Chapter 12 Addendum M (CY 2008)

Annual Home Health Agency Prospective Payment System (HHA PPS) Wage Index Updates - CY 2008

[1] All counties within the State are classified as urban, with the exception of Massachusetts and Puerto Rico. Massachusetts and Puerto Rico have areas designated as rural; however, no short-term, acute care hospitals are located in the area(s) for FY 2008. The rural Massachusetts wage index is calculated as the average of all contiguous CBSAs. The Puerto Rico wage index is the same as CY 2007.

CBSA CODE	NON-URBAN AREA	WAGE INDEX
01	Alabama	0.7533
02	Alaska	1.2109
03	Arizona	0.8479
04	Arkansas	0.7371
05	California	1.2023
06	Colorado	0.9704
07	Connecticut	1.1711
08	Delaware	0.9727
10	Florida	0.8465
11	Georgia	0.7659
12	Hawaii	1.0612
13	Idaho	0.7920
14	Illinois	0.8335
15	Indiana	0.8576
16	Iowa	0.8566
17	Kansas	0.7981
18	Kentucky	0.7793
19	Louisiana	0.7373
20	Maine	0.8476
21	Maryland	0.9034
22	Massachusetts[1]	1.1644
23	Michigan	0.8953
24	Minnesota	0.9079
25	Mississippi	0.7700
26	Missouri	0.7930
27	Montana	0.8379
28	Nebraska	0.8849
29	Nevada	0.9272
30	New Hampshire	1.0863
31	New Jersey[1]	------
32	New Mexico	0.8940
33	New York	0.8268
34	North Carolina	0.8603
35	North Dakota	0.7182
36	Ohio	0.8714
37	Oklahoma	0.7492
38	Oregon	0.9906

CBSA CODE	NON-URBAN AREA	WAGE INDEX
39	Pennsylvania	0.8385
40	Puerto Rico[1]	0.4047
41	Rhode Island[1]	------
42	South Carolina	0.8656
43	South Dakota	0.8549
44	Tennessee	0.7723
45	Texas	0.7968
46	Utah	0.8116
47	Vermont	0.9919
48	Virgin Islands	0.6830
49	Virginia	0.7896
50	Washington	1.0259
51	West Virginia	0.7454
52	Wisconsin	0.9667
53	Wyoming	0.9287
65	Guam	0.9611

[2] At this time, there are no hospitals located in this urban area on which to base a wage index. Therefore, the urban wage index value is based on the avergae wage index of all urban areas within the State.

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
10180	Abilene, TX	0.7957
	Callahan County, TX	
	Jones County, TX	
	Taylor County, TX	
10380	Aguadilla-Isabela-San Sebastián, PR	0.3448
	Aguada Municipio, PR	
	Aguadilla Municipio, PR	
	Añasco Municipio, PR	
	Isabela Municipio, PR	
	Lares Municipio, PR	
	Moca Municipio, PR	
	Rincón Municipio, PR	
	San Sebastián Municipio, PR	
10420	Akron, OH	0.8794
	Portage County, OH	
	Summit County, OH	
10500	Albany, GA	0.8514
	Baker County, GA	
	Dougherty County, GA	
	Lee County, GA	
	Terrell County, GA	
	Worth County, GA	
10580	Albany-Schenectady-Troy, NY	0.8588
	Albany County, NY	
	Rensselaer County, NY	
	Saratoga County, NY	
	Schenectady County, NY	
	Schoharie County, NY	
10740	Albuquerque, NM	0.9554
	Bernalillo County, NM	
	Sandoval County, NM	
	Torrance County, NM	
	Valencia County, NM	
10780	Alexandria, LA	0.7979
	Grant Parish, LA	
	Rapides Parish, LA	
10900	Allentown-Bethlehem-Easton, PA-NJ	0.9865
	Warren County, NJ	
	Carbon County, PA	
	Lehigh County, PA	
	Northampton County, PA	
11020	Altoona, PA	0.8618
	Blair County, PA	
11100	Amarillo, TX	0.9116
	Armstrong County, TX	
	Carson County, TX	
	Potter County, TX	
	Randall County, TX	
11180	Ames, IA	1.0046
	Story County, IA	
11260	Anchorage, AK	1.1913
	Anchorage Municipality, AK	
	Matanuska-Susitna Borough, AK	
11300	Anderson, IN	0.8827
	Madison County, IN	
11340	Anderson, SC	0.9086
	Anderson County, SC	
11460	Ann Arbor, MI	1.0539
	Washtenaw County, MI	
11500	Anniston-Oxford, AL	0.7926
	Calhoun County, AL	
11540	Appleton, WI	0.9598
	Calumet County, WI	
	Outagamie County, WI	
11700	Asheville, NC	0.9185
	Buncombe County, NC	
	Haywood County, NC	
	Henderson County, NC	
	Madison County, NC	
12020	Athens-Clarke County, GA	1.0517
	Clarke County, GA	
	Madison County, GA	
	Oconee County, GA	
	Oglethorpe County, GA	
12060	Atlanta-Sandy Springs-Marietta, GA	0.9828
	Barrow County, GA	
	Bartow County, GA	
	Butts County, GA	
	Carroll County, GA	
	Cherokee County, GA	
	Clayton County, GA	
	Cobb County, GA	
	Coweta County, GA	
	Dawson County, GA	
	DeKalb County, GA	
	Douglas County, GA	
	Fayette County, GA	
	Forsyth County, GA	
	Fulton County, GA	
	Gwinnett County, GA	
	Haralson County, GA	
	Heard County, GA	
	Henry County, GA	
	Jasper County, GA	
	Lamar County, GA	

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Meriwether County, GA	
	Newton County, GA	
	Paulding County, GA	
	Pickens County, GA	
	Pike County, GA	
	Rockdale County, GA	
	Spalding County, GA	
	Walton County, GA	
12100	Atlantic City, NJ	1.2198
	Atlantic County, NJ	
12220	Auburn-Opelika, AL	0.8090
	Lee County, AL	
12260	Augusta-Richmond County, GA-SC	0.9645
	Burke County, GA	
	Columbia County, GA	
	McDuffie County, GA	
	Richmond County, GA	
	Aiken County, SC	
	Edgefield County, SC	
12420	Austin-Round Rock, TX	0.9544
	Bastrop County, TX	
	Caldwell County, TX	
	Hays County, TX	
	Travis County, TX	
	Williamson County, TX	
12540	Bakersfield, CA	1.1051
	Kern County, CA	
12580	Baltimore-Towson, MD	1.0134
	Anne Arundel County, MD	
	Baltimore County, MD	
	Carroll County, MD	
	Harford County, MD	
	Howard County, MD	
	Queen Anne's County, MD	
	Baltimore City, MD	
12620	Bangor, ME	0.9978
	Penobscot County, ME	
12700	Barnstable Town, MA	1.2603
	Barnstable County, MA	
12940	Baton Rouge, LA	0.8034
	Ascension Parish, LA	
	East Baton Rouge Parish, LA	
	East Feliciana Parish, LA	
	Iberville Parish, LA	
	Livingston Parish, LA	
	Pointe Coupee Parish, LA	
	St. Helena Parish, LA	
	West Baton Rouge Parish, LA	
	West Feliciana Parish, LA	
12980	Battle Creek, MI	1.0179

