

CHAPTER 2
 ADDENDUM K

DATA REQUIREMENTS - PAY PLAN CODE VALID VALUES

VALID VALUES	DESCRIPTIONS
999	Other Civilian Pay Plan
AD	Administratively determined not elsewhere specified.
AF	American Family Members
AJ	Administrative judges, Nuclear Regulatory Commission
AL	Administrative Law judges
AS	Non-appropriated fund, administrative support (to be replaced by NF)
BB	Non supervisory negotiated pay employees
BL	Leader negotiated pay employees
BP	Printing and Lithographic negotiated pay employees
BS	Supervisory negotiated pay employees
CA	Board of contract appeals
CC	Commissioned Corps of Public Health Service
CE	Contract education
CG	Corporate graded Federal Deposit Insurance Corp.
CH	Non-appropriated funds, Childcare
CP	Compensation program Office of the Comptroller of the currency
CS	Skill Based Pay demonstration employees, DLA
CU	Credit Union employees
CY	Contract education Bureau of Indian Affairs

VALID VALUES	DESCRIPTIONS
CZ	Canal Area General Schedule type positions
DA	Demonstration administrative Director of Laboratory Programs (Navy)
DB	Demonstration Engineers and Scientists (entire DoD)
DC	Navy Test Program - Clerical
DE	Demonstration Engineers and Scientists Technicians (entire DoD)
DG	Demonstration general Director of Laboratory Programs (Navy)
DH	Demonstration hourly Air Force logistics command
DJ	Demonstration Administrative (entire DoD)
DK	Demonstration General Support (entire DoD)
DN	Defense Nuclear facilities safety board
DP	Demonstration professional Director of Laboratory Programs (Navy)
DR	Demonstration Air Force Scientist and Engineer
DS	Demonstration specialist Director of Laboratory Programs (Navy)
DT	Demonstration technician Director of Laboratory Programs (Navy)
DW	Demonstration salaried Air Force and DLA
DX	Demonstration Supervisory Air Force and DLA

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VALID VALUES	DESCRIPTIONS	VALID VALUES	DESCRIPTIONS
EA	Administrative schedule (excluded) Tennessee Valley Authority	GH	GG employees converted to performance and management recognition system
EB	Clerical schedule (excluded) Tennessee Valley Authority	GM	Performance Management and Recognition system
EC	Engineering and Computing schedule (excluded) Tennessee Valley Authority	GN	Nurse at Warren G. Magnuson Clinical Center
ED	Expert	GS	General Schedule
EE	Expert (other)	GW	Employment under schedule A paid at GS rate Stay-In-School program
EF	Consultant	IE	Senior Intelligence Executive Service (SIES) Program
EG	Consultant (other)	IP	Senior Intelligence Professional Program
EH	Advisory committee member	JG	Graded tradesmen and craftsmen United States Courts
EI	Advisory committee member (other)	JL	Leaders of tradesmen and craftsmen United States Courts
EM	Executive schedule Office of the Comptroller of the currency	JP	Non supervisory lithographers and printers United States Courts
EO	FDIC executive pay	JQ	Lead lithographers and printers United States Courts
EP	Defense Intelligence Senior Executive Service	JR	Supervisory lithographers and printers United States Courts
ES	Senior Executive Service (SES)	JT	Supervisors for tradesmen and craftsmen United States Courts
ET	General Accounting Office Senior Executive Service	KA	Kleas Act Government Printing Office
EX	Executive pay	KG	Non-Craft non supervisory Bureau of Engraving and Printing
FA	Foreign Service Chiefs of mission	KL	Non-Craft leader Bureau of Engraving and Printing
FC	Foreign compensation Agency for International Development	KS	Non-Craft supervisory Bureau of Engraving and Printing
FD	Foreign defense	LE	United States Secret Service uniformed division Treasury
FE	Senior Foreign Service	LG	Liquidation graded FDIC
FO	Foreign Service Officers	MA	Milk Marketing Department of Agriculture
FP	Foreign Service personnel		
FZ	Consular Agent Department of State		
GD	Skill based pay demonstration project managers (DLA)		
GG	Grades similar to General Schedule		

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MC	Cadet	PA	Attorneys and law clerks General Accounting Office
ME	Enlisted	PE	Evaluator and evaluator related General Accounting Office
MO	Officer	PG	Printing Office grades
MW	Warrant officer	PS	Non-appropriated funds, Patron service (to be replaced by NF)
NA	Non appropriated funds, non supervisory, non leader Federal Wage System	RS	Senior Biomedical Service
NC	Naval Research Lab Administrative Support	SA	Administrative schedule Tennessee Valley Authority
ND	Demonstration Scientific and Engineering (Navy Only)	SB	Clerical schedule (excluded) Tennessee Valley Authority
NF	Non-Appropriated Fund, Pay Band	SC	Engineering and Computing schedule Tennessee Valley Authority
NG	Demonstration General Support (Navy Only)	SD	Scientific and Programming schedule Tennessee Valley Authority
NH	Business Management and Technical Management Professional, DoD Acquisition Workforce Demonstration Project (entire DoD)	SE	Aide and Technician schedule Tennessee Valley Authority
NJ	Technical Management Support, DoD Acquisition Workforce	SF	Custodial schedule Tennessee Valley Authority
NK	Administration Support, DoD Acquisition Workforce Demonstration Project (entire DoD)	SG	Public Safety schedule Tennessee Valley Authority
NL	Non-appropriated funds, Crafts and trades worker	SH	Physicians schedule Tennessee Valley Authority
NO	Naval Research Lab Administrative Specialist/ Professional	SJ	Scientific and Programming schedule (excluded) Tennessee Valley Authority
NP	Naval Research Lab Science and Engineering Professional	SL	Senior Level Positions
NR	Naval Research Lab Science and Engineering Technical	SM	Management Schedule Tennessee Valley Authority
NS	Non appropriated funds, supervisory, Federal Wage System	SN	Senior Level System Nuclear Regulatory Commission
NT	Demonstration Administrative and Technical (Navy Only)	SP	Park Police Department of the Interior
OC	Office of the Comptroller of the Currency	SR	Statutory rates not elsewhere specified
		SS	Senior Staff positions
		ST	Scientific and professional

