

Source: 74 FR 40304; Medicare Program; Prospective Payment System and Consolidated Billing for Skilled Nursing Facilities For FY 2010; Final Rule. August 11, 2009.

- END -

CHAPTER 8
 ADDENDUM D (FY 2010)

CASE-MIX ADJUSTED FEDERAL RATES FOR SNFs - FISCAL YEAR 2010

FIGURE 8-D-1-2010 CASE-MIX ADJUSTED FEDERAL RATES FOR URBAN SNFs BY LABOR AND NON-LABOR COMPONENT (RUG-53 RATES)

RUG-III CATEGORY	TOTAL RATE	LABOR PORTION	NON-LABOR PORTION	RUG-III CATEGORY	TOTAL RATE	LABOR PORTION	NON-LABOR PORTION
RUX	617.07	430.96	186.11	SSB	257.61	179.91	77.70
RUL	545.66	381.09	164.57	SSA	252.95	176.66	76.29
RVX	467.62	326.59	141.03	CC2	270.03	188.59	81.44
RVL	436.58	304.91	131.67	CC1	248.30	173.41	74.89
RHX	395.59	276.28	119.31	CB2	235.88	164.74	71.14
RHL	386.27	269.77	116.50	CB1	225.01	157.15	67.86
RMX	448.67	313.35	135.32	CA2	223.46	156.06	67.40
RML	412.97	288.42	124.55	CA1	211.04	147.39	63.65
RLX	318.88	222.71	96.17	IB2	201.73	140.89	60.84
RUC	528.59	369.17	159.42	IB1	198.62	138.72	59.90
RUB	485.12	338.81	146.31	IA2	183.10	127.88	55.22
RUA	463.39	323.63	139.76	IA1	176.89	123.54	53.35
RVC	421.05	294.06	126.99	BB2	200.18	139.81	60.37
RVB	400.87	279.97	120.90	BB1	195.52	136.55	58.97
RVA	363.62	253.95	109.67	BA2	181.55	126.79	54.76
RHC	364.54	254.59	109.95	BA1	169.13	118.12	51.01
RHB	349.02	243.76	105.26	PE2	217.25	151.73	65.52
RHA	325.73	227.49	98.24	PE1	214.15	149.56	64.59
RMC	335.36	234.22	101.14	PD2	206.39	144.14	62.25
RMB	326.04	227.71	98.33	PD1	203.28	141.97	61.31
RMA	319.83	223.37	96.46	PC2	197.07	137.63	59.44
RLB	294.04	205.36	88.68	PC1	195.52	136.55	58.97
RLA	252.13	176.09	76.04	PB2	175.34	122.46	52.88
SE3	361.62	252.56	109.06	PB1	172.24	120.29	51.95
SE2	308.84	215.69	93.15	PA2	170.68	119.20	51.48
SE1	276.24	192.93	83.31	PA1	166.03	115.96	50.07
SSC	271.58	189.67	81.91				

Source: 74 FR 40301; Medicare Program; Prospective Payment System and Consolidated Billing for Skilled Nursing Facilities for FY 2010; Final Rule. August 11, 2009.

Source: 74 FR 40301; Medicare Program; Prospective Payment System and Consolidated Billing for Skilled Nursing Facilities for FY 2010; Final Rule. August 11, 2009.

TRICARE REIMBURSEMENT MANUAL 6010.55-M, AUGUST 1, 2002

CHAPTER 8, ADDENDUM D (FY 2010)

CASE-MIX ADJUSTED FEDERAL RATES FOR SNFS - FISCAL YEAR 2010

FIGURE 8-D-2-2010 CASE-MIX ADJUSTED FEDERAL RATES FOR RURAL SNFS BY LABOR AND NON-LABOR COMPONENT (RUG-53 RATES)

RUG-III CATEGORY	TOTAL RATE	LABOR PORTION	NON-LABOR PORTION	RUG-III CATEGORY	TOTAL RATE	LABOR PORTION	NON-LABOR PORTION
RUX	646.57	451.56	195.01	CA2	220.24	153.82	66.42
RUL	578.35	403.92	174.43	CA1	208.37	145.53	62.84
RVX	484.37	338.28	146.09	IB2	199.47	139.31	60.16
RVL	454.70	317.56	137.14	IB1	196.51	137.24	59.27
RHX	404.68	282.63	122.05	IA2	181.68	126.89	54.79
RHL	395.78	276.41	119.37	IA1	175.74	122.74	53.00
RMX	451.47	315.31	136.16	BB2	197.99	138.28	59.71
RML	417.36	291.48	125.88	BB1	193.54	135.17	58.37
RLX	319.61	223.22	96.39	BA2	180.19	125.84	54.35
RUC	562.03	392.52	169.51	BA1	168.33	117.56	50.77
RUB	520.51	363.52	156.99	PE2	214.30	149.67	64.63
RUA	499.74	349.02	150.72	PE1	211.34	147.60	63.74
RVC	439.87	307.21	132.66	PD2	203.92	142.42	61.50
RVB	420.59	293.74	126.85	PD1	200.96	140.35	60.61
RVA	385.00	268.88	116.12	PC2	195.02	136.20	58.82
RHC	375.02	261.91	113.11	PC1	193.54	135.17	58.37
RHB	360.19	251.56	108.63	PB2	174.26	121.70	52.56
RHA	337.94	236.02	101.92	PB1	171.30	119.64	51.66
RMC	343.20	239.69	103.51	PA2	169.81	118.60	51.21
RMB	334.30	233.48	100.82	PA1	165.36	115.49	49.87
RMA	328.37	229.33	99.04				
RLB	295.88	206.64	89.24				
RLA	255.83	178.67	77.16				
SE3	352.23	246.00	106.23				
SE2	301.81	210.78	91.03				
SE1	270.66	189.03	81.63				
SSC	266.21	185.92	80.29				
SSB	252.87	176.60	76.27				
SSA	248.42	173.50	74.92				
CC2	264.73	184.89	79.84				
CC1	243.97	170.39	73.58				
CB2	232.10	162.10	70.00				
CB1	221.72	154.85	66.87				

Source: 74 FR 40302; Medicare Program; Prospective Payment System and Consolidated Billing for Skilled Nursing Facilities for FY 2010; Final Rule. August 11, 2009.

Source: 74 FR 40302; Medicare Program; Prospective Payment System and Consolidated Billing for Skilled Nursing Facilities for FY 2010; Final Rule. August 11, 2009.

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CHAPTER 8, ADDENDUM D (FY 2010)

CASE-MIX ADJUSTED FEDERAL RATES FOR SNFS - FISCAL YEAR 2010

FIGURE 8-D-3-2010 CASE-MIX ADJUSTED FEDERAL RATES AND ASSOCIATED INDEXES - URBAN (RUG-53 RATES)

