Wage Indexes For Urban Areas For Skilled Nursing Facilities (SNFs) Based On Core-Based Statistical Area (CBSA) Labor Market Areas - FY 2014

Source: 78 FR 47969; Medicare Program; Prospective Payment System and Consolidated Billing for Skilled Nursing Facilities for FY 2014.

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
10180	Abilene, TX	0.8225
	Callahan, TX	
	Jones, TX	
	Taylor, TX	
10380	Aguadilla-Isabela-San Sebastian, PR	0.3647
	Aguada, PR	
	Aguadilla, PR	
	Anasco, PR	
	Isabela, PR	
	Lares, PR	
	Moca, PR	
	Rincon, PR	
	San Sebastian, PR	
10420	Akron, OH	0.8521
	Portage, OH	
	Summit, OH	
10500	Albany, GA	0.8713
	Baker, GA	
	Dougherty, GA	
	Lee, GA	
	Terrell, GA	
	Worth, GA	
10580	Albany-Schenectady-Troy, NY	0.8600
	Albany, NY	
	Rensselaer, NY	
	Saratoga, NY	
	Schenectady, NY	
	Schoharie, NY	
10740	Albuquerque, NM	0.9663
	Bernalillo, NM	
	Sandoval, NM	
	Torrance, NM	
	Valencia, NM	
10780	Alexandria, LA	0.7788
	Grant, LA	
	Rapides, LA	
10900	Allentown-Bethlehem-Easton, PA-NJ	0.9215
	Warren, NJ	
	Carbon, PA	
	Lehigh, PA	
	Northampton, PA	
11020	Altoona, PA	0.9101
	Blair, PA	
11100	Amarillo, TX	0.8302
	Armstrong, TX	
	Carson, TX	
	Potter, TX	
	Randall, TX	
11180	Ames, IA	0.9425
	Story, IA	
11260	Anchorage, AK	1.2221
	Anchorage Municipality, AK	
	Matanuska-Susitna Borough, AK	
11300	Anderson, IN	0.9654
	Madison, IN	
11340	Anderson, SC	0.8766
	Anderson, SC	
11460	Ann Arbor, MI	1.0086
	Washtenaw, MI	
11500	Anniston-Oxford, AL	0.7402
	Calhoun, AL	
11540	Appleton, WI	0.9445
	Calumet, WI	
	Outagamie, WI	
11700	Asheville, NC	0.8511
	Buncombe, NC	
	Haywood, NC	
	Henderson, NC	
	Madison, NC	
12020	Athens-Clarke, GA	0.9244
	Clarke, GA	
	Madison, GA	
	Oconee, GA	
	Oglethorpe, GA	
12060	Atlanta-Sandy Springs-Marietta, GA	0.9452
	Barrow, GA	
	Bartow, GA	
	Butts, GA	
	Carroll, GA	
	Cherokee, GA	
	Clayton, GA	
	Cobb, GA	
	Coweta, GA	
	Dawson, GA	
	DeKalb, GA	
	Douglas, GA	
	Fayette, GA	
	Forsyth, GA	
	Fulton, GA	
	Gwinnett, GA	
	Haralson, GA	
	Heard, GA	
	Henry, GA	
	Jasper, GA	
	Lamar, GA	
	Meriwether, GA	
	Newton, GA	
	Paulding, GA	
	Pickens, GA	
	Pike, GA	
	Rockdale, GA	
	Spalding, GA	
	Walton, GA	
12100	Atlantic City-Hammonton, NJ	1.2258
	Atlantic, NJ	
12220	Auburn-Opelika, AL	0.7771
	Lee, AL	
12260	Augusta-Richmond, GA-SC	0.9150
	Burke, GA	
	Columbia, GA	
	McDuffie, GA	
	Richmond, GA	
	Aiken, SC	
	Edgefield, SC	
12420	Austin-Round Rock, TX	0.9576
	Bastrop, TX	

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Wage Indexes For Urban Areas For Skilled Nursing Facilities (SNFs) Based On Core-Based Statistical Area (CBSA) Labor Market Areas - FY 2014

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Caldwell, TX	
	Hays, TX	
	Travis, TX	
	Williamson, TX	
12540	Bakersfield, CA	1.1579
	Kern, CA	
12580	Baltimore-Towson, MD	0.9873
	Anne Arundel, MD	
	Baltimore, MD	
	Carroll, MD	
	Harford, MD	
	Howard, MD	
	Queen Anne's, MD	
	Baltimore City, MD	
12620	Bangor, ME	0.9710
	Penobscot, ME	
12700	Barnstable Town, MA	1.3007
	Barnstable, MA	
12940	Baton Rouge, LA	0.8078
	Ascension, LA	
	East Baton Rouge, LA	
	East Feliciana, LA	
	Iberville, LA	
	Livingston, LA	
	Pointe Coupee, LA	
	St. Helena, LA	
	West Baton Rouge, LA	
	West Feliciana, LA	
12980	Battle Creek, MI	0.9915
	Calhoun, MI	
13020	Bay City, MI	0.9486
	Bay, MI	
13140	Beaumont-Port Arthur, TX	0.8598
	Hardin, TX	
	Jefferson, TX	
	Orange, TX	
13380	Bellingham, WA	1.1890
	Whatcom, WA	
13460	Bend, OR	1.1807
	Deschutes, OR	
13644	Bethesda-Frederick-Gaithersburg, MD	1.0319
	Frederick, MD	
	Montgomery, MD	
13740	Billings, MT	0.8691
	Carbon, MT	
	Yellowstone, MT	
13780	Binghamton, NY	0.8602
	Broome, NY	
	Tioga, NY	
13820	Birmingham-Hoover, AL	0.8367
	Bibb, AL	
	Blount, AL	
	Chilton, AL	
	Jefferson, AL	
	St. Clair, AL	

