Data Requirements - Pay Plan Code Valid Values

VALID VALUES	DESCRIPTIONS
999	Other Civilian Pay Plan
AD	Administratively determined not elsewhere specified.
AF	American Family Members
AJ	Administrative judges, Nuclear Regulatory Commission
AL	Administrative Law judges
AS	Non-appropriated fund, administrative support (to be replaced by NF)
BB	Non supervisory negotiated pay employees
BL	Leader negotiated pay employees
BP	Printing and Lithographic negotiated pay employees
BS	Supervisory negotiated pay employees
CA	Board of contract appeals
CC	Commissioned Corps of Public Heath Service
CE	Contract education
CG	Corporate graded Federal Deposit Insurance Corp.
CH	Non-appropriated funds, Childcare
CP	Compensation program Office of the Comptroller of the currency
CS	Skill Based Pay demonstration employees, DLA
CU	Credit Union employees
CY	Contract education Bureau of Indian Affairs
CZ	Canal Area General Schedule type positions
DA	Demonstration administrative Director of Laboratory Programs (Navy)
DB	Demonstration Engineers and Scientists (entire DoD)
DC	Navy Test Program - Clerical
DE	Demonstration Engineers and Scientists Technicians (entire DoD)
DG	Demonstration general Director of Laboratory Programs (Navy)

VALID VALUES	DESCRIPTIONS
DH	Demonstration hourly Air Force logistics command
DJ	Demonstration Administrative (entire DoD)
DK	Demonstration General Support (entire DoD)
DN	Defense Nuclear facilities safety board
DP	Demonstration professional Director of Laboratory Programs (Navy)
DR	Demonstration Air Force Scientist and Engineer
DS	Demonstration specialist Director of Laboratory Programs (Navy)
DT	Demonstration technician Director of Laboratory Programs (Navy)
DW	Demonstration salaried Air Force and DLA
DX	Demonstration Supervisory Air Force and DLA
EA	Administrative schedule (excluded) Tennessee Valley Authority
EB	Clerical schedule (excluded) Tennessee Valley Authority
EC	Engineering and Computing schedule (excluded) Tennessee Valley Authority
ED	Expert
EE	Expert (other)
EF	Consultant
EG	Consultant (other)
EH	Advisory committee member
EI	Advisory committee member (other)
EM	Executive schedule Office of the Comptroller of the currency
EO	FDIC executive pay
EP	Defense Intelligence Senior Executive Service
ES	Senior Executive Service (SES)
ET	General Accounting Office Senior Executive Service
EX	Executive pay

VALID VALUES	DESCRIPTIONS
FA	Foreign Service Chiefs of mission
FC	Foreign compensation Agency for International Development
FD	Foreign defense
FE	Senior Foreign Service
FO	Foreign Service Officers
FP	Foreign Service personnel
FZ	Consular Agent Department of State
GD	Skill based pay demonstration project managers (DLA)
GG	Grades similar to General Schedule
GH	GG employees converted to performance and management recognition system
GM	Performance Management and Recognition system
GN	Nurse at Warren G. Magnuson Clinical Center
GS	General Schedule
GW	Employment under schedule A paid at GS rate Stay-In-School program
IE	Senior Intelligence Executive Service (SIES) Program
IP	Senior Intelligence Professional Program
JG	Graded tradesmen and craftsmen United States Courts
JL	Leaders of tradesmen and craftsmen United States Courts
JP	Non supervisory lithographers and printers United States Courts
JQ	Lead lithographers and printers United States Courts
JR	Supervisory lithographers and printers United States Courts
JT	Supervisors for tradesmen and craftsmen United States Courts
KA	Kleas Act Government Printing Office
KG	Non-Craft non supervisory Bureau of Engraving and Printing
KL	Non-Craft leader Bureau of Engraving and Printing
KS	Non-Craft supervisory Bureau of Engraving and Printing
LE	United States Secret Service uniformed division Treasury
LG	Liquidation graded FDIC

VALID VALUES	DESCRIPTIONS
MA	Milk Marketing Department of Agriculture
MC	Cadet
ME	Enlisted
MO	Officer
MW	Warrant officer
NA	Non appropriated funds, non supervisory, non leader Federal Wage System
NC	Naval Research Lab Administrative Support
ND	Demonstration Scientific and Engineering (Navy Only)
NF	Non-Appropriated Fund, Pay Band
NG	Demonstration General Support (Navy Only)
NH	Business Management and Technical Management Professional, DoD Acquistion Workforce Demonstration Project (entire DoD)
NJ	Technical Management Support, DoD Acquisition Workforce
NK	Administration Support, DoD Acquisition Workforce Demonstration Project (entire DoD)
NL	Non-appropriated funds, Crafts and trades worker
NO	Naval Research Lab Administrative Specialist/Professional
NP	Naval Research Lab Science and Engineering Professional
NR	Naval Research Lab Science and Engineering Technical
NS	Non appropriated funds, supervisory, Federal Wage System
NT	Demonstration Administrative and Technical (Navy Only)
OC	Office of the Comptroller of the Currency
PA	Attorneys and law clerks General Accounting Office
PE	Evaluator and evaluator related General Accounting Office
PG	Printing Office grades
PS	Non-appropriated funds, Patron service (to be replaced by NF)
RS	Senior Biomedical Service
SA	Administrative schedule Tennessee Valley Authority