RUG-III CATEGORY	NURSING INDEX	THERAPY INDEX	NURSING COMPONENT	THERAPY COMPONENT	NON-CASE MIX THERAPY COMPONENT	NON-CASE MIX COMPONENT	TOTAL RATE
RUX	1.77	2.25	274.76	263.09	.....	79.22	617.07
RUL	1.31	2.25	203.35	263.09	.....	79.22	545.66
RVX	1.44	1.41	223.53	164.87	.....	79.22	467.62
RVL	1.24	1.41	192.49	164.87	.....	79.22	436.58
RHX	1.33	0.94	206.46	109.91	.....	79.22	395.59
RHL	1.27	0.94	197.14	109.91	.....	79.22	386.27
RMX	1.80	0.77	279.41	90.04	.....	79.22	448.67
RML	1.57	0.77	243.71	90.04	.....	79.22	412.97
RLX	1.22	0.43	189.38	50.28	.....	79.22	318.88
RUC	1.20	2.25	186.28	263.09	.....	79.22	528.59
RUB	0.92	2.25	142.81	263.09	.....	79.22	485.12
RUA	0.78	2.25	121.08	263.09	.....	79.22	463.39
RVC	1.14	1.41	176.96	164.87	.....	79.22	421.05
RVB	1.01	1.41	156.78	164.87	.....	79.22	400.87
RVA	0.77	1.41	119.53	164.87	.....	79.22	363.62
RHC	1.13	0.94	175.41	109.91	.....	79.22	364.54
RHB	1.03	0.94	159.89	109.91	.....	79.22	349.02
RHA	0.88	0.94	136.60	109.91	.....	79.22	325.73
RMC	1.07	0.77	166.10	90.04	.....	79.22	335.36
RMB	1.01	0.77	156.78	90.04	.....	79.22	326.04
RMA	0.97	0.77	150.57	90.04	.....	79.22	319.83
RLB	1.06	0.43	164.54	50.28	.....	79.22	294.04
RLA	0.79	0.43	122.63	50.28	.....	79.22	252.13
SE3	1.72	.....	267.00	.....	15.40	79.22	361.62
SE2	1.38	.....	214.22	.....	15.40	79.22	308.84
SE1	1.17	.....	181.62	.....	15.40	79.22	276.24
SSC	1.14	.....	176.96	.....	15.40	79.22	271.58
SSB	1.05	.....	162.99	.....	15.40	79.22	257.61
SSA	1.02	.....	158.33	.....	15.40	79.22	252.95
CC2	1.13	.....	175.41	.....	15.40	79.22	270.03
CC1	0.99	.....	153.68	.....	15.40	79.22	248.30
CB2	0.91	.....	141.26	.....	15.40	79.22	235.88
CB1	0.84	.....	130.39	.....	15.40	79.22	225.01
CA2	0.83	.....	128.84	.....	15.40	79.22	223.46

Source: 74 FR 40298; Medicare Program; Prospective Payment System and Consolidated Billing for Skilled Nursing Facilities for FY 2010; Final Rule. August 11, 2009.

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 CHAPTER 8, ADDENDUM D (FY 2010)
 CASE-MIX ADJUSTED FEDERAL RATES FOR SNFS - FISCAL YEAR 2010

**FIGURE 8-D-3-2010 CASE-MIX ADJUSTED FEDERAL RATES AND ASSOCIATED INDEXES - URBAN
 (RUG-53 RATES) (CONTINUED)**

RUG-III CATEGORY	NURSING INDEX	THERAPY INDEX	NURSING COMPONENT	THERAPY COMPONENT	NON-CASE MIX THERAPY COMPONENT	NON-CASE MIX COMPONENT	TOTAL RATE
CA1	0.75	.....	116.42	.....	15.40	79.22	211.04
IB2	0.69	.....	107.11	.....	15.40	79.22	201.73
IB1	0.67	.....	104.00	.....	15.40	79.22	198.62
IA2	0.57	.....	88.48	.....	15.40	79.22	183.10
IA1	0.53	.....	82.27	.....	15.40	79.22	176.89
BB2	0.68	.....	105.56	.....	15.40	79.22	200.18
BB1	0.65	.....	100.90	.....	15.40	79.22	195.52
BA2	0.56	.....	86.93	.....	15.40	79.22	181.55
BA1	0.48	.....	74.51	.....	15.40	79.22	169.13
PE2	0.79	.....	122.63	.....	15.40	79.22	217.25
PE1	0.77	.....	119.53	.....	15.40	79.22	214.15
PD2	0.72	.....	111.77	.....	15.40	79.22	206.39
PD1	0.70	.....	108.66	.....	15.40	79.22	203.28
PC2	0.66	.....	102.45	.....	15.40	79.22	197.07
PC1	0.65	.....	100.90	.....	15.40	79.22	195.52
PB2	0.52	.....	80.72	.....	15.40	79.22	175.34
PB1	0.50	.....	77.62	.....	15.40	79.22	172.24
PA2	0.49	.....	76.06	.....	15.40	79.22	170.68
PA1	0.46	.....	71.41	.....	15.40	79.22	166.03

Source: 74 FR 40298; Medicare Program; Prospective Payment System and Consolidated Billing for Skilled Nursing Facilities for FY 2010; Final Rule. August 11, 2009.

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CHAPTER 8, ADDENDUM D (FY 2010)

CASE-MIX ADJUSTED FEDERAL RATES FOR SNFS - FISCAL YEAR 2010

FIGURE 8-D-4-2010 CASE-MIX ADJUSTED FEDERAL RATES AND ASSOCIATED INDEXES - RURAL (RUG-53 RATES)

RUG-III CATEGORY	NURSING INDEX	THERAPY INDEX	NURSING COMPONENT	THERAPY COMPONENT	NON-CASE MIX THERAPY COMPONENT	NON-CASE MIX COMPONENT	TOTAL RATE
RUX	1.77	2.25	262.51	303.37	.....	80.69	646.57
RUL	1.31	2.25	194.29	303.37	.....	80.69	578.35
RVX	1.44	1.41	213.57	190.11	.....	80.69	484.37
RVL	1.24	1.41	183.90	190.11	.....	80.69	454.70
RHX	1.33	0.94	197.25	126.74	.....	80.69	404.68
RHL	1.27	0.94	188.35	126.74	.....	80.69	395.78
RMX	1.80	0.77	266.96	103.82	.....	80.69	451.47
RML	1.57	0.77	232.85	103.82	.....	80.69	417.36
RLX	1.22	0.43	180.94	57.98	.....	80.69	319.61
RUC	1.20	2.25	177.97	303.37	.....	80.69	562.03
RUB	0.92	2.25	136.45	303.37	.....	80.69	520.51
RUA	0.78	2.25	115.68	303.37	.....	80.69	499.74
RVC	1.14	1.41	169.07	190.11	.....	80.69	439.87
RVB	1.01	1.41	149.79	190.11	.....	80.69	420.59
RVA	0.77	1.41	114.20	190.11	.....	80.69	385.00
RHC	1.13	0.94	167.59	126.74	.....	80.69	375.02
RHB	1.03	0.94	152.76	126.74	.....	80.69	360.19
RHA	0.88	0.94	130.51	126.74	.....	80.69	337.94
RMC	1.07	0.77	158.69	103.82	.....	80.69	343.20
RMB	1.01	0.77	149.79	103.82	.....	80.69	334.30
RMA	0.97	0.77	143.86	103.82	.....	80.69	328.37
RLB	1.06	0.43	157.21	57.98	.....	80.69	295.88
RLA	0.79	0.43	117.16	57.98	.....	80.69	255.83
SE3	1.72	.....	255.09	.....	16.45	80.69	352.23
SE2	1.38	.....	204.67	.....	16.45	80.69	301.81
SE1	1.17	.....	173.52	.....	16.45	80.69	270.66
SSC	1.14	.....	169.07	.....	16.45	80.69	266.21
SSB	1.05	.....	155.73	.....	16.45	80.69	252.87
SSA	1.02	.....	151.28	.....	16.45	80.69	248.42
CC2	1.13	.....	167.59	.....	16.45	80.69	264.73
CC1	0.99	.....	146.83	.....	16.45	80.69	243.97
CB2	0.91	.....	134.96	.....	16.45	80.69	232.10
CB1	0.84	.....	124.58	.....	16.45	80.69	221.72
CA2	0.83	.....	123.10	.....	16.45	80.69	220.24

Source: 74 FR 40299; Medicare Program; Prospective Payment System and Consolidated Billing for Skilled Nursing Facilities for FY 2010; Final Rule. August 11, 2009.