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Shelby, AL	
	Walker, AL	
13900	Bismarck, ND	0.7282
	Burleigh, ND	
	Morton, ND	
13980	Blacksburg-Christiansburg-Radford, VA	0.8319
	Giles, VA	
	Montgomery, VA	
	Pulaski, VA	
	Radford City, VA	
14020	Bloomington, IN	0.9304
	Greene, IN	
	Monroe, IN	
	Owen, IN	
14060	Bloomington-Normal, IL	0.9310
	McLean, IL	
14260	Boise City-Nampa, ID	0.9259
	Ada, ID	
	Boise, ID	
	Canyon, ID	
	Gem, ID	
	Owyhee, ID	
14484	Boston-Quincy, MA	1.2453
	Norfolk, MA	
	Plymouth, MA	
	Suffolk, MA	
14500	Boulder, CO	0.9850
	Boulder, CO	
14540	Bowling Green, KY	0.8573
	Edmonson, KY	
	Warren, KY	
14740	Bremerton-Silverdale, WA	1.0268
	Kitsap, WA	
14860	Bridgeport-Stamford-Norwalk, CT	1.3252
	Fairfield, CT	
15180	Brownsville-Harlingen, TX	0.8179
	Cameron, TX	
15260	Brunswick, GA	0.8457
	Brantley, GA	
	Glynn, GA	
	McIntosh, GA	
15380	Buffalo-Niagara Falls, NY	1.0045
	Erie, NY	
	Niagara, NY	
15500	Burlington, NC	0.8529
	Alamance, NC	
15540	Burlington-South Burlington, VT	1.0130
	Chittenden, VT	
	Franklin, VT	
	Grand Isle, VT	
15764	Cambridge-Newton-Framingham, MA	1.1146
	Middlesex, MA	
15804	Camden, NJ	1.0254
	Burlington, NJ	

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Camden, NJ	
	Gloucester, NJ	
15940	Canton-Massillon, OH	0.8730
	Carroll, OH	
	Stark, OH	
15980	Cape Coral-Fort Myers, FL	0.8683
	Lee, FL	
16020	Cape Girardeau-Jackson, MO-IL	0.9174
	Alexander, IL	
	Bollinger, MO	
	Cape Girardeau, MO	
16180	Carson City, NV	1.0721
	Carson City, NV	
16220	Casper, WY	1.0111
	Natrona, WY	
16300	Cedar Rapids, IA	0.8964
	Benton, IA	
	Jones, IA	
	Linn, IA	
16580	Champaign-Urbana, IL	0.9416
	Champaign, IL	
	Ford, IL	
	Piatt, IL	
16620	Charleston, WV	0.8119
	Boone, WV	
	Clay, WV	
	Kanawha, WV	
	Lincoln, WV	
	Putnam, WV	
16700	Charleston-North Charleston-Summerville, SC	0.8972
	Berkeley, SC	
	Charleston, SC	
	Dorchester, SC	
16740	Charlotte-Gastonia-Concord, NC-SC	0.9447
	Anson, NC	
	Cabarrus, NC	
	Gaston, NC	
	Mecklenburg, NC	
	Union, NC	
	York, SC	
16820	Charlottesville, VA	0.9209
	Albemarle, VA	
	Fluvanna, VA	
	Greene, VA	
	Nelson, VA	
	Charlottesville City, VA	
16860	Chattanooga, TN-GA	0.8783
	Catoosa, GA	
	Dade, GA	
	Walker, GA	
	Hamilton, TN	
	Marion, TN	
	Sequatchie, TN	
16940	Cheyenne, WY	0.9494

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Laramie, WY	
16974	Chicago-Naperville-Joliet, IL	1.0418
	Cook, IL	
	DeKalb, IL	
	DuPage, IL	
	Grundy, IL	
	Kane, IL	
	Kendall, IL	
	McHenry, IL	
	Will, IL	
17020	Chico, CA	1.1616
	Butte, CA	
17140	Cincinnati-Middletown, OH-KY-IN	0.9470
	Dearborn, IN	
	Franklin, IN	
	Ohio, IN	
	Boone, KY	
	Bracken, KY	
	Campbell, KY	
	Gallatin, KY	
	Grant, KY	
	Kenton, KY	
	Pendleton, KY	
	Brown, OH	
	Butler, OH	
	Clermont, OH	
	Hamilton, OH	
	Warren, OH	
17300	Clarksville, TN-KY	0.7802
	Christian, KY	
	Trigg, KY	
	Montgomery, TN	
	Stewart, TN	
17420	Cleveland, TN	0.7496
	Bradley, TN	
	Polk, TN	
17460	Cleveland-Elyria-Mentor, OH	0.9303
	Cuyahoga, OH	
	Geauga, OH	
	Lake, OH	
	Lorain, OH	
	Medina, OH	
17660	Coeur d'Alene, ID	0.9064
	Kootenai, ID	
17780	College Station-Bryan, TX	0.9497
	Brazos, TX	
	Burleson, TX	
	Robertson, TX	
17820	Colorado Springs, CO	0.9282
	El Paso, CO	
	Teller, CO	
17860	Columbia, MO	0.8196
	Boone, MO	
	Howard, MO	
17900	Columbia, SC	0.8601
	Calhoun, SC	

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Fairfield, SC	
	Kershaw, SC	
	Lexington, SC	
	Richland, SC	
	Saluda, SC	
17980	Columbus, GA-AL	0.8170
	Russell, AL	
	Chattahoochee, GA	
	Harris, GA	
	Marion, GA	
	Muscogee, GA	
18020	Columbus, IN	0.9818
	Bartholomew, IN	
18140	Columbus, OH	0.9803
	Delaware, OH	
	Fairfield, OH	
	Franklin, OH	
	Licking, OH	
	Madison, OH	
	Morrow, OH	
	Pickaway, OH	
	Union, OH	
18580	Corpus Christi, TX	0.8433
	Aransas, TX	
	Nueces, TX	
	San Patricio, TX	
18700	Corvallis, OR	1.0596
	Benton, OR	
18880	Crestview-Fort Walton Beach-Destin, FL	0.8911
	Okaloosa, FL	
19060	Cumberland, MD-WV	0.8054
	Allegany, MD	
	Mineral, WV	
19124	Dallas-Plano-Irving, TX	0.9831
	Collin, TX	
	Dallas, TX	
	Delta, TX	
	Denton, TX	
	Ellis, TX	
	Hunt, TX	
	Kaufman, TX	
	Rockwall, TX	
19140	Dalton, GA	0.8625
	Murray, GA	
	Whitfield, GA	
19180	Danville, IL	0.9460
	Vermilion, IL	
19260	Danville, VA	0.7888
	Pittsylvania, VA	
	Danville City, VA	
19340	Davenport-Moline-Rock Island, IA-IL	0.9306
	Henry, IL	
	Mercer, IL	
	Rock Island, IL	