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Calhoun County, MI	
13020	Bay City, MI	0.8897
	Bay County, MI	
13140	Beaumont-Port Arthur, TX	0.8531
	Hardin County, TX	
	Jefferson County, TX	
	Orange County, TX	
13380	Bellingham, WA	1.1474
	Whatcom County, WA	
13460	Bend, OR	1.0942
	Deschutes County, OR	
13644	Bethesda-Frederick-Gaithersburg, MD	1.0511
	Frederick County, MD	
	Montgomery County, MD	
13740	Billings, MT	0.8666
	Carbon County, MT	
	Yellowstone County, MT	
13780	Binghamton, NY	0.8949
	Broome County, NY	
	Tioga County, NY	
13820	Birmingham-Hoover, AL	0.8898
	Bibb County, AL	
	Blount County, AL	
	Chilton County, AL	
	Jefferson County, AL	
	St. Clair County, AL	
	Shelby County, AL	
	Walker County, AL	
13900	Bismarck, ND	0.7225
	Burleigh County, ND	
	Morton County, ND	
13980	Blacksburg-Christiansburg-Radford, VA	0.8192
	Giles County, VA	
	Montgomery County, VA	
	Pulaski County, VA	
	Radford City, VA	
14020	Bloomington, IN	0.8915
	Greene County, IN	
	Monroe County, IN	
	Owen County, IN	
14060	Bloomington-Normal, IL	0.9325
	McLean County, IL	
14260	Boise City-Nampa, ID	0.9465
	Ada County, ID	
	Boise County, ID	
	Canyon County, ID	
	Gem County, ID	
	Owyhee County, ID	
14484	Boston-Quincy, MA	1.1639
	Norfolk County, MA	

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Plymouth County, MA	
	Suffolk County, MA	
14500	Boulder, CO	1.0426
	Boulder County, CO	
14540	Bowling Green, KY	0.8159
	Edmonson County, KY	
	Warren County, KY	
14740	Bremerton-Silverdale, WA	1.0904
	Kitsap County, WA	
14860	Bridgeport-Stamford-Norwalk, CT	1.2735
	Fairfield County, CT	
15180	Brownsville-Harlingen, TX	0.8914
	Cameron County, TX	
15260	Brunswick, GA	0.9475
	Brantley County, GA	
	Glynn County, GA	
	McIntosh County, GA	
15380	Buffalo-Niagara Falls, NY	0.9568
	Erie County, NY	
	Niagara County, NY	
15500	Burlington, NC	0.8747
	Alamance County, NC	
15540	Burlington-South Burlington, VT	0.9660
	Chittenden County, VT	
	Franklin County, VT	
	Grand Isle County, VT	
15764	Cambridge-Newton-Framingham, MA	1.1215
	Middlesex County, MA	
15804	Camden, NJ	1.0411
	Burlington County, NJ	
	Camden County, NJ	
	Gloucester County, NJ	
15940	Canton-Massillon, OH	0.8935
	Carroll County, OH	
	Stark County, OH	
15980	Cape Coral-Fort Myers, FL	0.9396
	Lee County, FL	
16180	Carson City, NV	0.9353
	Carson City, NV	
16220	Casper, WY	0.9385
	Natrona County, WY	
16300	Cedar Rapids, IA	0.8852
	Benton County, IA	
	Jones County, IA	
	Linn County, IA	
16580	Champaign-Urbana, IL	0.9392
	Champaign County, IL	
	Ford County, IL	
	Piatt County, IL	
16620	Charleston, WV	0.8289
	Boone County, WV	
	Clay County, WV	
	Kanawha County, WV	
	Lincoln County, WV	
	Putnam County, WV	
16700	Charleston-North Charleston, SC	0.9124
	Berkeley County, SC	
	Charleston County, SC	
	Dorchester County, SC	
16740	Charlotte-Gastonia-Concord, NC-SC	0.9520
	Anson County, NC	
	Cabarrus County, NC	
	Gaston County, NC	
	Mecklenburg County, NC	
	Union County, NC	
	York County, SC	
16820	Charlottesville, VA	0.9277
	Albemarle County, VA	
	Fluvanna County, VA	
	Greene County, VA	
	Nelson County, VA	
	Charlottesville City, VA	
16860	Chattanooga, TN-GA	0.8994
	Catoosa County, GA	
	Dade County, GA	
	Walker County, GA	
	Hamilton County, TN	
	Marion County, TN	
	Sequatchie County, TN	
16940	Cheyenne, WY	0.9308
	Laramie County, WY	
16974	Chicago-Naperville-Joliet, IL	1.0735
	Cook County, IL	
	DeKalb County, IL	
	DuPage County, IL	
	Grundy County, IL	
	Kane County, IL	
	Kendall County, IL	
	McHenry County, IL	
	Will County, IL	
17020	Chico, CA	1.1290
	Butte County, CA	
17140	Cincinnati-Middletown, OH-KY-IN	0.9784
	Dearborn County, IN	
	Franklin County, IN	
	Ohio County, IN	
	Boone County, KY	
	Bracken County, KY	
	Campbell County, KY	
	Gallatin County, KY	