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 CASE-MIX ADJUSTED FEDERAL RATES FOR SNFS - FISCAL YEAR 2010

**FIGURE 8-D-4-2010 CASE-MIX ADJUSTED FEDERAL RATES AND ASSOCIATED INDEXES - RURAL
 (RUG-53 RATES) (CONTINUED)**

RUG-III CATEGORY	NURSING INDEX	THERAPY INDEX	NURSING COMPONENT	THERAPY COMPONENT	NON-CASE MIX THERAPY COMPONENT	NON-CASE MIX COMPONENT	TOTAL RATE
CA1	0.75	.....	111.23	.....	16.45	80.69	208.37
IB2	0.69	.....	102.33	.....	16.45	80.69	199.47
IB1	0.67	.....	99.37	.....	16.45	80.69	196.51
IA2	0.57	.....	84.54	.....	16.45	80.69	181.68
IA1	0.53	.....	78.60	.....	16.45	80.69	175.74
BB2	0.68	.....	100.85	.....	16.45	80.69	197.99
BB1	0.65	.....	96.40	.....	16.45	80.69	193.54
BA2	0.56	.....	83.05	.....	16.45	80.69	180.19
BA1	0.48	.....	71.19	.....	16.45	80.69	168.33
PE2	0.79	.....	117.16	.....	16.45	80.69	214.30
PE1	0.77	.....	114.20	.....	16.45	80.69	211.34
PD2	0.72	.....	106.78	.....	16.45	80.69	203.92
PD1	0.70	.....	103.82	.....	16.45	80.69	200.96
PC2	0.66	.....	97.88	.....	16.45	80.69	195.02
PC1	0.65	.....	96.40	.....	16.45	80.69	193.54
PB2	0.52	.....	77.12	.....	16.45	80.69	174.26
PB1	0.50	.....	74.16	.....	16.45	80.69	171.30
PA2	0.49	.....	72.67	.....	16.45	80.69	169.81
PA1	0.46	.....	68.22	.....	16.45	80.69	165.36

Source: 74 FR 40299; Medicare Program; Prospective Payment System and Consolidated Billing for Skilled Nursing Facilities for FY 2010; Final Rule. August 11, 2009.

- END -

WAGE INDEXES FOR URBAN AREAS FOR SNFs BASED ON
 CBSA LABOR MARKET AREAS - FISCAL YEAR 2010

SOURCE: 74 FR 40365; Medicare Program; Prospective Payment System and Consolidated Billing for Skilled Nursing Facilities for FY 2010; Final Rule. August 11, 2009.

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
10180	Abilene, TX Callahan, TX Jones, TX Taylor, TX	.07946		Grant, LA Rapides, LA			Henderson, NC Madison, NC	
10380	Aguadilla-Isabela-San Sebastian, PR Aguada, PR Aguadilla, PR Anasco, PR Isabela, PR Lares, PR Moca, PR Rincon, PR San Sebastian, PR	0.3462	10900	Allentown-Bethlehem-Easton, PA-NJ Warren, NJ Carbon, PA Lehigh, PA Northampton, PA	0.9611	12020	Athens-Clarke, GA Clarke, GA Madison, GA Oconee, GA Oglethorpe, GA	0.9492
10420	Akron, OH Portage, OH Summit, OH	0.8850	11020	Altoona, PA Blair, PA	0.8863	12060	Atlanta-Sandy Springs-Marietta, GA Barrow, GA Bartow, GA Butts, GA Carroll, GA Cherokee, GA Clayton, GA Cobb, GA Coweta, GA Dawson, GA DeKalb, GA Douglas, GA Fayette, GA Forsyth, GA Fulton, GA Gwinnett, GA Haralson, GA Heard, GA Henry, GA Jasper, GA Lamar, GA Meriwether, GA Newton, GA Paulding, GA Pickens, GA Pike, GA Rockdale, GA Spalding, GA	0.9591
10500	Albany, GA Baker, GA Dougherty, GA Lee, GA Terrell, GA Worth, GA	0.8899	11100	Amarillo, TX Armstrong, TX Carson, TX Potter, TX Randall, TX	0.8689			
10580	Albany-Schenectady-Troy, NY Albany, NY Rensselaer, NY Saratoga, NY Schenectady, NY Schoharie, NY	0.8777	11180	Ames, IA Story, IA	0.9493			
10740	Albuquerque, NM Bernalillo, NM Sandoval, NM Torrance, NM Valencia, NM	0.9399	11260	Anchorage, AK Anchorage Municipality, AK Matanuska-Susitna Borough, AK	1.2013			
10780	Alexandria, LA	0.8012	11300	Anderson, IN Madison, IN	0.9052			
			11340	Anderson, SC Anderson, SC	0.9023			
			11460	Ann Arbor, MI Washtenaw, MI	1.0293			
			11500	Anniston-Oxford, AL Calhoun, AL	0.7643			
			11540	Appleton, WI Calumet, WI Outagamie, WI	0.9289			
			11700	Asheville, NC Buncombe, NC Haywood, NC	0.9057			

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WAGE INDEXES FOR URBAN AREAS FOR SNFs BASED ON CBSA LABOR MARKET
AREAS - FISCAL YEAR 2010

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
12100	Walton, GA Atlantic City-Hammonton, NJ Atlantic, NJ	1.1554	12980	Battle Creek, MI Calhoun, MI	1.0000	14060	Bloomington-Normal, IL McLean, IL	0.9378
12220	Auburn-Opelika, AL Lee, AL	0.8138	13020	Bay City, MI Bay, MI	0.9267	14260	Boise City-Nampa, ID Ada, ID	0.9318
12260	Augusta-Richmond, GA-SC Burke, GA Columbia, GA McDuffie, GA Richmond, GA Aiken, SC Edgefield, SC	0.9409	13140	Beaumont-Port Arthur, TX Hardin, TX Jefferson, TX Orange, TX	0.8383		Boise, ID Canyon, ID Gem, ID Owyhee, ID	
12420	Austin-Round Rock, TX Bastrop, TX Caldwell, TX Hays, TX Travis, TX Williamson, TX	0.9518	13380	Bellingham, WA Whatcom, WA	1.1395	14484	Boston-Quincy, MA Norfolk, MA Plymouth, MA Suffolk, MA	1.2186
12540	Bakersfield, CA Kern, CA	1.1232	13460	Bend, OR Deschutes, OR	1.1446	14500	Boulder, CO Boulder, CO	1.0266
12580	Baltimore-Towson, MD Anne Arundel, MD Baltimore, MD Carroll, MD Harford, MD Howard, MD Queen Anne's, MD Baltimore City, MD	1.0214	13644	Bethesda-Frederick-Gaithersburg, MD Frederick, MD Montgomery, MD	1.0298	14540	Bowling Green, KY Edmonson, KY Warren, KY	0.8469
12620	Bangor, ME Penobscot, ME	1.0154	13740	Billings, MT Carbon, MT Yellowstone, MT	0.8781	14600	Bradenton-Sarasota-Venice, FL Manatee, FL Sarasota, FL	0.9735
12700	Barnstable Town, MA Barnstable, MA	1.2618	13780	Binghamton, NY Broome, NY Tioga, NY	0.8780	14740	Bremerton-Silverdale, WA Kitsap, WA	1.0755
12940	Baton Rouge, LA Ascension, LA East Baton Rouge, LA East Feliciana, LA Iberville, LA Livingston, LA Pointe Coupee, LA St. Helena, LA West Baton Rouge, LA West Feliciana, LA	0.8180	13820	Birmingham-Hoover, AL Bibb, AL Blount, AL Chilton, AL Jefferson, AL St. Clair, AL Shelby, AL Walker, AL	0.8554	14860	Bridgeport-Stamford-Norwalk, CT Fairfield, CT 15180 Brownsville-Harlingen, TX Cameron, TX 15260 Brunswick, GA Brantley, GA Glynn, GA McIntosh, GA	1.2792 0.9020 0.9178
			13900	Bismarck, ND Burleigh, ND Morton, ND	0.7637	15380	Buffalo-Niagara Falls, NY Erie, NY Niagara, NY	0.9740
			13980	Blacksburg-Christiansburg-Radford, VA Giles, VA Montgomery, VA Pulaski, VA Radford City, VA	0.8394	15500	Burlington, NC Alamance, NC	0.8749
			14020	Bloomington, IN Greene, IN Monroe, IN Owen, IN	0.9043	15540	Burlington-South Burlington, VT Chittenden, VT Franklin, VT Grand Isle, VT	1.0106