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Scott, IA	
19380	Dayton, OH	0.9034
	Greene, OH	
	Miami, OH	
	Montgomery, OH	
	Preble, OH	
19460	Decatur, AL	0.7165
	Lawrence, AL	
	Morgan, AL	
19500	Decatur, IL	0.8151
	Macon, IL	
19660	Deltona-Daytona Beach-Ormond Beach, FL	0.8560
	Volusia, FL	
19740	Denver-Aurora, CO	1.0395
	Adams, CO	
	Arapahoe, CO	
	Broomfield, CO	
	Clear Creek, CO	
	Denver, CO	
	Douglas, CO	
	Elbert, CO	
	Gilpin, CO	
	Jefferson, CO	
	Park, CO	
19780	Des Moines-West Des Moines, IA	0.9393
	Dallas, IA	
	Guthrie, IA	
	Madison, IA	
	Polk, IA	
	Warren, IA	
19804	Detroit-Livonia-Dearborn, MI	0.9237
	Wayne, MI	
20020	Dothan, AL	0.7108
	Geneva, AL	
	Henry, AL	
	Houston, AL	
20100	Dover, DE	0.9939
	Kent, DE	
20220	Dubuque, IA	0.8790
	Dubuque, IA	
20260	Duluth, MN-WI	1.0123
	Carlton, MN	
	St. Louis, MN	
	Douglas, WI	
20500	Durham, NC	0.9669
	Chatham, NC	
	Durham, NC	
	Orange, NC	
	Person, NC	
20740	Eau Claire, WI	1.0103
	Chippewa, WI	
	Eau Claire, WI	
20764	Edison-New Brunswick, NJ	1.0985
	Middlesex, NJ	
	Monmouth, NJ	

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Ocean, NJ	
	Somerset, NJ	
20940	El Centro, CA	0.8848
	Imperial, CA	
21060	Elizabethtown, KY	0.7894
	Hardin, KY	
	Larue, KY	
21140	Elkhart-Goshen, IN	0.9337
	Elkhart, IN	
21300	Elmira, NY	0.8725
	Chemung, NY	
21340	El Paso, TX	0.8404
	El Paso, TX	
21500	Erie, PA	0.7940
	Erie, PA	
21660	Eugene-Springfield, OR	1.1723
	Lane, OR	
21780	Evansville, IN-KY	0.8381
	Gibson, IN	
	Posey, IN	
	Vanderburgh, IN	
	Warrick, IN	
	Henderson, KY	
	Webster, KY	
21820	Fairbanks, AK	1.0997
	Fairbanks North Star Borough, AK	
21940	Fajardo, PR	0.3728
	Ceiba, PR	
	Fajardo, PR	
	Luquillo, PR	
22020	Fargo, ND-MN	0.7802
	Cass, ND	
	Clay, MN	
22140	Farmington, NM	0.9735
	San Juan, NM	
22180	Fayetteville, NC	0.8601
	Cumberland, NC	
	Hoke, NC	
22220	Fayetteville-Springdale-Rogers, AR-MO	0.8955
	Benton, AR	
	Madison, AR	
	Washington, AR	
	McDonald, MO	
22380	Flagstaff, AZ	1.2786
	Coconino, AZ	
22420	Flint, MI	1.1238
	Genesee, MI	
22500	Florence, SC	0.7999
	Darlington, SC	
	Florence, SC	
22520	Florence-Muscle Shoals, AL	0.7684
	Colbert, AL	
	Lauderdale, AL	
22540	Fond du Lac, WI	0.9477
	Fond du Lac, WI	

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
22660	Fort Collins-Loveland, CO	0.9704
	Larimer, CO	
22744	Fort Lauderdale-Pompano Beach-Deerfield Beach, FL	1.0378
	Broward, FL	
22900	Fort Smith, AR-OK	0.7561
	Crawford, AR	
	Franklin, AR	
	Sebastian, AR	
	Le Flore, OK	
	Sequoyah, OK	
23060	Fort Wayne, IN	0.9010
	Allen, IN	
	Wells, IN	
	Whitley, IN	
23104	Fort Worth-Arlington, TX	0.9535
	Johnson, TX	
	Parker, TX	
	Tarrant, TX	
	Wise, TX	
23420	Fresno, CA	1.1768
	Fresno, CA	
23460	Gadsden, AL	0.7983
	Etowah, AL	
23540	Gainesville, FL	0.9710
	Alachua, FL	
	Gilchrist, FL	
23580	Gainesville, GA	0.9253
	Hall, GA	
23844	Gary, IN	0.9418
	Jasper, IN	
	Lake, IN	
	Newton, IN	
	Porter, IN	
24020	Glens Falls, NY	0.8367
	Warren, NY	
	Washington, NY	
24140	Goldsboro, NC	0.8550
	Wayne, NC	
24220	Grand Forks, ND-MN	0.7290
	Polk, MN	
	Grand Forks, ND	
24300	Grand Junction, CO	0.9270
	Mesa, CO	
24340	Grand Rapids-Wyoming, MI	0.9091
	Barry, MI	
	Ionia, MI	
	Kent, MI	
	Newaygo, MI	
24500	Great Falls, MT	0.9235
	Cascade, MT	
24540	Greeley, CO	0.9653
	Weld, CO	
24580	Green Bay, WI	0.9587
	Brown, WI	
	Kewaunee, WI	

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Oconto, WI	
24660	Greensboro-High Point, NC	0.8320
	Guilford, NC	
	Randolph, NC	
	Rockingham, NC	
24780	Greenville, NC	0.9343
	Greene, NC	
	Pitt, NC	
24860	Greenville-Mauldin-Easley, SC	0.9604
	Greenville, SC	
	Laurens, SC	
	Pickens, SC	
25020	Guayama, PR	0.3707
	Arroyo, PR	
	Guayama, PR	
	Patillas, PR	
25060	Gulfport-Biloxi, MS	0.8575
	Hancock, MS	
	Harrison, MS	
	Stone, MS	
25180	Hagerstown-Martinsburg, MD-WV	0.9234
	Washington, MD	
	Berkeley, WV	
	Morgan, WV	
25260	Hanford-Corcoran, CA	1.1124
	Kings, CA	
25420	Harrisburg-Carlisle, PA	0.9533
	Cumberland, PA	
	Dauphin, PA	
	Perry, PA	
25500	Harrisonburg, VA	0.9090
	Rockingham, VA	
	Harrisonburg City, VA	
25540	Hartford-West Hartford-East Hartford, CT	1.1050
	Hartford, CT	
	Middlesex, CT	
	Tolland, CT	
25620	Hattiesburg, MS	0.7938
	Forrest, MS	
	Lamar, MS	
	Perry, MS	
25860	Hickory-Lenoir-Morganton, NC	0.8492
	Alexander, NC	
	Burke, NC	
	Caldwell, NC	
	Catawba, NC	
25980	Hinesville-Fort Stewart, GA[1]	0.8700
	Liberty, GA	
	Long, GA	
26100	Holland-Grand Haven, MI	0.8016
	Ottawa, MI	
26180	Honolulu, HI	1.2321
	Honolulu, HI	
26300	Hot Springs, AR	0.8474
	Garland, AR	