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Grant County, KY	
	Kenton County, KY	
	Pendleton County, KY	
	Brown County, OH	
	Butler County, OH	
	Clermont County, OH	
	Hamilton County, OH	
	Warren County, OH	
17300	Clarksville, TN-KY	0.8251
	Christian County, KY	
	Trigg County, KY	
	Montgomery County, TN	
	Stewart County, TN	
17420	Cleveland, TN	0.8052
	Bradley County, TN	
	Polk County, TN	
17460	Cleveland-Elyria-Mentor, OH	0.9339
	Cuyahoga County, OH	
	Geauga County, OH	
	Lake County, OH	
	Lorain County, OH	
	Medina County, OH	
17660	Coeur d'Alene, ID	0.9532
	Kootenai County, ID	
17780	College Station-Bryan, TX	0.9358
	Brazos County, TX	
	Burleson County, TX	
	Robertson County, TX	
17820	Colorado Springs, CO	0.9719
	El Paso County, CO	
	Teller County, CO	
17860	Columbia, MO	0.8658
	Boone County, MO	
	Howard County, MO	
17900	Columbia, SC	0.8800
	Calhoun County, SC	
	Fairfield County, SC	
	Kershaw County, SC	
	Lexington County, SC	
	Richland County, SC	
	Saluda County, SC	
17980	Columbus, GA-AL	0.8729
	Russell County, AL	
	Chattahoochee County, GA	
	Harris County, GA	
	Marion County, GA	
	Muscogee County, GA	
18020	Columbus, IN	0.9537
	Bartholomew County, IN	
18140	Columbus, OH	1.0085
	Delaware County, OH	
	Fairfield County, OH	
	Franklin County, OH	
	Licking County, OH	
	Madison County, OH	
	Morrow County, OH	
	Pickaway County, OH	
	Union County, OH	
18580	Corpus Christi, TX	0.8588
	Aransas County, TX	
	Nueces County, TX	
	San Patricio County, TX	
18700	Corvallis, OR	1.0959
	Benton County, OR	
19060	Cumberland, MD-WV	0.8294
	Allegany County, MD	
	Mineral County, WV	
19124	Dallas-Plano-Irving, TX	0.9915
	Collin County, TX	
	Dallas County, TX	
	Delta County, TX	
	Denton County, TX	
	Ellis County, TX	
	Hunt County, TX	
	Kaufman County, TX	
	Rockwall County, TX	
19140	Dalton, GA	0.8760
	Murray County, GA	
	Whitfield County, GA	
19180	Danville, IL	0.8957
	Vermilion County, IL	
19260	Danville, VA	0.8240
	Pittsylvania County, VA	
	Danville City, VA	
19340	Davenport-Moline-Rock Island, IA-IL	0.8830
	Henry County, IL	
	Mercer County, IL	
	Rock Island County, IL	
	Scott County, IA	
19380	Dayton, OH	0.9190
	Greene County, OH	
	Miami County, OH	
	Montgomery County, OH	
	Preble County, OH	
19460	Decatur, AL	0.7885
	Lawrence County, AL	
	Morgan County, AL	
19500	Decatur, IL	0.8074
	Macon County, IL	

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
19660	Deltona-Daytona Beach-Ormond Beach, FL	0.9031
	Volusia County, FL	
19740	Denver-Aurora, CO	1.0718
	Adams County, CO	
	Arapahoe County, CO	
	Broomfield County, CO	
	Clear Creek County, CO	
	Denver County, CO	
	Douglas County, CO	
	Elbert County, CO	
	Gilpin County, CO	
	Jefferson County, CO	
	Park County, CO	
19780	Des Moines-West Des Moines, IA	0.9226
	Dallas County, IA	
	Guthrie County, IA	
	Madison County, IA	
	Polk County, IA	
	Warren County, IA	
19804	Detroit-Livonia-Dearborn, MI	0.9999
	Wayne County, MI	
20020	Dothan, AL	0.7270
	Geneva County, AL	
	Henry County, AL	
	Houston County, AL	
20100	Dover, DE	1.0099
	Kent County, DE	
20220	Dubuque, IA	0.9058
	Dubuque County, IA	
20260	Duluth, MN-WI	0.9975
	Carlton County, MN	
	St. Louis County, MN	
	Douglas County, WI	
20500	Durham, NC	0.9816
	Chatham County, NC	
	Durham County, NC	
	Orange County, NC	
	Person County, NC	
20740	Eau Claire, WI	0.9475
	Chippewa County, WI	
	Eau Claire County, WI	
20764	Edison, NJ	1.1181
	Middlesex County, NJ	
	Monmouth County, NJ	
	Ocean County, NJ	
	Somerset County, NJ	
20940	El Centro, CA	0.8914
	Imperial County, CA	
21060	Elizabethtown, KY	0.8711
	Hardin County, KY	
	Larue County, KY	
21140	Elkhart-Goshen, IN	0.9611
	Elkhart County, IN	
21300	Elmira, NY	0.8264
	Chemung County, NY	
21340	El Paso, TX	0.8989
	El Paso County, TX	
21500	Erie, PA	0.8495
	Erie County, PA	
21660	Eugene-Springfield, OR	1.0932
	Lane County, OR	
21780	Evansville, IN-KY	0.8662
	Gibson County, IN	
	Posey County, IN	
	Vanderburgh County, IN	
	Warrick County, IN	
	Henderson County, KY	
	Webster County, KY	
21820	Fairbanks, AK	1.1050
	Fairbanks North Star Borough, AK	
21940	Fajardo, PR	0.4375
	Ceiba Municipio, PR	
	Fajardo Municipio, PR	
	Luquillo Municipio, PR	
22020	Fargo, ND-MN	0.8042
	Cass County, ND	
	Clay County, MN	
22140	Farmington, NM	0.9587
	San Juan County, NM	
22180	Fayetteville, NC	0.9368
	Cumberland County, NC	
	Hoke County, NC	
22220	Fayetteville-Springdale-Rogers, AR-MO	0.8742
	Benton County, AR	
	Madison County, AR	
	Washington County, AR	
	McDonald County, MO	
22380	Flagstaff, AZ	1.1687
	Coconino County, AZ	
22420	Flint, MI	1.1220
	Genesee County, MI	
22500	Florence, SC	0.8249
	Darlington County, SC	
	Florence County, SC	
22520	Florence-Muscle Shoals, AL	0.7680
	Colbert County, AL	
	Lauderdale County, AL	
22540	Fond du Lac, WI	0.9667
	Fond du Lac County, WI	

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
22660	Fort Collins-Loveland, CO	0.9897
	Larimer County, CO	
22744	Fort Lauderdale-Pompano Beach-Deerfield Beach, FL	1.0229
	Broward County, FL	
22900	Fort Smith, AR-OK	0.7933
	Crawford County, AR	
	Franklin County, AR	
	Sebastian County, AR	
	Le Flore County, OK	
	Sequoyah County, OK	
23020	Fort Walton Beach-Crestview-Destin, FL	0.8743
	Okaloosa County, FL	
23060	Fort Wayne, IN	0.9284
	Allen County, IN	
	Wells County, IN	
	Whitley County, IN	
23104	Fort Worth-Arlington, TX	0.9693
	Johnson County, TX	
	Parker County, TX	
	Tarrant County, TX	
	Wise County, TX	
23420	Fresno, CA	1.0993
	Fresno County, CA	
23460	Gadsden, AL	0.8159
	Etowah County, AL	
23540	Gainesville, FL	0.9196
	Alachua County, FL	
	Gilchrist County, FL	
23580	Gainesville, GA	0.9216
	Hall County, GA	
23844	Gary, IN	0.9224
	Jasper County, IN	
	Lake County, IN	
	Newton County, IN	
	Porter County, IN	
24020	Glens Falls, NY	0.8256
	Warren County, NY	
	Washington County, NY	
24140	Goldsboro, NC	0.9288
	Wayne County, NC	
24220	Grand Forks, ND-MN	0.7881
	Polk County, MN	
	Grand Forks County, ND	
24300	Grand Junction, CO	0.9864
	Mesa County, CO	
24340	Grand Rapids-Wyoming, MI	0.9315
	Barry County, MI	
	Ionia County, MI	
	Kent County, MI	
	Newaygo County, MI	
24500	Great Falls, MT	0.8675
	Cascade County, MT	
24540	Greeley, CO	0.9658
	Weld County, CO	
24580	Green Bay, WI	0.9727
	Brown County, WI	
	Kewaunee County, WI	
	Oconto County, WI	
24660	Greensboro-High Point, NC	0.9010
	Guilford County, NC	
	Randolph County, NC	
	Rockingham County, NC	
24780	Greenville, NC	0.9402
	Greene County, NC	
	Pitt County, NC	
24860	Greenville, SC	0.9860
	Greenville County, SC	
	Laurens County, SC	
	Pickens County, SC	
25020	Guayama, PR	0.3064
	Arroyo Municipio, PR	
	Guayama Municipio, PR	
	Patillas Municipio, PR	
25060	Gulfport-Biloxi, MS	0.8773
	Hancock County, MS	
	Harrison County, MS	
	Stone County, MS	
25180	Hagerstown-Martinsburg, MD-WV	0.9013
	Washington County, MD	
	Berkeley County, WV	
	Morgan County, WV	
25260	Hanford-Corcoran, CA	1.0499
	Kings County, CA	
25420	Harrisburg-Carlisle, PA	0.9280
	Cumberland County, PA	
	Dauphin County, PA	
	Perry County, PA	
25500	Harrisonburg, VA	0.8867
	Rockingham County, VA	
	Harrisonburg City, VA	
25540	Hartford-West Hartford-East Hartford, CT	1.0930
	Hartford County, CT	
	Litchfield County, CT	
	Middlesex County, CT	
	Tolland County, CT	
25620	Hattiesburg, MS	0.7366
	Forrest County, MS	
	Lamar County, MS	