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15764	Cambridge-Newton-Framingham, MA Middlesex, MA	1.1278		Gaston, NC Mecklenburg, NC Union, NC			Butler, OH Clermont, OH Hamilton, OH	
15804	Camden, NJ Burlington, NJ Camden, NJ Gloucester, NJ	1.0374	16820	York, SC Charlottesville, VA Albemarle, VA Fluvanna, VA	0.9372	17300	Warren, OH Clarksville, TN-KY Christian, KY Trigg, KY	0.7980
15940	Canton-Massillon, OH Carroll, OH Stark, OH	0.8813		Greene, VA Nelson, VA Charlottesville City, VA		17420	Montgomery, TN Stewart, TN Cleveland, TN Bradley, TN	0.7564
15980	Cape Coral-Fort Myers, FL Lee, FL	0.9076	16860	Chattanooga, TN-GA Catoosa, GA	0.8831	17460	Polk, TN Cleveland-Elyria-Mentor, OH Cuyahoga, OH Geauga, OH Lake, OH Lorain, OH	0.8914
16020	Cape Girardeau-Jackson, MO-IL Alexander, IL Bollinger, MO Cape Girardeau, MO	0.9047		Dade, GA Walker, GA Hamilton, TN Marion, TN Sequatchie, TN			Medina, OH Coeur d'Alene, ID	0.9235
16180	Carson City, NV Carson City, NV	1.0531	16940	Cheyenne, WY Laramie, WY	0.9344	17660	Kootenai, ID	0.9498
16220	Casper, WY Natrona, WY	0.9520	16974	Chicago-Naperville-Joliet, IL Cook, IL DeKalb, IL DuPage, IL Grundey, IL Kane, IL Kendall, IL McHenry, IL Will, IL	1.0471	17780	College Station-Bryan, TX Brazos, TX Burleson, TX Robertson, TX	0.9498
16300	Cedar Rapids, IA Benton, IA Jones, IA Linn, IA	0.8984		Chico, CA Butte, CA	1.1198	17820	Colorado Springs, CO El Paso, CO Teller, CO	0.9821
16580	Champaign-Urbana, IL Champaign, IL Ford, IL Piatt, IL	1.0108	17020	Cincinnati-Middletown, OH-KY-IN Dearborn, IN Franklin, IN		17860	Columbia, MO Boone, MO Howard, MO	0.8618
16620	Charleston, WV Boone, WV Clay, WV Kanawha, WV Lincoln, WV Putnam, WV	0.8141	17140	Ohio, IN Boone, KY Bracken, KY Campbell, KY Gallatin, KY Grant, KY Kenton, KY Pendleton, KY	0.9483	17900	Columbia, SC Calhoun, SC Fairfield, SC Kershaw, SC Lexington, SC Richland, SC Saluda, SC	0.8789
16700	Charleston-North Charleston-Summerville, SC Berkeley, SC Charleston, SC Dorchester, SC	0.9279		Brown, OH		17980	Columbus, GA-AL Russell, AL Chattahoochee, GA Harris, GA Marion, GA Muscogee, GA	0.8724
16740	Charlotte-Gastonia-Concord, NC-SC Anson, NC Cabarrus, NC	0.9474				18020	Columbus, IN	0.9536

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18140	Bartholomew, IN Columbus, OH Delaware, OH Fairfield, OH Franklin, OH Licking, OH Madison, OH Morrow, OH Pickaway, OH Union, OH	1.0101	19460	Montgomery, OH Preble, OH Decatur, AL Lawrence, AL Morgan, AL	0.7799	20740	Durham, NC Orange, NC Person, NC Eau Claire, WI Chippewa, WI Eau Claire, WI	0.9567
18580	Corpus Christi, TX Aransas, TX Nueces, TX San Patricio, TX	0.8693	19500	Decatur, IL Macon, IL	0.7995	20764	Edison-New Brunswick, NJ Middlesex, NJ Monmouth, NJ Ocean, NJ Somerset, NJ	1.1061
18700	Corvallis, OR Benton, OR	1.1002	19660	Deltona-Daytona Beach-Ormond Beach, FL Volusia, FL	0.8865	20940	El Centro, CA Imperial, CA	0.8766
19060	Cumberland, MD-WV Allegany, MD Mineral, WV	0.8045	19740	Denver-Aurora, CO Adams, CO Arapahoe, CO Broomfield, CO Clear Creek, CO Denver, CO Douglas, CO Elbert, CO Gilpin, CO Jefferson, CO Park, CO	1.0731	21060	Elizabethtown, KY Hardin, KY Larue, KY	0.8388
19124	Dallas-Plano-Irving, TX Collin, TX Dallas, TX Delta, TX Denton, TX Ellis, TX Hunt, TX Kaufman, TX Rockwall, TX	0.9853	19780	Des Moines-West Des Moines, IA Dallas, IA Guthrie, IA Madison, IA Polk, IA Warren, IA	0.9649	21140	Elkhart-Goshen, IN Elkhart, IN	0.9489
19140	Dalton, GA Murray, GA Whitfield, GA	0.8666	19804	Detroit-Livonia-Dearborn, MI Wayne, MI	0.9729	21300	Elmira, NY Chemung, NY	0.8341
19180	Danville, IL Vermilion, IL	0.8738	20020	Dothan, AL Geneva, AL Henry, AL Houston, AL	0.7406	21340	El Paso, TX El Paso, TX	0.8541
19260	Danville, VA Pittsylvania, VA Danville City, VA	0.8323	20100	Dover, DE Kent, DE	0.9931	21500	Erie, PA Erie, PA	0.8779
19340	Davenport-Moline-Rock Island, IA-IL Henry, IL Mercer, IL Rock Island, IL Scott, IA	0.8284	20220	Dubuque, IA Dubuque, IA	0.8869	21660	Eugene-Springfield, OR Lane, OR	1.1034
19380	Dayton, OH Greene, OH Miami, OH	0.9211	20260	Duluth, MN-WI Carlton, MN St. Louis, MN Douglas, WI	1.0448	21780	Evansville, IN-KY Gibson, IN Posey, IN Vanderburgh, IN Warrick, IN Henderson, KY Webster, KY	0.8522
			20500	Durham, NC Chatham, NC	0.9618	21820	Fairbanks, AK Fairbanks North Star Borough, AK	1.1114
						21940	Fajardo, PR Ceiba, PR Fajardo, PR Luquillo, PR	0.3790
						22020	Fargo, ND-MN Cass, ND Clay, MN	0.8172
						22140	Farmington, NM	0.7889