VALID VALUES	DESCRIPTIONS
SB	Clerical schedule (excluded) Tennessee Valley Authority
SC	Engineering and Computing schedule Tennessee Valley Authority
SD	Scientific and Programming schedule Tennessee Valley Authority
SE	Aide and Technician schedule Tennessee Valley Authority
SF	Custodial schedule Tennessee Valley Authority
SG	Public Safety schedule Tennessee Valley Authority
SH	Physicians schedule Tennessee Valley Authority
SJ	Scientific and Programming schedule (excluded) Tennessee Valley Authority
SL	Senior Level Positions
SM	Management Schedule Tennessee Valley Authority
SN	Senior Level System Nuclear Regulatory Commission
SP	Park Police Department of the Interior
SR	Statutory rates not elsewhere specified
SS	Senior Staff positions
ST	Scientific and professional
SZ	Canal Area Special category type positions
TA	Construction schedule
TB	Operating and Maintenance (power facilities) Tennessee Valley Authority
TC	Chemical Operators Tennessee Valley Authority
TD	Plant Operators schedule Tennessee Valley Authority
TE	Operating and Maintenance (nonpower facilities) Tennessee Valley Authority
TM	Federal Housing Finance board Executive level
TP	Teaching positions DoD schools only
TR	Police Forces US Mint and Bureau of Engraving and Printing
TS	Step System Federal Housing Finance board
VC	Canteen Service Department of Veterans Affairs (DVA)
VG	Clerical and Administrative support Farm Credit

VALID VALUES	DESCRIPTIONS
VH	Professional, Administrative, and Managerial Farm Credit
VM	Medical and Dental Department of Veterans Affairs (DVA)
VN	Nurses Department of Veterans Affairs (DVA)
VP	Clinical Podiatrists and Optometrists Department of Veterans Affairs (DVA)
WA	Navigation Lock and Dam Operation and maintenance supervisory USACE
WB	Wage positions under Federal Wage System otherwise not designated
WD	Production facilitating non supervisory Federal Wage System
WE	Currency manufacturing Department of the Treasury
WF	Motion Picture Production
WG	Non supervisory pay schedule Federal Wage System
WI	Printing and Lithographic (D.C.)
WJ	Hopper Dredge Schedule Supervisory Federal Wage System Dept of Army
WK	Hopper Dredge Schedule non supervisory Federal Wage System Dept of Army
WL	Leader pay schedules Federal Wage System
WM	Maritime pay schedules
WN	Production facilitating supervisory Federal Wage System
WO	Navigation Lock and Dam Operation and maintenance leader USACE
WP	Printing and Lithographic (other than D.C.)
WQ	Aircraft Electronic Equipment and Optical Inst. repair supervisory
WR	Aircraft Electronic Equipment and Optical Inst. repair leader
WS	Supervisor Federal Wage System
WT	Apprentices and Shop trainees Federal Wage System
WU	Aircraft Electronic Equipment and Optical Inst. repair non supervisory
WW	Wage type excepted Stay-In-School Federal Wage System
WY	Navigation Lock and Dam Operation and maintenance non supervisory USACE
WZ	Canal Area Wage System type positions

VALID VALUES	DESCRIPTIONS
XA	Special Overlap Area Rate Schedule non supervisory Dept of the Interior
XB	Special Overlap Area Rate Schedule leader Dept of the Interior
XC	Special Overlap Area Rate Schedule supervisory Dept of the Interior
XD	Non supervisory production facilitating special schedule printing employees
XF	Floating Plant Schedule non supervisory Dept of Army
XG	Floating Plant Schedule leader Dept of Army
XH	Floating Plant Schedule supervisory Dept of Army
XL	Leader special schedule printing employees
XN	Supervisory production facilitating special schedule printing employees
XP	Non supervisory special schedule printing employees
XS	Supervisory special schedule printing employees
YA	NSPS Standard Career Group - Professional/ Analytical Pay Schedule
YB	NSPS Standard Career Group - Technical/ Support Pay Schedule
YC	NSPS Standard Career Group - Supervisor/ Manager Pay Schedule
YD	NSPS Scientific and Engineering Career Group - Technician/Support Pay Schedule
YE	NSPS Scientific and Engineering Career Group - Technician/Support Pay Schedule
YF	NSPS Scientific and Engineering Career Group - Supervisor/Manager Pay Schedule
YG	NSPS Medical Career Group - Physician/ Dentist Pay Schedule
YH	NSPS Medical Career Group - Professional Pay Schedule
YI	NSPS Medical Career Group - Technician Support Pay Schedule
YJ	NSPS Medical Career Group - Supervisor Manager Pay Schedule
YK	NSPS Investigative and Protective Career Group - Investigative Pay Schedule
YL	NSPS Investigative and Protective Career Group - Fire Protection Pay Schedule
YM	NSPS Investigative and Protective Career Group - Police/Security Guard Pay Schedule

VALID VALUES	DESCRIPTIONS
YN	NSPS Investigative and Protective Career Group - Supervisor/Manager Pay Schedule
YP	NSPS Standard Career Group - Student Educational Employment Program Pay Schedule
YV	Temporary summer aid employment
YW	Student aid employment Stay-In-School
ZA	Administrative National Institute of Standards and Technology
ZP	Scientific and Engineering Professional National Institute of Standards and Technology
ZS	Administrative Support National Institute of Standards and Technology
ZT	Scientific and Engineering Technician National Institute of Standards and Technology
ZZ	Not applicable (use only with pay basis without compensation when others N/A)

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