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Perry County, MS	
25860	Hickory-Lenoir-Morganton, NC	0.9028
	Alexander County, NC	
	Burke County, NC	
	Caldwell County, NC	
	Catawba County, NC	
25980	Hinesville-Fort Stewart, GA	0.9187
1		
	Liberty County, GA	
	Long County, GA	
26100	Holland-Grand Haven, MI	0.9006
	Ottawa County, MI	
26180	Honolulu, HI	1.1556
	Honolulu County, HI	
26300	Hot Springs, AR	0.9109
	Garland County, AR	
26380	Houma-Bayou Cane-Thibodaux, LA	0.7892
	Lafourche Parish, LA	
	Terrebonne Parish, LA	
26420	Houston-Sugar Land-Baytown, TX	0.9939
	Austin County, TX	
	Brazoria County, TX	
	Chambers County, TX	
	Fort Bend County, TX	
	Galveston County, TX	
	Harris County, TX	
	Liberty County, TX	
	Montgomery County, TX	
	San Jacinto County, TX	
	Waller County, TX	
26580	Huntington-Ashland, WV-KY-OH	0.9041
	Boyd County, KY	
	Greenup County, KY	
	Lawrence County, OH	
	Cabell County, WV	
	Wayne County, WV	
26620	Huntsville, AL	0.9146
	Limestone County, AL	
	Madison County, AL	
26820	Idaho Falls, ID	0.9264
	Bonneville County, ID	
	Jefferson County, ID	
26900	Indianapolis-Carmel, IN	0.9844
	Boone County, IN	
	Brown County, IN	
	Hamilton County, IN	
	Hancock County, IN	
	Hendricks County, IN	
	Johnson County, IN	
	Marion County, IN	
	Morgan County, IN	
	Putnam County, IN	
	Shelby County, IN	
26980	Iowa City, IA	0.9568
	Johnson County, IA	
	Washington County, IA	
27060	Ithaca, NY	0.9630
	Tompkins County, NY	
27100	Jackson, MI	0.9329
	Jackson County, MI	
27140	Jackson, MS	0.8011
	Copiah County, MS	
	Hinds County, MS	
	Madison County, MS	
	Rankin County, MS	
	Simpson County, MS	
27180	Jackson, TN	0.8676
	Chester County, TN	
	Madison County, TN	
27260	Jacksonville, FL	0.9021
	Baker County, FL	
	Clay County, FL	
	Duval County, FL	
	Nassau County, FL	
	St. Johns County, FL	
27340	Jacksonville, NC	0.8079
	Onslow County, NC	
27500	Janesville, WI	0.9702
	Rock County, WI	
27620	Jefferson City, MO	0.8478
	Callaway County, MO	
	Cole County, MO	
	Moniteau County, MO	
	Osage County, MO	
27740	Johnson City, TN	0.7677
	Carter County, TN	
	Unicoi County, TN	
	Washington County, TN	
27780	Johnstown, PA	0.7543
	Cambria County, PA	
27860	Jonesboro, AR	0.7790
	Craighead County, AR	
	Poinsett County, AR	
27900	Joplin, MO	0.8951
	Jasper County, MO	
	Newton County, MO	
28020	Kalamazoo-Portage, MI	1.0433
	Kalamazoo County, MI	
	Van Buren County, MI	
28100	Kankakee-Bradley, IL	1.0238

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Kankakee County, IL	
28140	Kansas City, MO-KS	0.9504
	Franklin County, KS	
	Johnson County, KS	
	Leavenworth County, KS	
	Linn County, KS	
	Miami County, KS	
	Wyandotte County, KS	
	Bates County, MO	
	Caldwell County, MO	
	Cass County, MO	
	Clay County, MO	
	Clinton County, MO	
	Jackson County, MO	
	Lafayette County, MO	
	Platte County, MO	
	Ray County, MO	
28420	Kennewick-Richland-Pasco, WA	1.0075
	Benton County, WA	
	Franklin County, WA	
28660	Killeen-Temple-Fort Hood, TX	0.8249
	Bell County, TX	
	Coryell County, TX	
	Lampasas County, TX	
28700	Kingsport-Bristol-Bristol, TN-VA	0.7658
	Hawkins County, TN	
	Sullivan County, TN	
	Bristol City, VA	
	Scott County, VA	
	Washington County, VA	
28740	Kingston, NY	0.9556
	Ulster County, NY	
28940	Knoxville, TN	0.8036
	Anderson County, TN	
	Blount County, TN	
	Knox County, TN	
	Loudon County, TN	
	Union County, TN	
29020	Kokomo, IN	0.9591
	Howard County, IN	
	Tipton County, IN	
29100	La Crosse, WI-MN	0.9685
	Houston County, MN	
	La Crosse County, WI	
29140	Lafayette, IN	0.8869
	Benton County, IN	
	Carroll County, IN	
	Tippecanoe County, IN	
29180	Lafayette, LA	0.8247
	Lafayette Parish, LA	
	St. Martin Parish, LA	
29340	Lake Charles, LA	0.7777
	Calcasieu Parish, LA	
	Cameron Parish, LA	
29404	Lake County-Kenosha County, IL-WI	1.0315
	Lake County, IL	
	Kenosha County, WI	
29420	Lake Havasu City-Kingman, AZ	0.9333
	Mohave County, AZ	
29460	Lakeland, FL	0.8661
	Polk County, FL	
29540	Lancaster, PA	0.9252
	Lancaster County, PA	
29620	Lansing-East Lansing, MI	1.0119
	Clinton County, MI	
	Eaton County, MI	
	Ingham County, MI	
29700	Laredo, TX	0.8093
	Webb County, TX	
29740	Las Cruces, NM	0.8676
	Dona Ana County, NM	
29820	Las Vegas-Paradise, NV	1.1799
	Clark County, NV	
29940	Lawrence, KS	0.8227
	Douglas County, KS	
30020	Lawton, OK	0.8025
	Comanche County, OK	
30140	Lebanon, PA	0.8192
	Lebanon County, PA	
30300	Lewiston, ID-WA	0.9454
	Nez Perce County, ID	
	Asotin County, WA	
30340	Lewiston-Auburn, ME	0.9193
	Androscoggin County, ME	
30460	Lexington-Fayette, KY	0.9191
	Bourbon County, KY	
	Clark County, KY	
	Fayette County, KY	
	Jessamine County, KY	
	Scott County, KY	
	Woodford County, KY	
30620	Lima, OH	0.9424
	Allen County, OH	
30700	Lincoln, NE	1.0051
	Lancaster County, NE	
	Seward County, NE	
30780	Little Rock-North Little Rock, AR	0.8863
	Faulkner County, AR	
	Grant County, AR	
	Lonoke County, AR	