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	San Juan, NM			Parker, TX		24780	Greenville, NC	0.9401
22180	Fayetteville, NC	0.9358		Tarrant, TX			Greene, NC	
	Cumberland, NC			Wise, TX			Pitt, NC	
	Hoke, NC		23420	Fresno, CA	1.1267	24860	Greenville-Mauldin-Easley, SC	0.9980
22220	Fayetteville-Springdale-Rogers, AR-MO	0.8775		Fresno, CA			Greenville, SC	
	Benton, AR		23460	Gadsden, AL	0.8266		Laurens, SC	
	Madison, AR			Etowah, AL			Pickens, SC	
	Washington, AR		23540	Gainesville, FL	0.8978	25020	Guayama, PR	0.3537
	McDonald, MO			Alachua, FL			Arroyo, PR	
22380	Flagstaff, AZ	1.2475	23580	Gainesville, GA	0.9123		Guayama, PR	
	Coconino, AZ			Hall, GA			Patillas, PR	
22420	Flint, MI	1.1234	23844	Gary, IN	0.9288	25060	Gulfport-Biloxi, MS	0.8783
	Genesee, MI			Jasper, IN			Hancock, MS	
22500	Florence, SC	0.8114		Lake, IN			Harrison, MS	
	Darlington, SC			Newton, IN			Stone, MS	
	Florence, SC			Porter, IN		25180	Hagerstown-Martinsburg, MD-WV	0.8965
22520	Florence-Muscle Shoals, AL	0.7998	24020	Glens Falls, NY	0.8456		Washington, MD	
	Colbert, AL			Warren, NY			Berkeley, WV	
	Lauderdale, AL			Washington, NY			Morgan, WV	
22540	Fond du Lac, WI	0.9660	24140	Goldsboro, NC	0.9056	25260	Hanford-Corcoran, CA	1.1010
	Fond du Lac, WI			Wayne, NC			Kings, CA	
22660	Fort Collins-Loveland, CO	1.0175	24220	Grand Forks, ND-MN	0.7775	25420	Harrisburg-Carlisle, PA	0.9286
	Larimer, CO			Polk, MN			Cumberland, PA	
				Grand Forks, ND			Dauphin, PA	
22744	Fort Lauderdale-Pompano Beach-Deerfield Beach, FL	1.0383	24300	Grand Junction, CO	0.9721		Perry, PA	
	Broward, FL			Mesa, CO			Harrisonburg, VA	0.9025
			24340	Grand Rapids-Wyoming, MI	0.9178		Rockingham, VA	
22900	Fort Smith, AR-OK	0.7861		Barry, MI			Harrisonburg City, VA	
	Crawford, AR			Ionia, MI				
	Franklin, AR			Kent, MI		25540	Hartford-West Hartford-East Hartford, CT	1.1194
	Sebastian, AR		24500	Newaygo, MI	0.8354		Hartford, CT	
	Le Flore, OK			Great Falls, MT			Hartford, CT	
	Sequoyah, OK		24540	Cascade, MT	0.9578		Middlesex, CT	
23020	Fort Walton Beach-Crestview-Destin, FL	0.8758		Greeley, CO			Tolland, CT	
	Okaloosa, FL		24580	Weld, CO	0.9621	25620	Hattiesburg, MS	0.7664
23060	Fort Wayne, IN	0.9012		Green Bay, WI			Forrest, MS	
	Allen, IN			Brown, WI			Lamar, MS	
	Wells, IN			Kewaunee, WI			Perry, MS	
	Whitley, IN		24660	Oconto, WI	0.9062	25860	Hickory-Lenoir-Morganton, NC	0.9000
23104	Fort Worth-Arlington, TX	0.9499		Greensboro-High Point, NC			Alexander, NC	
	Johnson, TX			Guilford, NC			Burke, NC	
				Randolph, NC			Caldwell, NC	
				Rockingham, NC				

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25980	Catawba, NC Hinesville-Fort Stewart, GA ¹ Liberty, GA Long, GA	0.9028		Hendricks, IN Johnson, IN Marion, IN Morgan, IN Putnam, IN Shelby, IN		27900	Joplin, MO Jasper, MO Newton, MO	0.8285
26100	Holland-Grand Haven, MI Ottawa, MI	0.8696	26980	Iowa City, IA Johnson, IA Washington, IA	0.9548	28020	Kalamazoo-Portage, MI Kalamazoo, MI Van Buren, MI	1.0264
26180	Honolulu, HI	1.1662	27060	Ithaca, NY Tompkins, NY	1.0112	28100	Kankakee-Bradley, IL Kankakee, IL	1.0174
26300	Hot Springs, AR Garland, AR	0.9004	27100	Jackson, MI Jackson, MI	0.8720	28140	Kansas City, MO-KS Franklin, KS Johnson, KS Leavenworth, KS	0.9679
26380	Houma-Bayou Cane-Thibodaux, LA Lafourche, LA Terrebonne, LA	0.7875	27140	Jackson, MS Copiah, MS Hinds, MS Madison, MS Rankin, MS Simpson, MS	0.8186		Linn, KS Miami, KS Wyandotte, KS Bates, MO Caldwell, MO Cass, MO Clay, MO Clinton, MO Jackson, MO Lafayette, MO Platte, MO Ray, MO	
26420	Houston-Sugar Land-Baytown, TX Austin, TX Brazoria, TX Chambers, TX Fort Bend, TX Galveston, TX Harris, TX Liberty, TX Montgomery, TX San Jacinto, TX Waller, TX	0.9841	27180	Jackson, TN Chester, TN Madison, TN	0.8581	28420	Kennewick-Pasco-Richland, WA Benton, WA Franklin, WA	1.0448
26580	Huntington-Ashland, WV-KY-OH Boyd, KY Greenup, KY Lawrence, OH Cabell, WV Wayne, WV	0.9097	27260	Jacksonville, FL Baker, FL Clay, FL Duval, FL Nassau, FL St. Johns, FL	0.9105	28660	Killeen-Temple-Fort Hood, TX Bell, TX Coryell, TX Lampasas, TX	0.8702
26620	Huntsville, AL Limestone, AL Madison, AL	0.9064	27340	Jacksonville, NC Onslow, NC	0.8026	28700	Kingsport-Bristol-Bristol, TN-VA Hawkins, TN Sullivan, TN Bristol City, VA Scott, VA Washington, VA	0.7999
26820	Idaho Falls, ID Bonneville, ID Jefferson, ID	0.9436	27500	Janesville, WI Rock, WI	0.9201			
26900	Indianapolis-Carmel, IN Boone, IN Brown, IN Hamilton, IN Hancock, IN	0.9742	27620	Jefferson City, MO Callaway, MO Cole, MO Moniteau, MO Osage, MO	0.8709	28740	Kingston, NY Ulster, NY	0.9367
			27740	Johnson City, TN Carter, TN Unicoi, TN Washington, TN	0.7722	28940	Knoxville, TN Anderson, TN Blount, TN	0.7881
			27780	Johnstown, PA Cambria, PA	0.8233			
			27860	Jonesboro, AR Craighead, AR Poinsett, AR	0.7722			

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	Knox, TN			Comanche, OK			Washington, IN	
	Loudon, TN		30140	Lebanon, PA	0.8119		Bullitt, KY	
	Union, TN			Lebanon, PA			Henry, KY	
29020	Kokomo, IN	0.9862	30300	Lewiston, ID-WA	0.9570		Meade, KY	
	Howard, IN			Nez Perce, ID			Nelson, KY	
	Tipton, IN			Asotin, WA			Oldham, KY	
29100	La Crosse, WI-MN	0.9915	30340	Lewiston-Auburn, ME	0.9085		Shelby, KY	
	Houston, MN			Androscoggin, ME			Spencer, KY	
	La Crosse, WI		30460	Lexington-Fayette, KY	0.8889		Trimble, KY	
29140	Lafayette, IN	0.9181		Bourbon, KY		31180	Lubbock, TX	0.8751
	Benton, IN			Clark, KY			Crosby, TX	
	Carroll, IN			Fayette, KY			Lubbock, TX	
	Tippecanoe, IN			Jessamine, KY		31340	Lynchburg, VA	0.8521
29180	Lafayette, LA	0.8516		Scott, KY			Amherst, VA	
	Lafayette, LA			Woodford, KY			Appomattox, VA	
	St. Martin, LA		30620	Lima, OH	0.9379		Bedford, VA	
29340	Lake Charles, LA	0.7985		Allen, OH			Campbell, VA	
	Calcasieu, LA		30700	Lincoln, NE	0.9563		Bedford City, VA	
	Cameron, LA			Lancaster, NE			Lynchburg City, VA	
29404	Lake County-Kenosha, IL-WI	1.0475		Seward, NE		31420	Macon, GA	0.9826
	Lake, IL		30780	Little Rock-North	0.8559		Bibb, GA	
	Kenosha, WI			Little Rock-Conway, AR			Crawford, GA	
29420	Lake Havasu City-Kingman, AZ	1.0567		Faulkner, AR			Jones, GA	
	Mohave, AZ			Grant, AR			Monroe, GA	
29460	Lakeland-Winter Haven, FL	0.8390		Lonoke, AR		31460	Madera, CA	0.7958
	Polk, FL			Perry, AR			Madera, CA	
29540	Lancaster, PA	0.9204	30860	Pulaski, AR		31540	Madison, WI	1.1234
	Lancaster, PA			Saline, AR			Columbia, WI	
29620	Lansing-East Lansing, MI	0.9770		Logan, UT-ID	0.8993		Dane, WI	
	Clinton, MI			Franklin, ID			Iowa, WI	
	Eaton, MI		30980	Cache, UT		31700	Manchester-Nashua, NH	1.0171
	Ingham, MI			Longview, TX	0.8049		Hillsborough, NH	
29700	Laredo, TX	0.8078		Gregg, TX		31740	Manhattan, KS	0.7878
	Webb, TX			Rusk, TX			Geary, KS	
29740	Las Cruces, NM	0.8939	31020	Upshur, TX			Pottawatomie, KS	
	Dona Ana, NM			Longview, WA	1.0707		Riley, KS	
29820	Las Vegas-Paradise, NV	1.2130		Cowlitz, WA		31860	Mankato-North	0.9177
	Clark, NV		31084	Los Angeles-Long Beach-Santa Ana, CA	1.2039		Mankato, MN	
29940	Lawrence, KS	0.8580		Los Angeles, CA			Blue Earth, MN	
	Douglas, KS		31140	Louisville-Jefferson, KY-IN	0.8964		Nicollet, MN	
30020	Lawton, OK	0.7847		Clark, IN		31900	Mansfield, OH	0.9110
				Floyd, IN			Richland, OH	
				Harrison, IN		32420	Mayaguez, PR	0.3704
							Hormigueros, PR	

