

## Services Rendered By Employees Of Authorized Independent Professional Providers

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### 1.0 DESCRIPTION

Services commonly furnished by employees in physicians' offices or clinics which are either rendered without charge or included in the physicians' bills are referred to as services furnished incident to a physician's professional services. This means that the services are furnished as an integral, although incidental, part of the physician's personal professional services in the course of diagnosis or treatment of an injury or illness.

### 2.0 POLICY

Services rendered by employees (i.e., aides, technicians, attendants, etc.) of an authorized independent individual professional provider (hereafter referred to as an authorized provider) are subject to the following criteria:

- 2.1 The individual must be an employee for whom the authorized provider, as employer, pays a salary, Social Security taxes, Workmen's Compensation, etc.
- 2.2 The services must be performed under the authorized provider's direct personal supervision.
- 2.3 The authorized provider must bill for the services rendered by the employees.
- 2.4 The services rendered must be otherwise covered, and not of a type usually performed only by a physician or other authorized provider.

### 3.0 EXCLUSION

Services performed by a physical therapy assistant who is employed by an independent provider, may not be cost-shared.

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