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Perry County, AR	
	Pulaski County, AR	
	Saline County, AR	
30860	Logan, UT-ID	0.9183
	Franklin County, ID	
	Cache County, UT	
30980	Longview, TX	0.8717
	Gregg County, TX	
	Rusk County, TX	
	Upshur County, TX	
31020	Longview, WA	1.0827
	Cowlitz County, WA	
31084	Los Angeles-Long Beach-Glendale, CA	1.1771
	Los Angeles County, CA	
31140	Louisville, KY-IN	0.9065
	Clark County, IN	
	Floyd County, IN	
	Harrison County, IN	
	Washington County, IN	
	Bullitt County, KY	
	Henry County, KY	
	Jefferson County, KY	
	Meade County, KY	
	Nelson County, KY	
	Oldham County, KY	
	Shelby County, KY	
	Spencer County, KY	
	Trimble County, KY	
31180	Lubbock, TX	0.8680
	Crosby County, TX	
	Lubbock County, TX	
31340	Lynchburg, VA	0.8732
	Amherst County, VA	
	Appomattox County, VA	
	Bedford County, VA	
	Campbell County, VA	
	Bedford City, VA	
	Lynchburg City, VA	
31420	Macon, GA	0.9541
	Bibb County, GA	
	Crawford County, GA	
	Jones County, GA	
	Monroe County, GA	
	Twiggs County, GA	
31460	Madera, CA	0.8069
	Madera County, CA	
31540	Madison, WI	1.0935
	Columbia County, WI	
	Dane County, WI	
	Iowa County, WI	

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
31700	Manchester-Nashua, NH	1.0063
	Hillsborough County, NH	
	Merrimack County, NH	
31900	Mansfield, OH1	0.9271
	Richland County, OH	
32420	Mayagüez, PR	0.3711
	Hormigueros Municipio, PR	
	Mayagüez Municipio, PR	
32580	McAllen-Edinburg-Pharr, TX	0.9123
	Hidalgo County, TX	
32780	Medford, OR	1.0318
	Jackson County, OR	
32820	Memphis, TN-MS-AR	0.9250
	Crittenden County, AR	
	DeSoto County, MS	
	Marshall County, MS	
	Tate County, MS	
	Tunica County, MS	
	Fayette County, TN	
	Shelby County, TN	
	Tipton County, TN	
32900	Merced, CA	1.2120
	Merced County, CA	
33124	Miami-Miami Beach-Kendall, FL	1.0002
	Miami-Dade County, FL	
33140	Michigan City-La Porte, IN	0.8914
	LaPorte County, IN	
33260	Midland, TX	1.0017
	Midland County, TX	
33340	Milwaukee-Waukesha-West Allis, WI	1.0214
	Milwaukee County, WI	
	Ozaukee County, WI	
	Washington County, WI	
	Waukesha County, WI	
33460	Minneapolis-St. Paul-Bloomington, MN-WI	1.1093
	Anoka County, MN	
	Carver County, MN	
	Chisago County, MN	
	Dakota County, MN	
	Hennepin County, MN	
	Isanti County, MN	
	Ramsey County, MN	
	Scott County, MN	
	Sherburne County, MN	
	Washington County, MN	
	Wright County, MN	
	Pierce County, WI	
	St. Croix County, WI	
33540	Missoula, MT	0.8953

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Missoula County, MT	
33660	Mobile, AL	0.8033
	Mobile County, AL	
33700	Modesto, CA	1.1962
	Stanislaus County, CA	
33740	Monroe, LA	0.7832
	Ouachita Parish, LA	
	Union Parish, LA	
33780	Monroe, MI	0.9414
	Monroe County, MI	
33860	Montgomery, AL	0.8088
	Autauga County, AL	
	Elmore County, AL	
	Lowndes County, AL	
	Montgomery County, AL	
34060	Morgantown, WV	0.8321
	Monongalia County, WV	
	Preston County, WV	
34100	Morristown, TN	0.7388
	Grainger County, TN	
	Hamblen County, TN	
	Jefferson County, TN	
34580	Mount Vernon-Anacortes, WA	1.0529
	Skagit County, WA	
34620	Muncie, IN	0.8214
	Delaware County, IN	
34740	Muskegon-Norton Shores, MI	0.9836
	Muskegon County, MI	
34820	Myrtle Beach-Conway-North Myrtle Beach, SC	0.8634
	Horry County, SC	
34900	Napa, CA	1.4476
	Napa County, CA	
34940	Naples-Marco Island, FL	0.9487
	Collier County, FL	
34980	Nashville-Davidson-Murfreesboro, TN	0.9689
	Cannon County, TN	
	Cheatham County, TN	
	Davidson County, TN	
	Dickson County, TN	
	Hickman County, TN	
	Macon County, TN	
	Robertson County, TN	
	Rutherford County, TN	
	Smith County, TN	
	Sumner County, TN	
	Trousdale County, TN	
	Williamson County, TN	
	Wilson County, TN	
35004	Nassau-Suffolk, NY	1.2640
	Nassau County, NY	
	Suffolk County, NY	
35084	Newark-Union, NJ-PA	1.1862
	Essex County, NJ	
	Hunterdon County, NJ	
	Morris County, NJ	
	Sussex County, NJ	
	Union County, NJ	
	Pike County, PA	
35300	New Haven-Milford, CT	1.1871
	New Haven County, CT	
35380	New Orleans-Metairie-Kenner, LA	0.8897
	Jefferson Parish, LA	
	Orleans Parish, LA	
	Plaquemines Parish, LA	
	St. Bernard Parish, LA	
	St. Charles Parish, LA	
	St. John the Baptist Parish, LA	
	St. Tammany Parish, LA	
35644	New York-Wayne-White Plains, NY-NJ	1.3115
	Bergen County, NJ	
	Hudson County, NJ	
	Passaic County, NJ	
	Bronx County, NY	
	Kings County, NY	
	New York County, NY	
	Putnam County, NY	
	Queens County, NY	
	Richmond County, NY	
	Rockland County, NY	
	Westchester County, NY	
35660	Niles-Benton Harbor, MI	0.9141
	Berrien County, MI	
35980	Norwich-New London, CT	1.1432
	New London County, CT	
36084	Oakland-Fremont-Hayward, CA	1.5685
	Alameda County, CA	
	Contra Costa County, CA	
36100	Ocala, FL	0.8627
	Marion County, FL	
36140	Ocean City, NJ	1.0988
	Cape May County, NJ	
36220	Odessa, TX	1.0042
	Ector County, TX	
36260	Ogden-Clearfield, UT	0.9000
	Davis County, UT	
	Morgan County, UT	
	Weber County, UT	
36420	Oklahoma City, OK	0.8815
	Canadian County, OK	