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	Mayaguez, PR		33540	Missoula, MT	0.9206		Hickman, TN	
32580	McAllen-Edinburg-Mission, TX	0.8852		Missoula, MT			Macon, TN	
	Hidalgo, TX		33660	Mobile, AL	0.7785		Robertson, TN	
32780	Medford, OR	1.0070		Mobile, AL			Rutherford, TN	
	Jackson, OR		33700	Modesto, CA	1.2502		Smith, TN	
32820	Memphis, TN-MS-AR	0.9268		Stanislaus, CA			Sumner, TN	
	Crittenden, AR		33740	Monroe, LA	0.7752		Trousdale, TN	
	DeSoto, MS			Ouachita, LA			Williamson, TN	
	Marshall, MS			Union, LA			Wilson, TN	
	Tate, MS		33780	Monroe, MI	0.8885	35004	Nassau-Suffolk, NY	1.2477
	Tunica, MS			Monroe, MI			Nassau, NY	
	Fayette, TN		33860	Montgomery, AL	0.8304		Suffolk, NY	
	Shelby, TN			Autauga, AL		35084	Newark-Union, NJ-PA	1.1419
	Tipton, TN			Elmore, AL			Essex, NJ	
32900	Merced, CA	1.2123		Lowndes, AL			Hunterdon, NJ	
	Merced, CA			Montgomery, AL			Morris, NJ	
33124	Miami-Miami Beach-Kendall, FL	0.9954	34060	Morgantown, WV	0.8459		Sussex, NJ	
	Miami-Dade, FL			Monongalia, WV			Union, NJ	
33140	Michigan City-La Porte, IN	0.9311		Preston, WV			Pike, PA	
	LaPorte, IN		34100	Morristown, TN	0.7201	35300	New Haven-Milford, CT	1.1545
33260	Midland, TX	0.9546		Grainger, TN			New Haven, CT	
	Midland, TX			Hamblen, TN		35380	New Orleans-Metairie-Kenner, LA	0.9092
33340	Milwaukee-Waukesha-West Allis, WI	1.0151		Jefferson, TN			Jefferson, LA	
	Milwaukee, WI		34580	Mount Vernon-Anacortes, WA	1.0452		Orleans, LA	
	Ozaukee, WI			Skagit, WA			Plaquemines, LA	
	Washington, WI		34620	Muncie, IN	0.8386		St. Bernard, LA	
	Waukesha, WI			Delaware, IN			St. Charles, LA	
33460	Minneapolis-St. Paul-Bloomington, MN-WI	1.1095	34740	Muskegon-Norton Shores, MI	0.9823		St. John the Baptist, LA	
	Anoka, MN			Muskegon, MI			St. Tammany, LA	
	Carver, MN		34820	Myrtle Beach-North Myrtle Beach-Conway, SC	0.8730	35644	New York-White Plains-Wayne, NY-NJ	1.3005
	Chisago, MN			Horry, SC			Bergen, NJ	
	Dakota, MN		34900	Napa, CA	1.4453		Hudson, NJ	
	Hennepin, MN			Napa, CA			Passaic, NJ	
	Isanti, MN		34940	Naples-Marco Island, FL	0.9662		Bronx, NY	
	Ramsey, MN			Collier, FL			Kings, NY	
	Scott, MN		34980	Nashville-Davidson-Murfreesboro-Franklin, TN	0.9689		New York, NY	
	Sherburne, MN			Cannon, TN			Putnam, NY	
	Washington, MN			Cheatham, TN			Queens, NY	
	Wright, MN			Davidson, TN			Richmond, NY	
	Pierce, WI			Dickson, TN			Rockland, NY	
	St. Croix, WI						Westchester, NY	

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35660	Niles-Benton Harbor, MI	0.8903	36780	Oshkosh-Neenah, WI	0.9152		Pinal, AZ	
	Berrien, MI			Winnebago, WI		38220	Pine Bluff, AR	0.7281
35980	Norwich-New London, CT	1.1399	36980	Owensboro, KY	0.8357		Cleveland, AR	
	New London, CT			Daviess, KY			Jefferson, AR	
36084	Oakland-Fremont-Hayward, CA	1.6404		Hancock, KY			Lincoln, AR	
	Alameda, CA		37100	Oxnard-Thousand Oaks-Ventura, CA	1.2301	38300	Pittsburgh, PA	0.8625
	Contra Costa, CA			Ventura, CA			Allegheny, PA	
36100	Ocala, FL	0.8556	37340	Palm Bay-Melbourne-Titusville, FL	0.9060		Armstrong, PA	
	Marion, FL			Brevard, FL			Beaver, PA	
36140	Ocean City, NJ	1.0160	37380	Palm Coast, FL	0.9603		Butler, PA	
	Cape May, NJ			Flagler, FL			Fayette, PA	
36220	Odessa, TX	0.9862	37460	Panama City-Lynn Haven, FL	0.8324	38340	Pittsfield, MA	1.0658
	Ector, TX			Bay, FL			Berkshire, MA	
36260	Ogden-Clearfield, UT	0.9361	37620	Parkersburg-Marietta-Vienna, WV-OH	0.7716	38540	Pocatello, ID	0.9239
	Davis, UT			Washington, OH			Bannock, ID	
	Morgan, UT			Pleasants, WV			Power, ID	
	Weber, UT			Wirt, WV		38660	Ponce, PR	0.4220
36420	Oklahoma City, OK	0.8900		Wood, WV			Juana Diaz, PR	
	Canadian, OK		37700	Pascagoula, MS	0.8433		Ponce, PR	
	Cleveland, OK			George, MS		38860	Villalba, PR	1.0187
	Grady, OK			Jackson, MS			Portland-South Portland-Biddeford, ME	
	Lincoln, OK		37764	Peabody, MA	1.0871		Cumberland, ME	
	Logan, OK			Essex, MA			Sagadahoc, ME	
	McClain, OK		37860	Pensacola-Ferry Pass-Brent, FL	0.8312	38900	York, ME	
	Oklahoma, OK			Escambia, FL			Portland-Vancouver-Beaverton, OR-WA	1.1498
36500	Olympia, WA	1.1531		Santa Rosa, FL			Clackamas, OR	
	Thurston, WA		37900	Peoria, IL	0.9155		Columbia, OR	
36540	Omaha-Council Bluffs, NE-IA	0.9608		Marshall, IL			Multnomah, OR	
	Harrison, IA			Peoria, IL			Washington, OR	
	Mills, IA			Stark, IL			Yamhill, OR	
	Pottawattamie, IA			Tazewell, IL			Clark, WA	
	Cass, NE			Woodford, IL			Skamania, WA	
	Douglas, NE		37964	Philadelphia, PA	1.0739	38940	Port St. Lucie, FL	0.9896
	Sarpy, NE			Bucks, PA			Martin, FL	
	Saunders, NE			Chester, PA			St. Lucie, FL	
	Washington, NE			Delaware, PA		39100	Poughkeepsie-Newburgh-Middletown, NY	1.1216
36740	Orlando-Kissimmee, FL	0.8951		Montgomery, PA			Dutchess, NY	
	Lake, FL		38060	Philadelphia, PA	1.0630		Orange, NY	
	Orange, FL			Phoenix-Mesa-Scottsdale, AZ		39140	Prescott, AZ	1.0121
	Osceola, FL			Maricopa, AZ				
	Seminole, FL							