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
26380	Houma-Bayou Cane-Thibodaux, LA	0.7525
	Lafourche, LA	
	Terrebonne, LA	
26420	Houston-Sugar Land-Baytown, TX	0.9915
	Austin, TX	
	Brazoria, TX	
	Chambers, TX	
	Fort Bend, TX	
	Galveston, TX	
	Harris, TX	
	Liberty, TX	
	Montgomery, TX	
	San Jacinto, TX	
	Waller, TX	
26580	Huntington-Ashland, WV-KY-OH	0.8944
	Boyd, KY	
	Greenup, KY	
	Lawrence, OH	
	Cabell, WV	
	Wayne, WV	
26620	Huntsville, AL	0.8455
	Limestone, AL	
	Madison, AL	
26820	Idaho Falls, ID	0.9312
	Bonneville, ID	
	Jefferson, ID	
26900	Indianapolis-Carmel, IN	1.0108
	Boone, IN	
	Brown, IN	
	Hamilton, IN	
	Hancock, IN	
	Hendricks, IN	
	Johnson, IN	
	Marion, IN	
	Morgan, IN	
	Putnam, IN	
	Shelby, IN	
26980	Iowa City, IA	0.9854
	Johnson, IA	
	Washington, IA	
27060	Ithaca, NY	0.9326
	Tompkins, NY	
27100	Jackson, MI	0.8944
	Jackson, MI	
27140	Jackson, MS	0.8162
	Copiah, MS	
	Hinds, MS	
	Madison, MS	
	Rankin, MS	
	Simpson, MS	
27180	Jackson, TN	0.7729
	Chester, TN	
	Madison, TN	
27260	Jacksonville, FL	0.8956
	Baker, FL	
	Clay, FL	
	Duval, FL	
	Nassau, FL	
	St. Johns, FL	
27340	Jacksonville, NC	0.7861
	Onslow, NC	
27500	Janesville, WI	0.9071
	Rock, WI	
27620	Jefferson City, MO	0.8465
	Callaway, MO	
	Cole, MO	
	Moniteau, MO	
	Osage, MO	
27740	Johnson City, TN	0.7226
	Carter, TN	
	Unicoi, TN	
	Washington, TN	
27780	Johnstown, PA	0.8450
	Cambria, PA	
27860	Jonesboro, AR	0.7983
	Craighead, AR	
	Poinsett, AR	
27900	Joplin, MO	0.7983
	Jasper, MO	
	Newton, MO	
28020	Kalamazoo-Portage, MI	0.9959
	Kalamazoo, MI	
	Van Buren, MI	
28100	Kankakee-Bradley, IL	0.9657
	Kankakee, IL	
28140	Kansas City, MO-KS	0.9447
	Franklin, KS	
	Johnson, KS	
	Leavenworth, KS	
	Linn, KS	
	Miami, KS	
	Wyandotte, KS	
	Bates, MO	
	Caldwell, MO	
	Cass, MO	
	Clay, MO	
	Clinton, MO	
	Jackson, MO	
	Lafayette, MO	
	Platte, MO	
	Ray, MO	
28420	Kennewick-Pasco-Richland, WA	0.9459
	Benton, WA	
	Franklin, WA	
28660	Killeen-Temple-Fort Hood, TX	0.8925
	Bell, TX	
	Coryell, TX	
	Lampasas, TX	
28700	Kingsport-Bristol-Bristol, TN-VA	0.7192
	Hawkins, TN	
	Sullivan, TN	
	Bristol City, VA	
	Scott, VA	
	Washington, VA	
28740	Kingston, NY	0.9066
	Ulster, NY	
28940	Knoxville, TN	0.7432
	Anderson, TN	
	Blount, TN	
	Knox, TN	
	Loudon, TN	
	Union, TN	
29020	Kokomo, IN	0.9061
	Howard, IN	
	Tipton, IN	
29100	La Crosse, WI-MN	1.0205
	Houston, MN	
	La Crosse, WI	
29140	Lafayette, IN	0.9954
	Benton, IN	
	Carroll, IN	
	Tippecanoe, IN	
29180	Lafayette, LA	0.8231
	Lafayette, LA	
	St. Martin, LA	
29340	Lake Charles, LA	0.7765
	Calcasieu, LA	
	Cameron, LA	
29404	Lake County-Kenosha, IL-WI	1.0658
	Lake, IL	
	Kenosha, WI	
29420	Lake Havasu City-Kingman, AZ	0.9912
	Mohave, AZ	
29460	Lakeland-Winter Haven, FL	0.8283
	Polk, FL	
29540	Lancaster, PA	0.9695
	Lancaster, PA	
29620	Lansing-East Lansing, MI	1.0618
	Clinton, MI	
	Eaton, MI	
	Ingham, MI	
29700	Laredo, TX	0.7586
	Webb, TX	
29740	Las Cruces, NM	0.9265
	Dona Ana, NM	
29820	Las Vegas-Paradise, NV	1.1627
	Clark, NV	
29940	Lawrence, KS	0.8664
	Douglas, KS	
30020	Lawton, OK	0.7893
	Comanche, OK	
30140	Lebanon, PA	0.8157
	Lebanon, PA	
30300	Lewiston, ID-WA	0.9215
	Nez Perce, ID	
	Asotin, WA	
30340	Lewiston-Auburn, ME	0.9048

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Wage Indexes For Urban Areas For Skilled Nursing Facilities (SNFs) Based On Core-Based Statistical Area (CBSA) Labor Market Areas - FY 2014