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Cleveland County, OK	
	Grady County, OK	
	Lincoln County, OK	
	Logan County, OK	
	McClain County, OK	
	Oklahoma County, OK	
36500	Olympia, WA	1.1512
	Thurston County, WA	
36540	Omaha-Council Bluffs, NE-IA	0.9561
	Harrison County, IA	
	Mills County, IA	
	Pottawattamie County, IA	
	Cass County, NE	
	Douglas County, NE	
	Sarpy County, NE	
	Saunders County, NE	
	Washington County, NE	
36740	Orlando, FL	0.9226
	Lake County, FL	
	Orange County, FL	
	Osceola County, FL	
	Seminole County, FL	
36780	Oshkosh-Neenah, WI	0.9551
	Winnebago County, WI	
36980	Owensboro, KY	0.8652
	Daviess County, KY	
	Hancock County, KY	
	McLean County, KY	
37100	Oxnard-Thousand Oaks-Ventura, CA	1.1852
	Ventura County, CA	
37340	Palm Bay-Melbourne-Titusville, FL	0.9325
	Brevard County, FL	
37380	Palm Coast, FL	0.8945
	Flagler County, FL	
37460	Panama City-Lynn Haven, FL	0.8313
	Bay County, FL	
37620	Parkersburg-Marietta, WV-OH	0.8105
	Washington County, OH	
	Pleasants County, WV	
	Wirt County, WV	
	Wood County, WV	
37700	Pascagoula, MS	0.8647
	George County, MS	
	Jackson County, MS	
37764	Peabody, MA	1.0650
	Essex County, MA	
37860	Pensacola-Ferry Pass-Brent, FL	0.8281
	Escambia County, FL	
	Santa Rosa County, FL	
37900	Peoria, IL	0.9299
	Marshall County, IL	
	Peoria County, IL	
	Stark County, IL	
	Tazewell County, IL	
	Woodford County, IL	
37964	Philadelphia, PA	1.0925
	Bucks County, PA	
	Chester County, PA	
	Delaware County, PA	
	Montgomery County, PA	
	Philadelphia County, PA	
38060	Phoenix-Mesa-Scottsdale, AZ	1.0264
	Maricopa County, AZ	
	Pinal County, AZ	
38220	Pine Bluff, AR	0.7839
	Cleveland County, AR	
	Jefferson County, AR	
	Lincoln County, AR	
38300	Pittsburgh, PA	0.8525
	Allegheny County, PA	
	Armstrong County, PA	
	Beaver County, PA	
	Butler County, PA	
	Fayette County, PA	
	Washington County, PA	
	Westmoreland County, PA	
38340	Pittsfield, MA	1.0091
	Berkshire County, MA	
38540	Pocatello, ID	0.9465
	Bannock County, ID	
	Power County, ID	
38660	Ponce, PR	0.4450
	Juana Díaz Municipio, PR	
	Ponce Municipio, PR	
	Villalba Municipio, PR	
38860	Portland-South Portland-Biddeford, ME	1.0042
	Cumberland County, ME	
	Sagadahoc County, ME	
	York County, ME	
38900	Portland-Vancouver-Beaverton, OR-WA	1.1498
	Clackamas County, OR	
	Columbia County, OR	
	Multnomah County, OR	
	Washington County, OR	
	Yamhill County, OR	
	Clark County, WA	
	Skamania County, WA	
38940	Port St. Lucie-Fort Pierce, FL	1.0016
	Martin County, FL	
	St. Lucie County, FL	

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
39100	Poughkeepsie-Newburgh-Middletown, NY	1.0982
	Dutchess County, NY	
	Orange County, NY	
39140	Prescott, AZ	1.0020
	Yavapai County, AZ	
39300	Providence-New Bedford-Fall River, RI-MA	1.0685
	Bristol County, MA	
	Bristol County, RI	
	Kent County, RI	
	Newport County, RI	
	Providence County, RI	
	Washington County, RI	
39340	Provo-Orem, UT	0.9557
	Juab County, UT	
	Utah County, UT	
39380	Pueblo, CO	0.8851
	Pueblo County, CO	
39460	Punta Gorda, FL	0.9254
	Charlotte County, FL	
39540	Racine, WI	0.9498
	Racine County, WI	
39580	Raleigh-Cary, NC	0.9839
	Franklin County, NC	
	Johnston County, NC	
	Wake County, NC	
39660	Rapid City, SD	0.8811
	Meade County, SD	
	Pennington County, SD	
39740	Reading, PA	0.9356
	Berks County, PA	
39820	Redding, CA	1.3541
	Shasta County, CA	
39900	Reno-Sparks, NV	1.0959
	Storey County, NV	
	Washoe County, NV	
40060	Richmond, VA	0.9425
	Amelia County, VA	
	Caroline County, VA	
	Charles City County, VA	
	Chesterfield County, VA	
	Cumberland County, VA	
	Dinwiddie County, VA	
	Goochland County, VA	
	Hanover County, VA	
	Henrico County, VA	
	King and Queen County, VA	
	King William County, VA	
	Louisa County, VA	
	New Kent County, VA	
	Powhatan County, VA	
	Prince George County, VA	
	Sussex County, VA	
	Colonial Heights City, VA	
	Hopewell City, VA	
	Petersburg City, VA	
	Richmond City, VA	
40140	Riverside-San Bernardino-Ontario, CA	1.1100
	Riverside County, CA	
	San Bernardino County, CA	
40220	Roanoke, VA	0.8691
	Botetourt County, VA	
	Craig County, VA	
	Franklin County, VA	
	Roanoke County, VA	
	Roanoke City, VA	
	Salem City, VA	
40340	Rochester, MN	1.0755
	Dodge County, MN	
	Olmsted County, MN	
	Wabasha County, MN	
40380	Rochester, NY	0.8858
	Livingston County, NY	
	Monroe County, NY	
	Ontario County, NY	
	Orleans County, NY	
	Wayne County, NY	
40420	Rockford, IL	0.9814
	Boone County, IL	
	Winnebago County, IL	
40484	Rockingham County-Strafford County, NH	1.0111
	Rockingham County, NH	
	Strafford County, NH	
40580	Rocky Mount, NC	0.9001
	Edgecombe County, NC	
	Nash County, NC	
40660	Rome, GA	0.9042
	Floyd County, GA	
40900	Sacramento--Arden-Arcade--Roseville, CA	1.3505
	El Dorado County, CA	
	Placer County, CA	
	Sacramento County, CA	
	Yolo County, CA	
40980	Saginaw-Saginaw Township North, MI	0.8812
	Saginaw County, MI	
41060	St. Cloud, MN	1.0549
	Benton County, MN	