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
39300	Yavapai, AZ Providence-New Bedford-Fall River, RI-MA Bristol, MA Bristol, RI Kent, RI Newport, RI Providence, RI Washington, RI	1.0782		New Kent, VA Powhatan, VA Prince George, VA Sussex, VA Colonial Heights City, VA Hopewell City, VA Petersburg City, VA Richmond City, VA		40980	Yolo, CA Saginaw-Saginaw Township North, MI Saginaw, MI	0.9122
39340	Provo-Orem, UT Juab, UT Utah, UT	0.9548	40140	Riverside-San Bernardino-Ontario, CA Riverside, CA San Bernardino, CA	1.1285	41140	St. Cloud, MN Benton, MN Stearns, MN	1.1107
39380	Pueblo, CO Pueblo, CO	0.8570	40220	Roanoke, VA Botetourt, VA Craig, VA	0.8671	41180	St. George, UT Washington, UT	0.9236
39460	Punta Gorda, FL Charlotte, FL	0.8774		Roanoke City, VA Salem City, VA		41180	St. Joseph, MO-KS Doniphan, KS Andrew, MO Buchanan, MO DeKalb, MO	1.0189
39540	Racine, WI Racine, WI	0.9373	40340	Rochester, MN Dodge, MN Olmsted, MN Wabasha, MN	1.1136	41180	St. Louis, MO-IL Bond, IL Calhoun, IL Clinton, IL Jersey, IL Macoupin, IL Madison, IL Monroe, IL St. Clair, IL Crawford, MO Franklin, MO Jefferson, MO Lincoln, MO St. Charles, MO St. Louis, MO Warren, MO Washington, MO St. Louis City, MO	0.9102
39580	Raleigh-Cary, NC Franklin, NC Johnston, NC Wake, NC	0.9663	40380	Rochester, NY Livingston, NY Monroe, NY Ontario, NY Orleans, NY Wayne, NY	0.8724			
39660	Rapid City, SD Meade, SD Pennington, SD	1.0046	40420	Rockford, IL Boone, IL Winnebago, IL	1.0152	41420	Salem, OR Marion, OR Polk, OR	1.0974
39740	Reading, PA Berks, PA	0.9263	40484	Rockingham, NH Strafford, NH	1.0125	41500	Salinas, CA Monterey, CA	1.5207
39820	Redding, CA Shasta, CA	1.4039	40580	Rocky Mount, NC Edgecombe, NC Nash, NC	0.8845	41540	Salisbury, MD Somerset, MD Wicomico, MD	0.9110
39900	Reno-Sparks, NV Storey, NV Washoe, NV	1.0285	40660	Rome, GA Floyd, GA	0.8915	41620	Salt Lake City, UT Salt Lake, UT Summit, UT Tooele, UT	0.9378
40060	Richmond, VA Amelia, VA Caroline, VA Charles City, VA Chesterfield, VA Cumberland, VA Dinwiddie, VA Goochland, VA Hanover, VA Henrico, VA King and Queen, VA King William, VA Louisa, VA	0.9521	40900	Sacramento--Arden-Arcade--Roseville, CA El Dorado, CA Placer, CA Sacramento, CA	1.4073	41660	San Angelo, TX Irion, TX	0.7914

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	Tom Green, TX			Comerio, PR			Chatham, GA	
41700	San Antonio, TX	0.8857		Corozal, PR		42540	Scranton--Wilkes-Barre, PA	0.8375
	Atascosa, TX			Dorado, PR			Lackawanna, PA	
	Bandera, TX			Florida, PR			Luzerne, PA	
	Bexar, TX			Guaynabo, PR			Wyoming, PA	
	Comal, TX			Gurabo, PR		42644	Seattle-Bellevue-Everett, WA	1.1577
	Guadalupe, TX			Hatillo, PR			King, WA	
	Kendall, TX			Humacao, PR			Snohomish, WA	
	Medina, TX			Juncos, PR		42680	Sebastian-Vero Beach, FL	0.9362
	Wilson, TX			Las Piedras, PR			Indian River, FL	
41740	San Diego-Carlsbad-San Marcos, CA	1.1752		Loiza, PR		43100	Sheboygan, WI	0.9166
	San Diego, CA			Manati, PR			Sheboygan, WI	
41780	Sandusky, OH	0.8888		Maunabo, PR		43300	Sherman-Denison, TX	0.8064
	Erie, OH			Morovis, PR			Grayson, TX	
41884	San Francisco-San Mateo-Redwood City, CA	1.5874		Naguabo, PR		43340	Shreveport-Bossier City, LA	0.8383
	Marin, CA			Naranjito, PR			Bossier, LA	
	San Francisco, CA			Orocovis, PR			Caddo, LA	
	San Mateo, CA			Quebradillas, PR			De Soto, LA	
41900	San German-Cabo Rojo, PR	0.4740		Rio Grande, PR		43580	Sioux City, IA-NE-SD	0.9094
	Cabo Rojo, PR			San Juan, PR			Woodbury, IA	
	Lajas, PR			San Lorenzo, PR			Dakota, NE	
	Sabana Grande, PR			Toa Alta, PR			Dixon, NE	
	San German, PR			Toa Baja, PR			Union, SD	
41940	San Jose-Sunnyvale-Santa Clara, CA	1.6404	42020	San Luis Obispo-Paso Robles, CA	1.2550	43620	Sioux Falls, SD	0.8983
	San Benito, CA			San Luis Obispo, CA			Lincoln, SD	
	Santa Clara, CA						McCook, SD	
41980	San Juan-Caguas-Guaynabo, PR	0.4363	42044	Santa Ana-Anaheim-Irvine, CA	1.1972		Minnehaha, SD	
	Aguas Buenas, PR			Orange, CA			Turner, SD	
	Aibonito, PR		42060	Santa Barbara-Santa Maria-Goleta, CA	1.2213	43780	South Bend-Mishawaka, IN-MI	0.9690
	Arecibo, PR			Santa Barbara, CA			St. Joseph, IN	
	Barceloneta, PR						Cass, MI	
	Barranquitas, PR		42100	Santa Cruz-Watsonville, CA	1.6735	43900	Spartanburg, SC	0.9341
	Bayamon, PR			Santa Cruz, CA			Spartanburg, SC	
	Caguas, PR							
	Camuy, PR		42140	Santa Fe, NM	1.0694	44060	Spokane, WA	1.0444
	Canovanas, PR			Santa Fe, NM			Spokane, WA	
	Carolina, PR		42220	Santa Rosa-Petaluma, CA	1.5891	44100	Springfield, IL	0.9545
	Catano, PR			Sonoma, CA			Menard, IL	
	Cayey, PR						Sangamon, IL	
	Ciales, PR		42340	Savannah, GA	0.9043	44140	Springfield, MA	1.0373
	Cidra, PR			Bryan, GA			Franklin, MA	