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Androscoggin, ME	
30460	Lexington-Fayette, KY	0.8902
	Bourbon, KY	
	Clark, KY	
	Fayette, KY	
	Jessamine, KY	
	Scott, KY	
	Woodford, KY	
30620	Lima, OH	0.9158
	Allen, OH	
30700	Lincoln, NE	0.9465
	Lancaster, NE	
	Seward, NE	
30780	Little Rock-North Little Rock-Conway, AR	0.9629
	Faulkner, AR	
	Grant, AR	
	Lonoke, AR	
	Perry, AR	
	Pulaski, AR	
	Saline, AR	
30860	Logan, UT-ID	0.8754
	Franklin, ID	
	Cache, UT	
30980	Longview, TX	0.8933
	Gregg, TX	
	Rusk, TX	
	Upshur, TX	
31020	Longview, WA	1.0460
	Cowlitz, WA	
31084	Los Angeles-Long Beach-Santa Ana, CA	1.2417
	Los Angeles, CA	
31140	Louisville-Jefferson, KY-IN	0.8852
	Clark, IN	
	Floyd, IN	
	Harrison, IN	
	Washington, IN	
	Bullitt, KY	
	Henry, KY	
	Meade, KY	
	Nelson, KY	
	Oldham, KY	
	Shelby, KY	
	Spencer, KY	
	Trimble, KY	
31180	Lubbock, TX	0.8956
	Crosby, TX	
	Lubbock, TX	
31340	Lynchburg, VA	0.8771
	Amherst, VA	
	Appomattox, VA	
	Bedford, VA	
	Campbell, VA	
	Bedford City, VA	
	Lynchburg City, VA	

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
31420	Macon, GA	0.9014
	Bibb, GA	
	Crawford, GA	
	Jones, GA	
	Monroe, GA	
	Twiggs, GA	
31460	Madera-Chowchilla, CA	0.8317
	Madera, CA	
31540	Madison, WI	1.1414
	Columbia, WI	
	Dane, WI	
	Iowa, WI	
31700	Manchester-Nashua, NH	1.0057
	Hillsborough, NH	
31740	Manhattan, KS	0.7843
	Geary, KS	
	Pottawatomie, KS	
	Riley, KS	
31860	Mankato-North Mankato, MN	0.9277
	Blue Earth, MN	
	Nicollet, MN	
31900	Mansfield, OH	0.8509
	Richland, OH	
32420	Mayaguez, PR	0.3762
	Hormigueros, PR	
	Mayaguez, PR	
32580	McAllen-Edinburg-Mission, TX	0.8393
	Hidalgo, TX	
32780	Medford, OR	1.0690
	Jackson, OR	
32820	Memphis, TN-MS-AR	0.9038
	Crittenden, AR	
	DeSoto, MS	
	Marshall, MS	
	Tate, MS	
	Tunica, MS	
	Fayette, TN	
	Shelby, TN	
	Tipton, TN	
32900	Merced, CA	1.2734
	Merced, CA	
33124	Miami-Miami Beach-Kendall, FL	0.9870
	Miami-Dade, FL	
33140	Michigan City-La Porte, IN	0.9216
	LaPorte, IN	
33260	Midland, TX	1.0049
	Midland, TX	
33340	Milwaukee-Waukesha-West Allis, WI	0.9856
	Milwaukee, WI	
	Ozaukee, WI	
	Washington, WI	
	Waukesha, WI	
33460	Minneapolis-St. Paul--Bloomington, MN-WI	1.1213
	Anoka, MN	

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Carver, MN	
	Chisago, MN	
	Dakota, MN	
	Hennepin, MN	
	Isanti, MN	
	Ramsey, MN	
	Scott, MN	
	Sherburne, MN	
	Washington, MN	
	Wright, MN	
	Pierce, WI	
	St. Croix, WI	
33540	Missoula, MT	0.9142
	Missoula, MT	
33660	Mobile, AL	0.7507
	Mobile, AL	
33700	Modesto, CA	1.3629
	Stanislaus, CA	
33740	Monroe, LA	0.7530
	Ouachita, LA	
	Union, LA	
33780	Monroe, MI	0.8718
	Monroe, MI	
33860	Montgomery, AL	0.7475
	Autauga, AL	
	Elmore, AL	
	Lowndes, AL	
	Montgomery, AL	
34060	Morgantown, WV	0.8339
	Monongalia, WV	
	Preston, WV	
34100	Morristown, TN	0.6861
	Grainger, TN	
	Hamblen, TN	
	Jefferson, TN	
34580	Mount Vernon-Anacortes, WA	1.0652
	Skagit, WA	
34620	Muncie, IN	0.8743
	Delaware, IN	
34740	Muskegon-Norton Shores, MI	1.1076
	Muskegon, MI	
34820	Myrtle Beach-North Myrtle Beach-Conway, SC	0.8700
	Horry, SC	
34900	Napa, CA	1.5375
	Napa, CA	
34940	Naples-Marco Island, FL	0.9108
	Collier, FL	
34980	Nashville-Davidson-Murfreesboro-Franklin, TN	0.9141
	Cannon, TN	
	Cheatham, TN	
	Davidson, TN	
	Dickson, TN	
	Hickman, TN	
	Macon, TN	

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Wage Indexes For Urban Areas For Skilled Nursing Facilities (SNFs) Based On Core-Based Statistical Area (CBSA) Labor Market Areas - FY 2014

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Robertson, TN	
	Rutherford, TN	
	Smith, TN	
	Sumner, TN	
	Trousdale, TN	
	Williamson, TN	
	Wilson, TN	
35004	Nassau-Suffolk, NY	1.2755
	Nassau, NY	
	Suffolk, NY	
35084	Newark-Union, NJ-PA	1.1268
	Essex, NJ	
	Hunterdon, NJ	
	Morris, NJ	
	Sussex, NJ	
	Union, NJ	
	Pike, PA	
35300	New Haven-Milford, CT	1.1883
	New Haven, CT	
35380	New Orleans-Metairie-Kenner, LA	0.8752
	Jefferson, LA	
	Orleans, LA	
	Plaquemines, LA	
	St. Bernard, LA	
	St. Charles, LA	
	St. John the Baptist, LA	
	St. Tammany, LA	
35644	New York-White Plains-Wayne, NY-NJ	1.3089
	Bergen, NJ	
	Hudson, NJ	
	Passaic, NJ	
	Bronx, NY	
	Kings, NY	
	New York, NY	
	Putnam, NY	
	Queens, NY	
	Richmond, NY	
	Rockland, NY	
	Westchester, NY	
35660	Niles-Benton Harbor, MI	0.8444
	Berrien, MI	
35840	North Port-Bradenton-Sarasota-Venice, FL	0.9428
	Manatee, FL	
	Sarasota, FL	
35980	Norwich-New London, CT	1.1821
	New London, CT	
36084	Oakland-Fremont-Hayward, CA	1.7048
	Alameda, CA	
	Contra Costa, CA	
36100	Ocala, FL	0.8425
	Marion, FL	
36140	Ocean City, NJ	1.0584
	Cape May, NJ	
36220	Odessa, TX	0.9661