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Stearns County, MN	
41100	St. George, UT	0.9358
	Washington County, UT	
41140	St. Joseph, MO-KS	0.8762
	Doniphan County, KS	
	Andrew County, MO	
	Buchanan County, MO	
	DeKalb County, MO	
41180	St. Louis, MO-IL	0.9024
	Bond County, IL	
	Calhoun County, IL	
	Clinton County, IL	
	Jersey County, IL	
	Macoupin County, IL	
	Madison County, IL	
	Monroe County, IL	
	St. Clair County, IL	
	Crawford County, MO	
	Franklin County, MO	
	Jefferson County, MO	
	Lincoln County, MO	
	St. Charles County, MO	
	St. Louis County, MO	
	Warren County, MO	
	Washington County, MO	
	St. Louis City, MO	
41420	Salem, OR	1.0572
	Marion County, OR	
	Polk County, OR	
41500	Salinas, CA	1.4775
	Monterey County, CA	
41540	Salisbury, MD	0.8994
	Somerset County, MD	
	Wicomico County, MD	
41620	Salt Lake City, UT	0.9399
	Salt Lake County, UT	
	Summit County, UT	
	Tooele County, UT	
41660	San Angelo, TX	0.8579
	Irion County, TX	
	Tom Green County, TX	
41700	San Antonio, TX	0.8834
	Atascosa County, TX	
	Bandera County, TX	
	Bexar County, TX	
	Comal County, TX	
	Guadalupe County, TX	
	Kendall County, TX	
	Medina County, TX	
	Wilson County, TX	

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
41740	San Diego-Carlsbad-San Marcos, CA	1.1492
	San Diego County, CA	
41780	Sandusky, OH	0.8822
	Erie County, OH	
41884	San Francisco-San Mateo-Redwood City, CA	1.5195
	Marin County, CA	
	San Francisco County, CA	
	San Mateo County, CA	
41900	San Germán-Cabo Rojo, PR	0.4729
	Cabo Rojo Municipio, PR	
	Lajas Municipio, PR	
	Sabana Grande Municipio, PR	
	San Germán Municipio, PR	
41940	San Jose-Sunnyvale-Santa Clara, CA	1.5735
	San Benito County, CA	
	Santa Clara County, CA	
41980	San Juan-Caguas-Guaynabo, PR	0.4528
	Aguas Buenas Municipio, PR	
	Aibonito Municipio, PR	
	Arecibo Municipio, PR	
	Barceloneta Municipio, PR	
	Barranquitas Municipio, PR	
	Bayamón Municipio, PR	
	Caguas Municipio, PR	
	Camuy Municipio, PR	
	Canóvanas Municipio, PR	
	Carolina Municipio, PR	
	Cataño Municipio, PR	
	Cayey Municipio, PR	
	Ciales Municipio, PR	
	Cidra Municipio, PR	
	Comerío Municipio, PR	
	Corozal Municipio, PR	
	Dorado Municipio, PR	
	Florida Municipio, PR	
	Guaynabo Municipio, PR	
	Gurabo Municipio, PR	
	Hatillo Municipio, PR	
	Humacao Municipio, PR	
	Juncos Municipio, PR	
	Las Piedras Municipio, PR	
	Loíza Municipio, PR	
	Manatí Municipio, PR	
	Maunabo Municipio, PR	
	Morovis Municipio, PR	
	Naguabo Municipio, PR	
	Naranjito Municipio, PR	
	Orocovis Municipio, PR	
	Quebradillas Municipio, PR	

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Río Grande Municipio, PR	
	San Juan Municipio, PR	
	San Lorenzo Municipio, PR	
	Toa Alta Municipio, PR	
	Toa Baja Municipio, PR	
	Trujillo Alto Municipio, PR	
	Vega Alta Municipio, PR	
	Vega Baja Municipio, PR	
	Yabucoa Municipio, PR	
42020	San Luis Obispo-Paso Robles, CA	1.2488
	San Luis Obispo County, CA	
42044	Santa Ana-Anaheim-Irvine, CA	1.1766
	Orange County, CA	
42060	Santa Barbara-Santa Maria-Goleta, CA	1.1714
	Santa Barbara County, CA	
42100	Santa Cruz-Watsonville, CA	1.6122
	Santa Cruz County, CA	
42140	Santa Fe, NM	1.0734
	Santa Fe County, NM	
42220	Santa Rosa-Petaluma, CA	1.4696
	Sonoma County, CA	
42260	Sarasota-Bradenton-Venice, FL	0.9933
	Manatee County, FL	
	Sarasota County, FL	
42340	Savannah, GA	0.9131
	Bryan County, GA	
	Chatham County, GA	
	Effingham County, GA	
42540	Scranton--Wilkes-Barre, PA	0.8457
	Lackawanna County, PA	
	Luzerne County, PA	
	Wyoming County, PA	
42644	Seattle-Bellevue-Everett, WA	1.1572
	King County, WA	
	Snohomish County, WA	
42680	Sebastian-Vero Beach, FL	0.9412
	Indian River County, FL	
43100	Sheboygan, WI	0.8975
	Sheboygan County, WI	
43300	Sherman-Denison, TX	0.8320
	Grayson County, TX	
43340	Shreveport-Bossier City, LA	0.8476
	Bossier Parish, LA	
	Caddo Parish, LA	
	De Soto Parish, LA	
43580	Sioux City, IA-NE-SD	0.9251
	Woodbury County, IA	
	Dakota County, NE	
	Dixon County, NE	
	Union County, SD	
43620	Sioux Falls, SD	0.9563
	Lincoln County, SD	
	McCook County, SD	
	Minnehaha County, SD	
	Turner County, SD	
43780	South Bend-Mishawaka, IN-MI	0.9617
	St. Joseph County, IN	
	Cass County, MI	
43900	Spartanburg, SC	0.9422
	Spartanburg County, SC	
44060	Spokane, WA	1.0455
	Spokane County, WA	
44100	Springfield, IL	0.8944
	Menard County, IL	
	Sangamon County, IL	
44140	Springfield, MA	1.0366
	Franklin County, MA	
	Hampden County, MA	
	Hampshire County, MA	
44180	Springfield, MO	0.8695
	Christian County, MO	
	Dallas County, MO	
	Greene County, MO	
	Polk County, MO	
	Webster County, MO	
44220	Springfield, OH	0.8694
	Clark County, OH	
44300	State College, PA	0.8768
	Centre County, PA	
44700	Stockton, CA	1.1855
	San Joaquin County, CA	
44940	Sumter, SC	0.8599
	Sumter County, SC	
45060	Syracuse, NY	0.9910
	Madison County, NY	
	Onondaga County, NY	
	Oswego County, NY	
45104	Tacoma, WA	1.1055
	Pierce County, WA	
45220	Tallahassee, FL	0.9025
	Gadsden County, FL	
	Jefferson County, FL	
	Leon County, FL	
	Wakulla County, FL	
45300	Tampa-St. Petersburg-Clearwater, FL	0.9020
	Hernando County, FL	
	Hillsborough County, FL	
	Pasco County, FL	
	Pinellas County, FL	
45460	Terre Haute, IN	0.8805