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Hampden, MA			Wood, OH			Gloucester, VA	
	Hampshire, MA		45820	Topeka, KS	0.9026		Isle of Wight, VA	
44180	Springfield, MO	0.8453		Jackson, KS			James City, VA	
	Christian, MO			Jefferson, KS			Mathews, VA	
	Dallas, MO			Osage, KS			Surry, VA	
	Greene, MO			Shawnee, KS			York, VA	
	Polk, MO			Wabaunsee, KS			Chesapeake City, VA	
	Webster, MO		45940	Trenton-Ewing, NJ	1.0552		Hampton City, VA	
44220	Springfield, OH	0.9195		Mercer, NJ			Newport News City, VA	
	Clark, OH		46060	Tucson, AZ	0.9505		VA	
44300	State College, PA	0.9096		Pima, AZ			Norfolk City, VA	
	Centre, PA		46140	Tulsa, OK	0.8662		Poquoson City, VA	
44700	Stockton, CA	1.2331		Creek, OK			Portsmouth City, VA	
	San Joaquin, CA			Okmulgee, OK			Suffolk City, VA	
44940	Sumter, SC	0.8152		Osage, OK			Virginia Beach City, VA	
	Sumter, SC			Pawnee, OK			VA	
45060	Syracuse, NY	0.9785		Rogers, OK			Williamsburg City, VA	
	Madison, NY			Tulsa, OK		47300	Visalia-Porterville, CA	1.0221
	Onondaga, NY			Wagoner, OK			Tulare, CA	
	Oswego, NY		46220	Tuscaloosa, AL	0.8698	47380	Waco, TX	0.8377
45104	Tacoma, WA	1.1195		Greene, AL			McLennan, TX	
	Pierce, WA			Hale, AL		47580	Warner Robins, GA	0.8754
45220	Tallahassee, FL	0.8406		Tuscaloosa, AL			Houston, GA	
	Gadsden, FL		46340	Tyler, TX	0.8312	47644	Warren-Troy-Farmington Hills, MI	0.9806
	Jefferson, FL			Smith, TX			Lapeer, MI	
	Leon, FL		46540	Utica-Rome, NY	0.8460		Livingston, MI	
	Wakulla, FL			Herkimer, NY			Macomb, MI	
45300	Tampa-St. Petersburg-Clearwater, FL	0.8982		Oneida, NY			Oakland, MI	
	Hernando, FL		46660	Valdosta, GA	0.7944		St. Clair, MI	
	Hillsborough, FL			Brooks, GA		47894	Washington-Arlington-Alexandria, DC-VA-MD-WV	1.0882
	Pasco, FL			Echols, GA			District of Columbia, DC	
	Pinellas, FL			Lanier, GA			Calvert, MD	
45460	Terre Haute, IN	0.9061	46700	Vallejo-Fairfield, CA	1.4934		Charles, MD	
	Clay, IN			Solano, CA			Prince George's, MD	
	Sullivan, IN		47020	Victoria, TX	0.8054		Arlington, VA	
	Vermillion, IN			Calhoun, TX			Clarke, VA	
	Vigo, IN			Goliad, TX			Fairfax, VA	
45500	Texarkana, TX-Texarkana, AR	0.8113		Victoria, TX			Fauquier, VA	
	Miller, AR		47220	Vineland-Millville-Bridgeton, NJ	1.0207		Loudoun, VA	
	Bowie, TX			Cumberland, NJ			Prince William, VA	
45780	Toledo, OH	0.9541	47260	Virginia Beach-Norfolk-Newport News, VA-NC	0.8960		Spotsylvania, VA	
	Fulton, OH			Currituck, NC			Stafford, VA	
	Lucas, OH						Warren, VA	
	Ottawa, OH							

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Alexandria City, VA			Salem, NJ	
	Fairfax City, VA		48900	Wilmington, NC	0.8986
	Falls Church City, VA			Brunswick, NC	
	Fredericksburg City, VA			New Hanover, NC	
	Manassas City, VA			Pender, NC	
	Manassas Park City, VA		49020	Winchester, VA-WV	0.9777
	Jefferson, WV			Frederick, VA	
47940	Waterloo-Cedar Falls, IA	0.8518	49180	Winchester City, VA	
	Black Hawk, IA			Hampshire, WV	
	Bremer, IA			Winston-Salem, NC	0.8953
	Grundy, IA			Davie, NC	
48140	Wausau, WI	0.9440		Forsyth, NC	
	Marathon, WI		49340	Stokes, NC	
48260	Weirton-Steubenville, WV-OH	0.7368		Yadkin, NC	
	Jefferson, OH		49340	Worcester, MA	1.1089
	Brooke, WV			Worcester, MA	
	Hancock, WV		49420	Yakima, WA	0.9949
48300	Wenatchee, WA	0.9719		Yakima, WA	
	Chelan, WA		49500	Yauco, PR	0.3348
	Douglas, WA			Guanica, PR	
48424	West Palm Beach-Boca Raton-Boynton Beach, FL	0.9879		Guayanilla, PR	
	Palm Beach, FL			Penuelas, PR	
48540	Wheeling, WV-OH	0.6869	49620	Yauco, PR	
	Belmont, OH			York-Hanover, PA	0.9299
	Marshall, WV			York, PA	
	Ohio, WV		49660	Youngstown-Warren-Boardman, OH-PA	0.8679
48620	Wichita, KS	0.9018		Mahoning, OH	
	Butler, KS			Trumbull, OH	
	Harvey, KS		49700	Mercer, PA	
	Sedgwick, KS			Yuba City, CA	1.1265
	Sumner, KS			Sutter, CA	
48660	Wichita Falls, TX	0.9197		Yuba, CA	
	Archer, TX		49740	Yuma, AZ	0.9143
	Clay, TX			Yuma, AZ	
	Wichita, TX				
48700	Williamsport, PA	0.7877			
	Lycoming, PA				
48864	Wilmington, DE-MD-NJ	1.0555			
	New Castle, DE				
	Cecil, MD				

¹ At this time, there are no hospitals located in this urban area on which to base a wage index.

- END -

CHAPTER 8
 ADDENDUM F (FY 2010)

WAGE INDEXES FOR RURAL AREAS FOR SNFs BASED ON
 CBSA LABOR MARKET AREAS - FISCAL YEAR 2010

SOURCE: 74 FR 40385. Medicare Program; Prospective Payment System and Consolidated Billing for Skilled Nursing Facilities for FY 2010; Final Rule. August 11, 2009.

STATE CODE	RURAL AREA	WAGE INDEX	STATE CODE	RURAL AREA	WAGE INDEX
1	Alabama	0.7327	35	North Dakota	0.7813
2	Alaska	1.1669	36	Ohio	0.8506
3	Arizona	0.8790	37	Oklahoma	0.7654
4	Arkansas	0.7332	38	Oregon	1.0236
5	California	1.2001	39	Pennsylvania	0.8306
6	Colorado	0.9929	40	Puerto Rico ¹	0.4047
7	Connecticut	1.1093	41	Rhode Island ¹	.....
8	Delaware	0.9910	42	South Carolina	0.8394
10	Florida	0.8566	43	South Dakota	0.8510
11	Georgia	0.7623	44	Tennessee	0.7808
12	Hawaii	1.1113	45	Texas	0.7759
13	Idaho	0.7733	46	Utah	0.8363
14	Illinois	0.8312	47	Vermont	0.9763
15	Indiana	0.8529	48	Virgin Islands	0.7416
16	Iowa	0.8624	49	Virginia	0.7869
17	Kansas	0.8167	50	Washington	1.0224
18	Kentucky	0.7813	51	West Virginia	0.7396
19	Louisiana	0.7611	52	Wisconsin	0.9206
20	Maine	0.8579	53	Wyoming	0.9535
21	Maryland	0.9131	65	Guam	0.9611
22	Massachusetts ¹	1.1700			
23	Michigan	0.8778			
24	Minnesota	0.9160			
25	Mississippi	0.7638			
26	Missouri	0.7671			
27	Montana	0.8399			
28	Nebraska	0.8705			
29	Nevada	0.9674			
30	New Hampshire	0.9957			
31	New Jersey ¹	.....		
32	New Mexico	0.8938			
33	New York	0.8269			
34	North Carolina	0.8535			

¹ All counties within the State are classified as urban, with the exception of Massachusetts and Puerto Rico. Massachusetts and Puerto Rico have areas designated as rural; however, no short-term, acute care hospitals are located in the area(s) for FY 2010. The rural Massachusetts wage index is calculated as the average of all contiguous CBSAs. The Puerto Rico wage index is the same as FY 2009.

- END -

R (Continued)

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