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Ector, TX	
36260	Ogden-Clearfield, UT	0.9170
	Davis, UT	
	Morgan, UT	
	Weber, UT	
36420	Oklahoma City, OK	0.8879
	Canadian, OK	
	Cleveland, OK	
	Grady, OK	
	Lincoln, OK	
	Logan, OK	
	McClain, OK	
	Oklahoma, OK	
36500	Olympia, WA	1.1601
	Thurston, WA	
36540	Omaha-Council Bluffs, NE-IA	1.9756
	Harrison, IA	
	Mills, IA	
	Pottawattamie, IA	
	Cass, NE	
	Douglas, NE	
	Sarpy, NE	
	Saunders, NE	
	Washington, NE	
36740	Orlando-Kissimmee, FL	0.9063
	Lake, FL	
	Orange, FL	
	Osceola, FL	
	Seminole, FL	
36780	Oshkosh-Neenah, WI	0.9398
	Winnebago, WI	
36980	Owensboro, KY	0.7790
	Daviess, KY	
	Hancock, KY	
	McLean, KY	
37100	Oxnard-Thousand Oaks-Ventura, CA	1.3113
	Ventura, CA	
37340	Palm Bay-Melbourne-Titusville, FL	0.8790
	Brevard, FL	
37380	Palm Coast, FL	0.8174
	Flagler, FL	
37460	Panama City-Lynn Haven, FL	0.7876
	Bay, FL	
37620	Parkersburg-Marietta-Vienna, WV-OH	0.7569
	Washington, OH	
	Pleasants, WV	
	Wirt, WV	
	Wood, WV	
37700	Pascagoula, MS	0.7542
	George, MS	
	Jackson, MS	
37764	Peabody, MA	1.0553
	Essex, MA	
37860	Pensacola-Ferry Pass-Brent, FL	0.7767

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Escambia, FL	
	Santa Rosa, FL	
37900	Peoria, IL	0.8434
	Marshall, IL	
	Peoria, IL	
	Stark, IL	
	Tazewell, IL	
	Woodford, IL	
37964	Philadelphia, PA	1.0849
	Bucks, PA	
	Chester, PA	
	Delaware, PA	
	Montgomery, PA	
	Philadelphia, PA	
38060	Phoenix-Mesa-Scottsdale, AZ	1.0465
	Maricopa, AZ	
	Pinal, AZ	
38220	Pine Bluff, AR	0.8069
	Cleveland, AR	
	Jefferson, AR	
	Lincoln, AR	
38300	Pittsburgh, PA	0.8669
	Allegheny, PA	
	Armstrong, PA	
	Beaver, PA	
	Butler, PA	
	Fayette, PA	
	Washington, PA	
	Westmoreland, PA	
38340	Pittsfield, MA	1.0920
	Berkshire, MA	
38540	Pocatello, ID	0.9754
	Bannock, ID	
	Power, ID	
38660	Ponce, PR	0.4594
	Juana Diaz, PR	
	Ponce, PR	
	Villalba, PR	
38860	Portland-South Portland-Biddeford, ME	0.9981
	Cumberland, ME	
	Sagadahoc, ME	
	York, ME	
38900	Portland-Vancouver-Beaverton, OR-WA	1.1766
	Clackamas, OR	
	Columbia, OR	
	Multnomah, OR	
	Washington, OR	
	Yamhill, OR	
	Clark, WA	
	Skamania, WA	
38940	Port St. Lucie, FL	0.9352
	Martin, FL	
	St. Lucie, FL	

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Wage Indexes For Urban Areas For Skilled Nursing Facilities (SNFs) Based On Core-Based Statistical Area (CBSA) Labor Market Areas - FY 2014