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Clay County, IN	
	Sullivan County, IN	
	Vermillion County, IN	
	Vigo County, IN	
45500	Texarkana, TX-Texarkana, AR	0.7770
	Miller County, AR	
	Bowie County, TX	
45780	Toledo, OH	0.9431
	Fulton County, OH	
	Lucas County, OH	
	Ottawa County, OH	
	Wood County, OH	
45820	Topeka, KS	0.8538
	Jackson County, KS	
	Jefferson County, KS	
	Osage County, KS	
	Shawnee County, KS	
	Wabaunsee County, KS	
45940	Trenton-Ewing, NJ	1.0699
	Mercer County, NJ	
46060	Tucson, AZ	0.9245
	Pima County, AZ	
46140	Tulsa, OK	0.8340
	Creek County, OK	
	Okmulgee County, OK	
	Osage County, OK	
	Pawnee County, OK	
	Rogers County, OK	
	Tulsa County, OK	
	Wagoner County, OK	
46220	Tuscaloosa, AL	0.8303
	Greene County, AL	
	Hale County, AL	
	Tuscaloosa County, AL	
46340	Tyler, TX	0.9114
	Smith County, TX	
46540	Utica-Rome, NY	0.8486
	Herkimer County, NY	
	Oneida County, NY	
46660	Valdosta, GA	0.8098
	Brooks County, GA	
	Echols County, GA	
	Lanier County, GA	
	Lowndes County, GA	
46700	Vallejo-Fairfield, CA	1.4666
	Solano County, CA	
47020	Victoria, TX	0.8302
	Calhoun County, TX	
	Goliad County, TX	
	Victoria County, TX	
47220	Vineland-Millville-Bridgeton, NJ	1.0133
	Cumberland County, NJ	
47260	Virginia Beach-Norfolk-Newport News, VA-NC	0.8818
	Currituck County, NC	
	Gloucester County, VA	
	Isle of Wight County, VA	
	James City County, VA	
	Mathews County, VA	
	Surry County, VA	
	York County, VA	
	Chesapeake City, VA	
	Hampton City, VA	
	Newport News City, VA	
	Norfolk City, VA	
	Poquoson City, VA	
	Portsmouth City, VA	
	Suffolk City, VA	
	Virginia Beach City, VA	
	Williamsburg City, VA	
47300	Visalia-Porterville, CA	1.0091
	Tulare County, CA	
47380	Waco, TX	0.8518
	McLennan County, TX	
47580	Warner Robins, GA	0.9128
	Houston County, GA	
47644	Warren-Troy-Farmington Hills, MI	1.0001
	Lapeer County, MI	
	Livingston County, MI	
	Macomb County, MI	
	Oakland County, MI	
	St. Clair County, MI	
47894	Washington-Arlington-Alexandria, DC-VA-MD-WV	1.0855
	District of Columbia, DC	
	Calvert County, MD	
	Charles County, MD	
	Prince George's County, MD	
	Arlington County, VA	
	Clarke County, VA	
	Fairfax County, VA	
	Fauquier County, VA	
	Loudoun County, VA	
	Prince William County, VA	
	Spotsylvania County, VA	
	Stafford County, VA	
	Warren County, VA	
	Alexandria City, VA	
	Fairfax City, VA	
	Falls Church City, VA	

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Fredericksburg City, VA	
	Manassas City, VA	
	Manassas Park City, VA	
	Jefferson County, WV	
47940	Waterloo-Cedar Falls, IA	0.8519
	Black Hawk County, IA	
	Bremer County, IA	
	Grundy County, IA	
48140	Wausau, WI	0.9679
	Marathon County, WI	
48260	Weirton-Steubenville, WV-OH	0.7924
	Jefferson County, OH	
	Brooke County, WV	
	Hancock County, WV	
48300	Wenatchee, WA	1.1469
	Chelan County, WA	
	Douglas County, WA	
48424	West Palm Beach-Boca Raton-Boynton Beach, FL	0.9728
	Palm Beach County, FL	
48540	Wheeling, WV-OH	0.6961
	Belmont County, OH	
	Marshall County, WV	
	Ohio County, WV	
48620	Wichita, KS	0.9062
	Butler County, KS	
	Harvey County, KS	
	Sedgwick County, KS	
	Sumner County, KS	
48660	Wichita Falls, TX	0.7920
	Archer County, TX	
	Clay County, TX	
	Wichita County, TX	
48700	Williamsport, PA	0.8043
	Lycoming County, PA	
48864	Wilmington, DE-MD-NJ	1.0824
	New Castle County, DE	
	Cecil County, MD	
	Salem County, NJ	
48900	Wilmington, NC	0.9410
	Brunswick County, NC	
	New Hanover County, NC	
	Pender County, NC	
49020	Winchester, VA-WV	0.9913
	Frederick County, VA	
	Winchester City, VA	
	Hampshire County, WV	
49180	Winston-Salem, NC	0.9118
	Davie County, NC	
	Forsyth County, NC	
	Stokes County, NC	
	Yadkin County, NC	
49340	Worcester, MA	1.1287
	Worcester County, MA	
49420	Yakima, WA	1.0267
	Yakima County, WA	
49500	Yauco, PR	0.3284
	Guánica Municipio, PR	
	Guayanilla Municipio, PR	
	Peñuelas Municipio, PR	
	Yauco Municipio, PR	
49620	York-Hanover, PA	0.9359
	York County, PA	
49660	Youngstown-Warren-Boardman, OH-PA	0.9002
	Mahoning County, OH	
	Trumbull County, OH	
	Mercer County, PA	
49700	Yuba City, CA	1.0756
	Sutter County, CA	
	Yuba County, CA	
49740	Yuma, AZ	0.9488
	Yuma County, AZ	

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