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SZ	Canal Area Special category type positions	WD	Production facilitating non supervisory Federal Wage System
TA	Construction schedule	WE	Currency manufacturing Department of the Treasury
TB	Operating and Maintenance (power facilities) Tennessee Valley Authority	WF	Motion Picture Production
TC	Chemical Operators Tennessee Valley Authority	WG	Non supervisory pay schedule Federal Wage System
TD	Plant Operators schedule Tennessee Valley Authority	WI	Printing and Lithographic (D.C.)
TE	Operating and Maintenance (nonpower facilities) Tennessee Valley Authority	WJ	Hopper Dredge Schedule Supervisory Federal Wage System Dept of Army
TM	Federal Housing Finance board Executive level	WK	Hopper Dredge Schedule non supervisory Federal Wage System Dept of Army
TP	Teaching positions DoD schools only	WL	Leader pay schedules Federal Wage System
TR	Police Forces US Mint and Bureau of Engraving and Printing	WM	Maritime pay schedules
TS	Step System Federal Housing Finance board	WN	Production facilitating supervisory Federal Wage System
VC	Canteen Service Department of Veterans Affairs	WO	Navigation Lock and Dam Operation and maintenance leader USACE
VG	Clerical and Administrative support Farm Credit	WP	Printing and Lithographic (other than D.C.)
VH	Professional, Administrative, and Managerial Farm Credit	WQ	Aircraft Electronic Equipment and Optical Inst. repair supervisory
VM	Medical and Dental Department of Veterans Affairs	WR	Aircraft Electronic Equipment and Optical Inst. repair leader
VN	Nurses Department of Veterans Affairs	WS	Supervisor Federal Wage System
VP	Clinical Podiatrists and Optometrists Department of Veterans Affairs	WT	Apprentices and Shop trainees Federal Wage System
WA	Navigation Lock and Dam Operation and maintenance supervisory USACE	WU	Aircraft Electronic Equipment and Optical Inst. repair non supervisory
WB	Wage positions under Federal Wage System otherwise not designated	WW	Wage type excepted Stay-In-School Federal Wage System
		WY	Navigation Lock and Dam Operation and maintenance non supervisory USACE

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WZ	Canal Area Wage System type positions	YE	NSPS Scientific and Engineering Career Group - Technician/Support Pay Schedule
XA	Special Overlap Area Rate Schedule non supervisory Dept of the Interior	YF	NSPS Scientific and Engineering Career Group - Supervisor/Manager Pay Schedule
XB	Special Overlap Area Rate Schedule leader Dept of the Interior	YG	NSPS Medical Career Group - Physician/Dentist Pay Schedule
XC	Special Overlap Area Rate Schedule supervisory Dept of the Interior	YH	NSPS Medical Career Group - Professional Pay Schedule
XD	Non supervisory production facilitating special schedule printing employees	YI	NSPS Medical Career Group - Technician/Support Pay Schedule
XF	Floating Plant Schedule non supervisory Dept of Army	YJ	NSPS Medical Career Group - Supervisor/Manager Pay Schedule
XG	Floating Plant Schedule leader Dept of Army	YK	NSPS Investigative and Protective Career Group - Investigative Pay Schedule
XH	Floating Plant Schedule supervisory Dept of Army	YL	NSPS Investigative and Protective Career Group - Fire Protection Pay Schedule
XL	Leader special schedule printing employees	YM	NSPS Investigative and Protective Career Group - Police/Security Guard Pay Schedule
XN	Supervisory production facilitating special schedule printing employees	YN	NSPS Investigative and Protective Career Group - Supervisor/Manager Pay Schedule
XP	Non supervisory special schedule printing employees	YP	NSPS Standard Career Group - Student Educational Employment Program Pay Schedule
XS	Supervisory special schedule printing employees	YV	Temporary summer aid employment
YA	NSPS Standard Career Group - Professional/Analytical Pay Schedule	YW	Student aid employment Stay-In-School
YB	NSPS Standard Career Group - Technician/Support Pay Schedule	ZA	Administrative National Institute of Standards and Technology
YC	NSPS Standard Career Group - Supervisor/Manager Pay Schedule	ZP	Scientific and Engineering Professional National Institute of Standards and Technology
YD	NSPS Scientific and Engineering Career Group - Professional Pay Schedule		

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VALID VALUES	DESCRIPTIONS
ZS	Administrative Support National Institute of Standards and Technology
ZT	Scientific and Engineering Technician National Institute of Standards and Technology
ZZ	Not applicable (use only with pay basis without compensation when others N/A)