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
39100	Poughkeepsie-Newburgh-Middletown, NY	1.1544
	Dutchess, NY	
	Orange, NY	
39140	Prescott, AZ	1.0161
	Yavapai, AZ	
39300	Providence-New Bedford-Fall River, RI-MA	1.0539
	Bristol, MA	
	Bristol, RI	
	Kent, RI	
	Newport, RI	
	Providence, RI	
	Washington, RI	
39340	Provo-Orem, UT	0.9461
	Juab, UT	
	Utah, UT	
39380	Pueblo, CO	0.8215
	Pueblo, CO	
39460	Punta Gorda, FL	0.8734
	Charlotte, FL	
39540	Racine, WI	0.8903
	Racine, WI	
39580	Raleigh-Cary, NC	0.9304
	Franklin, NC	
	Johnston, NC	
	Wake, NC	
39660	Rapid City, SD	0.9568
	Meade, SD	
	Pennington, SD	
39740	Reading, PA	0.9220
	Berks, PA	
39820	Redding, CA	1.4990
	Shasta, CA	
39900	Reno-Sparks, NV	1.0326
	Storey, NV	
	Washoe, NV	
40060	Richmond, VA	0.9723
	Amelia, VA	
	Caroline, VA	
	Charles City, VA	
	Chesterfield, VA	
	Cumberland, VA	
	Dinwiddie, VA	
	Goochland, VA	
	Hanover, VA	
	Henrico, VA	
	King and Queen, VA	
	King William, VA	
	Louisa, VA	
	New Kent, VA	
	Powhatan, VA	
	Prince George, VA	
	Sussex, VA	
	Colonial Heights City, VA	
	Hopewell City, VA	
	Petersburg City, VA	
	Richmond City, VA	
40140	Riverside-San Bernardino-Ontario, CA	1.1497
	Riverside, CA	
	San Bernardino, CA	
40220	Roanoke, VA	0.9195
	Botetourt, VA	
	Craig, VA	
	Franklin, VA	
	Roanoke, VA	
	Roanoke City, VA	
	Salem City, VA	
40340	Rochester, MN	1.1662
	Dodge, MN	
	Olmsted, MN	
	Wabasha, MN	
40380	Rochester, NY	0.8749
	Livingston, NY	
	Monroe, NY	
	Ontario, NY	
	Orleans, NY	
	Wayne, NY	
40420	Rockford, IL	0.9751
	Boone, IL	
	Winnebago, IL	
40484	Rockingham, NH	1.0172
	Strafford, NH	
40580	Rocky Mount, NC	0.8750
	Edgecombe, NC	
	Nash, NC	
40660	Rome, GA	0.8924
	Floyd, GA	
40900	Sacramento--Arden-Arcade--Roseville, CA	1.5498
	El Dorado, CA	
	Placer, CA	
	Sacramento, CA	
	Yolo, CA	
40980	Saginaw-Saginaw Township North, MI	0.8849
	Saginaw, MI	
41060	St. Cloud, MN	1.0658
	Benton, MN	
	Stearns, MN	
41100	St. George, UT	0.9345
	Washington, UT	
41140	St. Joseph, MO-KS	0.9834
	Doniphan, KS	
	Andrew, MO	
	Buchanan, MO	
	DeKalb, MO	
41180	St. Louis, MO-IL	0.9336
	Bond, IL	
	Calhoun, IL	
	Clinton, IL	
	Jersey, IL	
	Macoupin, IL	
	Madison, IL	
	Monroe, IL	
	St. Clair, IL	
	Crawford, MO	
	Franklin, MO	
	Jefferson, MO	
	Lincoln, MO	
	St. Charles, MO	
	St. Louis, MO	
	Warren, MO	
	Washington, MO	
	St. Louis City, MO	
41420	Salem, OR	1.1148
	Marion, OR	
	Polk, OR	
41500	Salinas, CA	1.5820
	Monterey, CA	
41540	Salisbury, MD	0.8948
	Somerset, MD	
	Wicomico, MD	
41620	Salt Lake City, UT	0.9350
	Salt Lake, UT	
	Summit, UT	
	Tooele, UT	
41660	San Angelo, TX	0.8169
	Irion, TX	
	Tom Green, TX	
41700	San Antonio, TX	0.8911
	Atascosa, TX	
	Bandera, TX	
	Bexar, TX	
	Comal, TX	
	Guadalupe, TX	
	Kendall, TX	
	Medina, TX	
	Wilson, TX	
41740	San Diego-Carlsbad-San Marcos, CA	1.2213
	San Diego, CA	
41780	Sandusky, OH	0.7788
	Erie, OH	
41884	San Francisco-San Mateo-Redwood City, CA	1.6743
	Marin, CA	
	San Francisco, CA	
	San Mateo, CA	
41900	San German-Cabo Rojo, PR	0.4550
	Cabo Rojo, PR	
	Lajas, PR	
	Sabana Grande, PR	
	San German, PR	
41940	San Jose-Sunnyvale-Santa Clara, CA	1.7086
	San Benito, CA	

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Wage Indexes For Urban Areas For Skilled Nursing Facilities (SNFs) Based On Core-Based Statistical Area (CBSA) Labor Market Areas - FY 2014

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Santa Clara, CA	
41980	San Juan-Caguas-Guaynabo, PR	0.4356
	Aguas Buenas, PR	
	Aibonito, PR	
	Arecibo, PR	
	Barceloneta, PR	
	Barranquitas, PR	
	Bayamon, PR	
	Caguas, PR	
	Camuy, PR	
	Canovanas, PR	
	Carolina, PR	
	Catano, PR	
	Cayey, PR	
	Ciales, PR	
	Cidra, PR	
	Comerio, PR	
	Corozal, PR	
	Dorado, PR	
	Florida, PR	
	Guaynabo, PR	
	Gurabo, PR	
	Hatillo, PR	
	Humacao, PR	
	Juncos, PR	
	Las Piedras, PR	
	Loiza, PR	
	Manati, PR	
	Maunabo, PR	
	Morovis, PR	
	Naguabo, PR	
	Naranjito, PR	
	Orocovis, PR	
	Quebradillas, PR	
	Rio Grande, PR	
	San Juan, PR	
	San Lorenzo, PR	
	Toa Alta, PR	
	Toa Baja, PR	
	Trujillo Alto, PR	
	Vega Alta, PR	
	Vega Baja, PR	
	Yabucoa, PR	
42020	San Luis Obispo-Paso Robles, CA	1.3036
	San Luis Obispo, CA	
42044	Santa Ana-Anaheim-Irvine, CA	1.2111
	Orange, CA	
42060	Santa Barbara-Santa Maria-Goleta, CA	1.2825
	Santa Barbara, CA	
42100	Santa Cruz-Watsonville, CA	1.7937
	Santa Cruz, CA	
42140	Santa Fe, NM	1.0136
	Santa Fe, NM	
42220	Santa Rosa-Petaluma, CA	1.6679
	Sonoma, CA	

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
42340	Savannah, GA	0.8757
	Bryan, GA	
	Chatham, GA	
	Effingham, GA	
42540	Scranton--Wilkes-Barre, PA	0.8331
	Lackawanna, PA	
	Luzerne, PA	
	Wyoming, PA	
42644	Seattle-Bellevue-Everett, WA	1.1733
	King, WA	
	Snohomish, WA	
42680	Sebastian-Vero Beach, FL	0.8760
	Indian River, FL	
43100	Sheboygan, WI	0.9203
	Sheboygan, WI	
43300	Sherman-Denison, TX	0.8723
	Grayson, TX	
43340	Shreveport-Bossier City, LA	0.8262
	Bossier, LA	
	Caddo, LA	
	De Soto, LA	
43580	Sioux City, IA-NE-SD	0.9163
	Woodbury, IA	
	Dakota, NE	
	Dixon, NE	
	Union, SD	
43620	Sioux Falls, SD	0.8275
	Lincoln, SD	
	McCook, SD	
	Minnehaha, SD	
	Turner, SD	
43780	South Bend-Mishawaka, IN-MI	0.9425
	St. Joseph, IN	
	Cass, MI	
43900	Spartanburg, SC	0.8782
	Spartanburg, SC	
44060	Spokane, WA	1.1174
	Spokane, WA	
44100	Springfield, IL	0.9165
	Menard, IL	
	Sangamon, IL	
44140	Springfield, MA	1.0378
	Franklin, MA	
	Hampden, MA	
	Hampshire, MA	
44180	Springfield, MO	0.8440
	Christian, MO	
	Dallas, MO	
	Greene, MO	
	Polk, MO	
	Webster, MO	
44220	Springfield, OH	0.8447
	Clark, OH	
44300	State College, PA	0.9575
	Centre, PA	
44600	Steubenville-Weirton, OH-WV	0.7598

[1] At this time, there are no hospitals located in this urban area on which to base a wage index. We use the average wage index of all of the urban areas within the State to serve as a reasonable proxy.

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Jefferson, OH	
	Brooke, WV	
	Hancock, WV	
44700	Stockton, CA	1.3734
	San Joaquin, CA	
44940	Sumter, SC	0.7594
	Sumter, SC	
45060	Syracuse, NY	0.9897
	Madison, NY	
	Onondaga, NY	
	Oswego, NY	
45104	Tacoma, WA	1.1574
	Pierce, WA	
45220	Tallahassee, FL	0.8391
	Gadsden, FL	
	Jefferson, FL	
	Leon, FL	
	Wakulla, FL	
45300	Tampa-St. Petersburg-Clearwater, FL	0.9075
	Hernando, FL	
	Hillsborough, FL	
	Pasco, FL	
	Pinellas, FL	
45460	Terre Haute, IN	0.9706
	Clay, IN	
	Sullivan, IN	
	Vermillion, IN	
	Vigo, IN	
45500	Texarkana, TX-Texarkana, AR	0.7428
	Miller, AR	
	Bowie, TX	
45780	Toledo, OH	0.9013
	Fulton, OH	
	Lucas, OH	
	Ottawa, OH	
	Wood, OH	
45820	Topeka, KS	0.8974
	Jackson, KS	
	Jefferson, KS	
	Osage, KS	
	Shawnee, KS	
	Wabaunsee, KS	
45940	Trenton-Ewing, NJ	1.0648
	Mercer, NJ	
46060	Tucson, AZ	0.8953
	Pima, AZ	
46140	Tulsa, OK	0.8145
	Creek, OK	
	Okmulgee, OK	
	Osage, OK	
	Pawnee, OK	
	Rogers, OK	
	Tulsa, OK	
	Wagoner, OK	
46220	Tuscaloosa, AL	0.8500

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Wage Indexes For Urban Areas For Skilled Nursing Facilities (SNFs) Based On Core-Based Statistical Area (CBSA) Labor Market Areas - FY 2014

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Greene, AL	
	Hale, AL	
	Tuscaloosa, AL	
46340	Tyler, TX	0.8526
	Smith, TX	
46540	Utica-Rome, NY	0.8769
	Herkimer, NY	
	Oneida, NY	
46660	Valdosta, GA	0.7527
	Brooks, GA	
	Echols, GA	
	Lanier, GA	
	Lowndes, GA	
46700	Vallejo-Fairfield, CA	1.6286
	Solano, CA	
47020	Victoria, TX	0.8949
	Calhoun, TX	
	Goliad, TX	
	Victoria, TX	
47220	Vineland-Millville-Bridgeton, NJ	1.0759
	Cumberland, NJ	
47260	Virginia Beach-Norfolk-Newport News, VA-NC	0.9121
	Currituck, NC	
	Gloucester, VA	
	Isle of Wight, VA	
	James City, VA	
	Mathews, VA	
	Surry, VA	
	York, VA	
	Chesapeake City, VA	
	Hampton City, VA	
	Newport News City, VA	
	Norfolk City, VA	
	Poquoson City, VA	
	Portsmouth City, VA	
	Suffolk City, VA	
	Virginia Beach City, VA	
	Williamsburg City, VA	
47300	Visalia-Porterville, CA	0.9947
	Tulare, CA	
47380	Waco, TX	0.8213
	McLennan, TX	
47580	Warner Robins, GA	0.7732
	Houston, GA	
47644	Warren-Troy-Farmington Hills, MI	0.9432
	Lapeer, MI	
	Livingston, MI	
	Macomb, MI	
	Oakland, MI	
	St. Clair, MI	
47894	Washington-Arlington-Alexandria, DC-VA-MD-WV	1.0533
	District of Columbia, DC	
	Calvert, MD	
	Charles, MD	

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Prince George's, MD	
	Arlington, VA	
	Clarke, VA	
	Fairfax, VA	
	Fauquier, VA	
	Loudoun, VA	
	Prince William, VA	
	Spotsylvania, VA	
	Stafford, VA	
	Warren, VA	
	Alexandria City, VA	
	Fairfax City, VA	
	Falls Church City, VA	
	Fredericksburg City, VA	
	Manassas City, VA	
	Manassas Park City, VA	
	Jefferson, WV	
47940	Waterloo-Cedar Falls, IA	0.8331
	Black Hawk, IA	
	Bremer, IA	
	Grundy, IA	
48140	Wausau, WI	0.8802
	Marathon, WI	
48300	Wenatchee, WA	1.0109
	Chelan, WA	
	Douglas, WA	
48424	West Palm Beach-Boca Raton-Boynton Beach, FL	0.9597
	Palm Beach, FL	
48540	Wheeling, WV-OH	0.6673
	Belmont, OH	
	Marshall, WV	
	Ohio, WV	
48620	Wichita, KS	0.8674
	Butler, KS	
	Harvey, KS	
	Sedgwick, KS	
	Sumner, KS	
48660	Wichita Falls, TX	0.9537
	Archer, TX	
	Clay, TX	
	Wichita, TX	
48700	Williamsport, PA	0.8268
	Lycoming, PA	
48864	Wilmington, DE-MD-NJ	1.0593
	New Castle, DE	
	Cecil, MD	
	Salem, NJ	
48900	Wilmington, NC	0.8862
	Brunswick, NC	
	New Hanover, NC	
	Pender, NC	
49020	Winchester, VA-WV	0.9034
	Frederick, VA	
	Winchester City, VA	
	Hampshire, WV	

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
49180	Winston-Salem, NC	0.8560
	Davie, NC	
	Forsyth, NC	
	Stokes, NC	
	Yadkin, NC	
49340	Worcester, MA	1.1584
	Worcester, MA	
49420	Yakima, WA	1.0355
	Yakima, WA	
49500	Yauco, PR	0.3782
	Guanica, PR	
	Guayanilla, PR	
	Penuelas, PR	
	Yauco, PR	
49620	York-Hanover, PA	0.9540
	York, PA	
49660	Youngstown-Warren-Boardman, OH-PA	0.8262
	Mahoning, OH	
	Trumbull, OH	
	Mercer, PA	
49700	Yuba City, CA	1.1759
	Sutter, CA	
	Yuba, CA	
49740	Yuma, AZ	0.9674
	Yuma, AZ	

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